



Design Project
Dane County Stakeholder No. 30 Notes
Verona Road–Contract 1206-07-05/06/09
Wisconsin Department of Transportation (WisDOT)
February 4, 2015, 5 P.M.

Project: Verona Road Interchange–ID 1206-07-05/06/09
Strand Job No.: 1089.321
Meeting Location: Strand Associates, Inc.®, 910 West Wingra Drive, Madison, WI
Meeting Purpose: Dane County Stakeholder Meeting No. 30

Present:

Jay Jerde	Leonard Perfetti (phone for Labor and Business)
Brian Covey	Michele Carter (phone for Labor and Business)
Kevyn Radcliffe	Alicia Griffin (phone for Labor and Business)
Mary Watrud	Tracy Jallah (phone for Labor)
Paul Zimmer	Norman Davis (phone for Business)
Vincent Fischer	Julie Harkinson (phone for Business)
Rebekah Stephens	
Dorothy Krause	
Joe Bunker	

Meeting Handouts:

- Meeting Agenda
- Labor Meeting Handout (5 pm meeting)
- Business Meeting Handout (6:15 pm meeting)

Discussion:

1. Welcome and introductions. Joe provided the group with the entry code for viewing the electronic document and Vincent provided an overview of the agenda.
2. Michele presented the labor meeting handouts.
 - a. Michele discussed the Southwest Area Apprentice Snapshot focusing on the top ten trades, total apprentices, and the minority summary of apprentices.
 - b. Michele presented the I-39 and Verona Road projected workforce estimates and types of jobs available on the projects. Michele noted the hours used to date for each project.
 - c. Michele presented the Annual Prevailing Wage Rate Determination for Dane County. Michele noted the hourly rate and hourly fringes for several of the typical occupations used on a WisDOT project.
 - d. Michele presented the Mega Project Workforce Utilization Report for the existing four Verona Road project lettings. Several attendees asked what the trainee construction trade designation represented. Michele will check and e-mail the group.

Several attendees asked why the geographical analysis for the workforce utilization did not include any Madison zip codes. Michele said she would look into the zip codes used and get

Action Needed:

Michele will review the construction trade designation for trainee and e-mail the group about who is included within the designation.

Michele will review the zip code discrepancy and e-mail the group.



Discussion:

Action Needed:

back to the group.

- e. Brian presented the TrANS program update. Brian presented the monthly activity assessment report for the month of December.

Brian said another TrANS class started this past Monday. The class includes 22 people, takes place at Madison College and will conclude in approximately six weeks with graduation on March 13, 2015.

Brian said approximately half of the TrANS Beloit class from last fall is working.

Brian said the TrANS program is able to fast-track graduates that have completed other programs such as START and YWCA courses.

- f. Mary reported that CTI, Urban League, CWDA and the YWCA recently received a contract with the City of Madison for recruiting locals into its programs for job skills training. Mary noted that all parties providing training are working together nicely.

- 3. Leonard provided a summary of the I-39/90 projects in Dane County that will be let in 2015. Leonard noted there will not be additional project lets for Verona Road until approximately 2016.

- 4. Michele presented the Business Meeting handouts.

- a. Michele discussed the firms and work classifications for the current Verona Road projects.

- b. Michele reviewed the DBE utilization for WisDOT's southwest Region. Michele noted the majority of the utilization is through trucking companies.

- c. Michele discussed the listing of DBE contractors that were used on Southwest Region projects between October 2013 and February 2015 and the types of work the contractors performed.

- d. Michele discussed the upcoming February 10, 2015, WisDOT bid letting and the project opportunities in Dane County.

- e. Michele and Norman each discussed the City of Madison Community Based Organizations.

- f. Michele and Norman discussed the Targeted Business Assistance Programs that the City of Madison uses as resources. Michele indicated she would like WisDOT's DBE office to create linkages with the businesses identified.

Michele and Norman will work together to share information regarding Madison's community-based organizations and targeted business assistance programs.



Discussion:

Action Needed:

- g. Norman discussed a disparity study that the City of Madison hired a consultant to prepare. Norman said the study will be presented to the mayor in March with public input sessions to take place in April, June, and November.

The meeting adjourned at approximately 7:15 P.M.

If there are any additions or comments on these minutes, please call 608-251-4843 or e-mail Joe.

Prepared by Joe Bunker, and respectfully submitted to all invited and in attendance.

c: All invited and in attendance

DANE COUNTY STAKEHOLDERS MEETING 2/4/15

5:00 LABOR MTG

NAME REPRESENTING E-MAIL

JOE BUNKER STRAND joe.bunker@strand.com

IN-PERSON

BRIAN COVEY FORWARD SERVICE CORP. bcovey@fsc-corp.org

KEVYN RADCLIFFE CONSTRUCTION TRAINING INC. kcathreenradcliffe@gmail.com

MARY WATROD Construction Training, Inc cti.watrod@gmail.com

PAUL ZIMMER LABORERS

Jay Jerde WISDOT

VINCENT FISHER

Rebekah Stephens Forward Service Corp. rstephense@fsc-corp.org

DOROTHY KRAUSE

5:00 PHONE

Alicia Griffen - Rock Co. Coord

Tracy Jallah - Apprenticeship Training

Leonard Perfetti - WISDOT

MICHELE CARTER - WISDOT

6:00 PHONE

NORMAN DAVIS - CITY OF MADISON

JULIE HARKINSON

Alicia Griffen

LEONARD PERFETTI



Verona Rd & I-39/90 Projects

DANE COUNTY STAKEHOLDER COMMITTEE MEETING

Wednesday » **February 4, 2015** » 5:00 PM - 7:00 PM

AUDIO DIAL IN INFORMATION: **1-800-747-5150** ACCESS CODE **2514843#**

AGENDA

Labor Subcommittee

5:00 p.m.

- 1) Roll Call
- 2) Reports:
 - a. Review DWD Apprenticeship Report Statistics
 - b. Review WisDOT Opportunity Projections
 - c. Review Workforce Utilization for Active Contracts in the Region
 - Workers with Dane County Zip Codes
 - Demographics of current SW Region workforce
- 3) TrANS Program Updates
 - a. Dane County Recruitment Efforts & Sources
 - b. Placement Statistics
 - c. Review Monthly TrANS Program Report
- 4) Discuss Other Construction Training in Dane County:
 - a. Benefit and/or need to interface and/or leverage
- 5) Calendar Item: DBE Annual Workshop in Waukesha, WI on February 18th

Project Updates including Next Let Dates

6:00 – 6:15 p.m.

Contracting/Project Updates for I39/90-

Leonard Perfetti

REMINDER: Go to www.511wi.gov/ for project updates anytime

Business Subcommittee

6:15 p.m.

- 1) Roll Call
- 2) Reports:
 - a. Review DBE Utilization on I39/90/Verona Road Contracts
 - b. Review DBE Utilization in SW Region
 - c. Quarterly Review of let schedule for Dane County contract awards
 - d. Progress with connecting to Targeted Business Assistance Programs
- 3) Update on City of Madison Disparity study {Norman}
- 4) Review Contractors working on Major projects in Madison
- 5) Calendar Item: DBE Annual Workshop in Waukesha, WI on February 18th
 - a. Others?

Southwest Area Construction Apprentice Snapshot

Report is a point-in-time count of active and unassigned construction apprentices as of 01/01/2015.
 Data Source: DWD/DET/BAS BASIS special query cdgr_report_monthly

County groupings are based on apprentice address, using the following zip codes:

Columbia: 53923, 53578, 53561, 53578, 53555, 53911, 53969, 53925, 53926, 53928, 53965, 53935, 53954, 53955, 53956, 53957, 53957, 53960, 53932, 53901, 53965
 Dane: 53597, 53596, 53596, 53593, 53593, 53593, 53589, 53583, 53590, 53597, 53598, 53701, 53702, 53702, 53703, 53704, 53705, 53707, 53708, 53711, 53704, 53544, 53508, 53515, 53516, 53516, 53523, 53523, 53527, 53528, 53529, 53560, 53532, 53575, 53558, 53706, 53559, 53711, 53562, 53562, 53571, 53572, 53575, 53531, 53789, 53782, 53783, 53783, 53784, 53713, 53785, 53705, 53786, 53786, 53782, 53789, 53784, 53790, 53790, 53791, 53791, 53791, 53792, 53792, 53793, 53793, 53794, 53794, 53788, 53774, 53779, 53719, 53785, 53714, 53718, 53717, 53716, 53719, 53725, 53726, 53713, 53774, 53777, 53716, 53716, 53714, 53777, 53778, 53715, 53778, 53779, 53744
 Green: 53522, 53521, 53520, 53550, 53502, 53566, 53570, 53574
 Rock: 53512, 53511, 53542, 53501, 53190, 53505, 53114, 53525, 53534, 53537, 53545, 53546, 53547, 53548, 53563, 53585, 53576, 53536

Apprentices with Dane County Zip Codes

*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.

** All Minority includes all apprentices who self-identify as any protected race or ethnicity.

*** Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Female	Carpenter (Construction)	3	3	0	0	0
	Construction Craft Laborer	6	4	2	0	2
	* Construction Electrician	11	10	1	1	0
	Iron Worker	2	0	2	0	0
	Female Subtotal:	22	17	5	1	2
Male	Bricklayer	10	5	5	5	0
	2nd Carpenter (Construction)	91	81	10	5	5
	Carpenter (Floor Coverer)	12	6	6	0	6
	Carpenter (Millwright)	1	1	0	0	0
	Cement Mason	3	2	1	1	0
	Concrete Finisher	1	0	1	0	0
	5th Construction Craft Laborer	60	36	24	14	6
	1st Construction Electrician	176	163	13	10	2
	Electronic Systems Technician	3	3	0	0	0
	Environmental Systems Technician	10	10	0	0	0
	Glazier	7	7	0	0	0
	8th Heating, Ventilating and Air Cond. Install	30	27	3	0	3
	Insulation Worker (Heat & Frost)	9	9	0	0	0
	7th Iron Worker	44	37	7	3	2
	9th Operating Engineer	30	28	2	2	0
	10th Painter And Decorator	24	20	4	4	3
	3rd Plumber	96	88	8	2	5
	Roofer and Waterproofor	7	7	0	0	0
	6th Sheet Metal Worker	58	48	10	3	4
	Sprinklerfitter	3	3	0	0	0
4th Steamfitter	67	64	3	1	0	
Steamfitter (Service)	5	5	0	0	0	
Steamfitter (Service/Refrigeration)	13	13	0	0	0	
Telecommo. (Voice, Data & Video) Insta	15	12	3	3	0	
	Male Subtotal:	775	675	100	53	36
	Apprentices with Dane County Zip Codes Subtotal:	797	692	105	54	38

Southwest Area Construction Apprentice Snapshot

Report is a point-in-time count of active and unassigned construction apprentices as of 01/01/2015.

Data Source: DWD/DET/BAS BASIS special query odgr_report_monthly

County groupings are based on apprentice address, using the following zip codes:

Columbia: 53923, 53578, 53561, 53578, 53555, 53911, 53969, 53925, 53926, 53928, 53965, 53935, 53954, 53955, 53956, 53957, 53957, 53960, 53932, 53901, 53965
 Dane: , 53597, 53596, 53596, 53593, 53593, 53593, 53583, 53590, 53597, 53598, 53701, 53702, 53702, 53703, 53704, 53705, 53707, 53708, 53711, 53704, 53544, 53508, 53515, 53516, 53516, 53
 53523, 53527, 53528, 53529, 53560, 53532, 53575, 53558, 53706, 53559, 53711, 53562, 53562, 53571, 53572, 53575, 53531, 53789, 53782, 53783, 53783, 53784, 53713, 53785, 53705, 53786, 53786, 53;
 53782, 53789, 53784, 53790, 53790, 53791, 53791, 53792, 53792, 53793, 53793, 53794, 53794, 53788, 53774, 53779, 53719, 53785, 53714, 53718, 53717, 53716, 53719, 53725, 53726, 53713, 53774, 53;
 53777, 53716, 53714, 53777, 53778, 53715, 53778, 53779, 53744
 Green: 53522, 53521, 53520, 53550, 53502, 53566, 53570, 53574
 Rock: 53512, 53511, 53542, 53501, 53190, 53505, 53114, 53525, 53534, 53537, 53545, 53546, 53547, 53548, 53563, 53585, 53576, 53536

Apprentices with Columbia County Zip Codes

*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.

** All Minority includes all apprentices who self-identify as any protected race or ethnicity.

*** Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Female	Construction Craft Laborer	2	2	0	0	0
	Operating Engineer	1	1	0	0	0
	Female Subtotal:	3	3	0	0	0
Male	Bricklayer	3	3	0	0	0
	Carpenter (Construction)	9	9	0	0	0
	Cement Mason	2	2	0	0	0
	Construction Craft Laborer	10	9	1	1	0
	① Construction Electrician	33	32	1	1	0
	Electronic Systems Technician	1	1	0	0	0
	Glazier	1	1	0	0	0
	Heating, Ventilating and Air Cond. Install	10	9	1	0	0
	Heavy Equipment Operator	2	2	0	0	0
	Insulation Worker (Heat & Frost)	1	1	0	0	0
	Iron Worker	6	6	0	0	0
	Operating Engineer	8	8	0	0	0
	Painter And Decorator	2	2	0	0	0
	② Plumber	26	24	2	0	0
	③ Sheet Metal Worker	13	13	0	0	0
	Sprinklerfilter	3	3	0	0	0
	Steamfitter	8	8	0	0	0
Taper - Finisher	1	1	0	0	0	
Male Subtotal:	139	134	5	2	0	
Apprentices with Columbia County Zip Codes Subtotal:		142	137	5	2	0

Apprentices with Green County Zip Codes

*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.

** All Minority includes all apprentices who self-identify as any protected race or ethnicity.

*** Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Male	Carpenter (Construction)	2	2	0	0	0
	Carpenter (Floor Coverer)	1	1	0	0	0
	Cement Mason	1	1	0	0	0
	① Construction Electrician	17	16	1	1	0
	Environmental Systems Technician	1	1	0	0	0
	Iron Worker	4	4	0	0	0
	Operating Engineer	2	2	0	0	0
	Painter And Decorator	1	1	0	0	0
	Plumber	3	2	1	0	0
	Roofer and Waterproofor	1	1	0	0	0
	Sheet Metal Worker	2	2	0	0	0
	Steamfitter	4	4	0	0	0
	Steamfitter (Service)	2	2	0	0	0
Male Subtotal:	41	39	2	1	0	
Apprentices with Green County Zip Codes Subtotal:		41	39	2	1	0

183 176 7 3 0

WisDOT's Plan for I-39 Dane County

(Dane/Rock County Line – US 12/18)



Job Classifications

Workforce Estimates

Project Types

- Rebuild I-39
 - Reconstruct existing 4-lanes
 - Add additional lane in each direction
 - Reconstruct all bridges
- Reconstruct interchanges
 - 4 interchanges within Dane County
 - Improve ramps and side roads
 - New multi-lane bridges

Types of Jobs

- ✓ Laborers
- ✓ Operator Engineers
- ✓ Carpenters
- ✓ Ironworkers
- ✓ Cement Finishers
- ✓ Flaggers
- ✓ Truck Drivers

Timeframe: 2014 – 2020

- 7 construction seasons

Estimates & Projections

- Estimates from an economic modeling data system using project design, cost, type of work
- System calculates direct and indirect jobs in design, construction and supply
- Projections were compared to patterns documented on WisDOT mega-projects

Project: I-39 Dane County Portion

- \$218 million construction cost
- \$38.00 average hourly rate
- 860,730 labor hours

307,129 hrs complete

WisDOT's Plan for US 12/14/18/151

(West Madison Beltline and Verona Road)



Job Classifications

Workforce Estimates

Project Types

- Rebuild US 12/14/18/151 (West Madison Beltline and Verona Road)
 - Reconstruct US 12/14/18 (Beltline) between Seminole HWY and Whitney Way. Extend a third lane from Seminole HWY to Whitney Way.
 - Reconstruct US 18/151 (Verona Road) from Nakoma Road through CTH PD. Extend an additional lane in each direction.
- Reconstruct interchanges
 - Provide a single point urban interchange (SPUI) at US 12/14/18/151 (Verona Road and the Beltline)
 - Provide a full diamond interchange at Verona Road and CTH PD.

Types of Jobs

- | | |
|----------------------|-------------|
| ✓ Laborers | Ironworkers |
| ✓ Operator Engineers | Flaggers |
| ✓ Cement Finishers | Carpenters |
| ✓ Truck Drivers | |

Timeframe: 2013 – 2020

- 8 construction seasons

Estimates & Projections

- Estimates from an economic modeling data system using project design, cost, type of work
- System calculates direct and indirect jobs in design, construction and supply
- Projections were compared to patterns documented on WisDOT mega-projects

Project: Verona Road

- \$174 million construction cost
- \$38.00 average hourly rate
- 900,000 estimated labor hours

187,000 complete

**ANNUAL PREVAILING WAGE RATE DETERMINATION
FOR ALL STATE HIGHWAY PROJECTS
DANE COUNTY**

Compiled by the State of Wisconsin - Department of Workforce Development
for the Department of Transportation
Pursuant to s. 103.50, Stats. .
Issued on May 1, 2014

CLASSIFICATION: Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

OVERTIME: Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

FUTURE INCREASE: If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

PREMIUM PAY: If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

SUBJOURNEY: Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Bricklayer, Blocklayer or Stonemason	32.01	17.35	49.36
Carpenter	30.48	15.90	46.38
Cement Finisher	33.51	16.13	49.64
Future Increase(s): Add \$1.87 on 6/1/14; Add \$1.87 on 6/1/15; Add \$1.75 on 6/1/16.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.40/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.			
Electrician	34.07	19.25	53.32
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Fence Erector	24.72	0.00	24.72
Ironworker	31.25	19.46	50.71
Line Constructor (Electrical)	38.25	17.31	55.56
Painter	21.87	11.37	33.24
Pavement Marking Operator	30.00	0.00	30.00
Piledriver	30.98	15.90	46.88
Roofer or Waterproofer	29.40	6.25	35.65
Teledata Technician or Installer	21.89	11.85	33.74
Tuckpointer, Caulker or Cleaner	35.25	13.15	48.40
Underwater Diver (Except on Great Lakes)	34.48	15.90	50.38
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	34.43	15.24	49.67
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	35.50	15.89	51.39
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.78	13.63	40.41
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	24.86	12.97	37.83

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.70	34.45

TRUCK DRIVERS

Single Axle or Two Axle	34.22	19.90	54.12
Three or More Axle	24.52	17.77	42.29
Future Increase(s): Add \$1.30/hr on 6/1/2014. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Articulated, Euclid, Dumptor, Off Road Material Hauler	29.27	20.40	49.67
Future Increase(s): Add \$1.75/hr on 6/1/14); Add \$1.25/hr on 6/1/15); Add \$1.30/hr on 6/1/16); Add \$1.25/hr on 6/ 1/ 17. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm .			
Pavement Marking Vehicle	23.31	17.13	40.44
Shadow or Pilot Vehicle	34.22	19.90	54.12
Truck Mechanic	23.31	17.13	40.44

LABORERS

General Laborer	29.32	14.63	43.95
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. / DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Asbestos Abatement Worker	24.36	14.44	38.80
Landscaper	29.32	14.63	43.95
Future Increase(s): Add \$1.60/hr on 6/1/14. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).			
Flagperson or Traffic Control Person	25.67	14.63	40.30
Future Increase(s): Add \$1.60/hr on 6/1/2014. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.			
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	18.31	12.67	30.98
Railroad Track Laborer	23.46	3.30	26.76

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY \$	HOURLY FRINGE BENEFITS \$	TOTAL \$
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 Lbs., Crane With Boom Dollies; Traveling Crane (Bridge Type).	36.72	20.40	57.12
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm .			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under; Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.	36.22	20.40	56.62
Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017.			
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://www.dot.wi.gov/business/civilrights/laborwages/pwc.htm .			
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Screed; Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vibratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gutter Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane With a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Tub Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Grout Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine (Conveyor); Material or Stack Hoist; Mechanic or Welder; Milling Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid Rig; Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor or Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type); Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winches	35.72	20.40	56.12



<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$

<p>& A- Frames.</p> <p>Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017.</p> <p>Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http:// www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.</p>			
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concrete Finishing Machine (Road Type); Environmental Burner; Farm or Industrial Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Performing Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Jeep Digger; Joint Sawyer (Multiple Blade); Launch (NOT Performing Work on the Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shouldering Machine; Skid Steer Loader (With or Without Attachments); Telehandler; Tining or Curing Machine.	35.46	20.40	55.86
<p>Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017.</p> <p>Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http:// www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.</p>			
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jacking System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surge Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Machine); Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or Well Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.	35.17	20.40	55.57
<p>Future Increase(s): Add \$1.75/hr on 6/1/2014); Add \$1.25/hr on 6/1/2015); Add \$1.30/hr on 6/1/2016); Add \$1.25/hr on 6/ 1/ 2017.</p> <p>Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http:// www.dot.wi.gov/business/civilrights/laborwages/pwc. htm.</p>			
Fiber Optic Cable Equipment.	26.69	16.65	43.34

Mega Project Workforce Utilization Report (Head Count)

Construction Group/Classification	Region: South West Region	Project Name: I-39/90 Verona Road														Company Name: All Contractors						
		Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority				
		M	F	M	F	M	F	M	F	M	F	M	F									
Heavy Equipment Operators	Apprentice	60	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	3	4.69%	1	1.56%	
	Journeyman	519	7	35	0	29	0	8	0	3	0	0	0	0	0	0	0	7	1.16%	75	12.48%	
	Trainee	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	2	50.00%	
	Subtotal	581	10	35	0	30	0	8	0	3	0	0	0	0	0	0	0	10	1.49%	78	11.66%	
	Apprentice	17	1	6	0	1	2	0	0	0	0	0	0	0	0	0	0	1	3.70%	9	33.33%	
Laborers	Journeyman	592	38	46	2	22	0	4	1	3	0	0	0	0	0	0	0	38	5.37%	78	11.02%	
	Trainee	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%	
	Subtotal	610	39	52	2	23	2	4	1	3	0	0	0	0	0	0	0	39	5.30%	87	11.82%	
	Apprentice	10	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	12	0.00%	2	16.67%	
	Journeyman	243	4	2	0	17	0	0	0	0	0	0	0	0	0	0	0	266	1.50%	19	7.14%	
Skilled Trades	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%	
	Subtotal	253	4	3	0	18	0	0	0	0	0	0	0	0	0	0	0	4	1.44%	21	7.55%	
	Apprentice	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0.00%	0	0.00%	
	Journeyman	300	7	7	0	0	1	2	0	0	0	0	0	0	0	0	0	317	2.21%	10	3.15%	
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%	
Truck Drivers	Subtotal	301	7	7	0	0	1	2	0	0	0	0	0	0	0	0	0	7	2.20%	10	3.14%	
	Construction Trade	Caucasian	African	Hispanic	Native	Asian or Pacific	Two or More	Total	Total Female	% Female	Total Minority	% Minority										
		M	F	M	F	M	F	M	F	M	F	M	F									
	Apprentice	88	4	7	0	3	2	0	0	0	0	0	0	0	0	0	0	104	4	3.85%	12	11.54%
	Journeyman	1654	56	90	2	68	1	14	1	6	0	0	0	0	0	0	0	1892	56	2.96%	182	9.62%
Trainee	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0.00%	2	40.00%	
Grand Total	1745	60	97	2	71	3	14	1	6	0	0	0	0	0	0	0	2001	60	3.00%	196	9.80%	

Agenda
2b

Contracts Included (4):

- Verona RD, MOUNT HOREB - MADISON, Raymond Rd - Bellline, Verona Rd Phase 2
- Verona RD, MOUNT HOREB - MADISON, USH 18, Early Steel for Ph2 RECSTE
- Verona RD, MOUNT HOREB - MADISON, Verona Rd - Seminole Hwy
- Verona RD, Seminole Bridge, Raymond, Verona Rd

Geographical Analysis Report - Zip (Head Count)

Period:	Region:		Project Name:		Company Name:												
	Southwest		All SouthWest Region Projects (206 Contracts)		All Contractors												
	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Multiple Races		Total	Total Female	% Female	Total Minority	% Minority
Zip	M	F	M	F	M	F	M	F	M	F	M	F	Total	Total Female	% Female	Total Minority	% Minority
53508	10	1	0	0	0	0	0	0	0	0	0	0	11	1	9.09%	0	0.00%
53515	6	0	0	0	0	0	0	0	0	0	0	0	6	0	0.00%	0	0.00%
53517	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0.00%	0	0.00%
53523	23	0	0	0	0	0	0	0	0	0	0	0	23	0	0.00%	0	0.00%
53527	25	2	0	2	0	0	0	0	0	0	0	0	29	2	6.90%	2	6.90%
53528	12	0	0	0	0	0	0	0	0	0	0	0	12	0	0.00%	0	0.00%
53529	14	0	0	0	0	0	0	0	0	0	0	0	14	0	0.00%	0	0.00%
53531	15	2	0	0	0	0	0	0	0	0	0	0	17	2	11.76%	0	0.00%
53532	38	2	0	0	1	0	0	0	0	0	0	0	41	2	4.88%	1	2.44%
53558	15	1	0	0	0	0	0	0	0	0	0	0	16	1	6.25%	0	0.00%
53559	13	0	0	0	1	0	0	0	0	0	0	0	14	0	0.00%	1	7.14%
53560	15	0	0	0	0	0	0	0	0	0	0	0	15	0	0.00%	0	0.00%
53562	17	0	0	2	3	0	0	0	0	0	0	0	22	0	0.00%	5	22.73%
53572	15	0	0	0	0	0	0	0	0	0	0	0	15	0	0.00%	0	0.00%
53575	28	0	0	0	0	0	0	0	1	0	0	0	29	0	0.00%	1	3.45%
53589	55	2	0	0	0	0	0	0	0	0	0	0	57	2	3.51%	0	0.00%
53590	37	2	0	1	0	0	0	2	0	0	0	0	42	2	4.76%	3	7.14%
53593	19	0	1	0	0	2	0	0	0	0	0	0	22	0	0.00%	3	13.64%
53597	19	1	1	0	0	0	0	0	0	0	0	0	21	1	4.76%	1	4.76%
53598	5	0	0	1	0	0	0	0	0	0	0	0	6	0	0.00%	1	16.67%
Dane County	386	13	2	1	7	3	2	0	3	0	0	0	417	13	3.12%	18	4.32%
All Other	5045	160	153	9	257	7	66	10	13	2	10	1	5733	160	2.79%	528	9.21%
Totals	5431	173	155	10	264	10	68	10	16	2	10	1	6150	173	2.81%	546	8.88%

Workers with Dane County Zip Codes

Agenda 2c

South West Region Workforce Utilization Report (Head Count)

Period: 10/1/2013 - 2/3/2015	Region: Southwest	South West Region Projects (206 Contracts)														Company Name: All Contractors						
		Construction Trade		Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F							
Heavy Equipment Operators	Apprentice	221	6	3	0	3	0	0	0	4	4	1	0	0	0	0	0	242	6	2.48%	15	6.20%
	Journeyman	2601	41	62	0	74	0	39	3	8	0	0	0	1	0	0	2829	41	1.45%	187	6.61%	
	Trainee	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0.00%	0	0.00%	
	Subtotal	2824	47	65	0	77	0	43	7	9	0	0	0	1	0	0	3073	47	1.53%	202	6.57%	
Laborers	Apprentice	101	10	14	0	10	5	1	0	1	0	0	0	0	0	0	141	10	7.09%	30	21.28%	
	Journeyman	2505	131	111	10	183	4	42	7	11	1	1	2	1	1	3008	131	4.36%	372	12.37%		
	Trainee	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0.00%	0	0.00%		
	Subtotal	2612	141	125	10	193	9	43	7	11	1	2	1	2	1	3155	141	4.47%	402	12.74%		
Skilled Trades	Apprentice	55	3	2	2	5	0	1	0	1	0	0	0	3	0	71	3	4.23%	13	18.31%		
	Journeyman	942	12	12	1	77	0	12	0	1	1	1	1	1	0	1059	12	1.13%	105	9.92%		
	Trainee	4	0	0	0	0	0	1	0	0	0	0	0	0	0	5	0	0.00%	1	20.00%		
	Subtotal	1001	15	14	3	82	0	14	0	1	1	4	0	0	0	1135	15	1.32%	119	10.48%		
Truck Drivers	Apprentice	3	0	1	0	0	0	0	0	0	0	0	0	0	0	4	0	0.00%	1	25.00%		
	Journeyman	1733	64	38	0	26	4	17	0	0	0	0	3	0	1885	64	3.40%	88	4.67%			
	Trainee	5	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0.00%	0	0.00%			
	Subtotal	1741	64	39	0	26	4	17	0	0	0	3	0	0	0	1894	64	3.38%	89	4.70%		
X-BLDG HEO Site Preparation, Utility or Landscaping Group 3	Apprentice	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0.00%	0	0.00%			
	Journeyman	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0.00%	0	0.00%			
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%			
	Subtotal	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0.00%	0	0.00%		
X-BLDG Laborers	Apprentice	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0.00%	2	0.00%			
	Journeyman	131	7	0	0	6	0	0	0	1	0	0	0	0	145	7	4.83%	7	4.83%			
	Trainee	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%			
	Subtotal	136	7	0	0	6	0	0	0	1	0	0	0	0	150	7	4.67%	7	4.67%			
X-BLDG Skilled Trades	Apprentice	60	0	0	0	1	0	0	0	1	0	0	0	0	62	0	0.00%	2	3.23%			
	Journeyman	492	2	11	0	12	0	2	0	3	0	1	0	0	523	2	0.38%	29	5.54%			
	Trainee	9	0	0	0	1	0	0	0	0	0	0	0	0	10	0	0.00%	1	10.00%			
	Subtotal	561	2	11	0	14	0	2	0	4	0	1	0	0	595	2	0.34%	32	5.38%			
X-BLDG Truck Drivers	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%			
	Journeyman	19	1	1	0	0	0	0	0	0	0	0	0	0	21	1	4.76%	1	4.76%			
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%			
	Subtotal	19	1	1	0	0	0	0	0	0	0	0	0	0	21	1	4.76%	1	4.76%			
X-HEO Excluding Site Preparation, Utility or Landscaping	Apprentice	4	1	0	0	0	0	0	0	0	0	0	0	0	5	1	20.00%	0	0.00%			
	Journeyman	49	2	1	0	1	0	0	0	0	0	0	0	0	53	2	3.77%	2	3.77%			
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%	0	0.00%			
	Subtotal	53	3	1	0	1	0	0	0	0	0	0	0	0	58	3	5.17%	2	3.45%			
Construction Group/Classification	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority					
	M	F	M	F	M	F	M	F	M	F	M	F										
Total this Period	Apprentice	447	20	20	2	19	5	6	4	2	0	3	0	528	20	3.79%	61	11.55%				
	Journeyman	8473	260	236	11	379	8	112	10	24	2	8	1	9524	260	2.73%	791	8.31%				
	Trainee	29	0	0	0	1	0	1	0	0	0	0	0	31	0	0.00%	2	6.45%				
	Grand Total	8949	280	256	13	399	13	119	14	26	2	11	1	10083	280	2.78%	854	8.47%				



Agenda 3)

TRANS MONTHLY ACTIVITY ASSESSMENT REPORT

Provider: Forward Service Corporation

Month/Year Reporting: Dec. 2014

Contract Period May 2014-April 2015

TODAY'S DATE: 1/10/15

SUBMITTED TO: Michele Carter

I. MONTHLY STATISTICAL OVERVIEW: *Screened, Trained, & Placed*

<i>Current Report Period:</i>						
Actual # Screened	Actual # Trained		Actual # Placements (Current Report Period Only)			
			4			
	Screened		Trained		Placed	
<i>Cumulative (Grant) Year To Date:</i>	Goal	Actual	Goal	Actual	Goal	Placed
	200	51	100	19	60	3
<i>Cumulative Program Inception Totals:</i>						

Agenda 3b

MONTHLY CONTRACTOR LOG

DATE	FIRM/CONTRACTOR	CONTRACTOR CONTACT NAME
12/3/2014	Rock Road Companies, INC	Sue Jersild
12/10/2014	Trierweiler Construction & Supply Company, Inc.	Steve Daum
12/10/2014	Highway Light & Landscape	Greg Melcher
12/10/2014	Interstate Tree Company	Marci Jungbluth
12/10/2014	Lunda Construction Company	Jim Glider
12/10/2014	Michels Corporation	Erin Hosking
12/10/2014	R. H. Batterman & Co.	Frank McKearn
12/11/2014	Trierweiler Construction & Supply Company, Inc.	Steve Daum
12/12/2014	Aerotek	Dan Kral
12/12/2014	Rock Road Companies, INC	Sue Jersild
12/16/2014	Trierweiler Construction & Supply Company, Inc.	Steve Daum
12/17/2014	Payne & Dolan	Dawn Pratt
12/17/2014	Parisi Construction Company	Jeffrey Parisi
12/18/2014	Rock Road Companies, INC	Sue Jersild
12/18/2014	Mid-State Traffic Control	Philip Bittorf

III. Monthly Activity Assessment Overview

Instructions: In the following section, please provide a brief descriptive statement along with supportive numeric value data as to the activities conducted and performed for the current monthly reporting period.

- A. Describe your approach as to how **marketing information, orientations** and **outreach activities** were conducted for this monthly reporting period (*please forward print samples via mail or email*):

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NARRATIVE: TrANS staff have been recruiting students for the Madison class to begin in February 2015. This has included information sessions/orientations at the Dane Co. Job Center, MATC South Campus, Salvation Army, and Literacy Network. Staff have also been recruiting through networks with Goodman Community Center, Urban League, the WDB of South Central WI, and WRTP/Big Step. We have also been in ongoing discussions with Operation Fresh Start, the YWCA (Construct-U), and START programs to fast track qualified graduates as TrANS grads. Additional "fast track" TrANS applicants have also applied with TrANS from the Construct-U program. The TrANS Staffing Specialist is assessing the training and setting up any additional training, particularly in job seeking skills.

- B. Describe your approach as to the **case management practice** of your agency as it relates to **career counseling, job placement services** and other **wrap round services** (*i.e., child care, remedial education, CDL or other referrals*):

NARRATIVE: TrANS staff have continued working with Beloit TrANS graduates to help them connect to jobs, as well as address issues like homelessness. The TrANS Staffing Specialists makes weekly contact with most graduates.

B1	How many candidates were referred to apprenticeships for this monthly reporting period?	
B2	How many candidates took the apprenticeships' test and passes?	0
B3	How many candidates were placed on construction jobs for this monthly reporting period? <i>(Construction only and only placements that would be entered in DOT database)</i>	
B4	How many candidates were provided career counseling for this monthly reporting period?	19
B5	How many candidates were rehired on construction jobs for this monthly reporting period? <i>(Construction only and only placements that would be entered in DOT database)</i>	0
B6	How many non-construction placements for this monthly reporting period?	4

- C. Describe your approach to providing **job site mentoring** and conducting monitoring of TrANS participants regarding performance and skill requirements.

NARRATIVE: We do not have any TrANS graduates on any job sites yet. The SW TrANS program will follow the same model as our other programs in regular check-ins with both graduates on site supervisors to gauge graduates' success. We keep records of these conversations in our database to ensure that graduates are increasing their skills, as well as using the information to improve our TrANS training.

C1	How many job site visits did your agency conduct for this monthly reporting period? <i>(This refers to job site visits with a class)</i>	0
C2	How many contractors or foremen, supervisor(s) and or crew leaders did your agency contact for this monthly reporting period? <i>(Attach monthly contractor log with this report)</i>	15

- D. Describe any circumstances Affecting Progress/Budget for this monthly reporting period.

NARRATIVE:

D1	What is the percentage of your TrANS Project completed at this reporting period?	67%
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REPORT COMPLETED BY: Brian Covey
TITLE: Director of Development

Retaining a Diverse Workforce

a workforce solution workshop



The construction industry is trying hard to recruit a diverse workforce. However, when we are successful in placing women and people of color in construction jobs, they frequently don't stay in the industry. In fact, only 30% of minorities who enter the trades in Wisconsin complete their apprenticeships.

We invite you to join us to explore strategies to increase retention of "non-traditional" employees.

Who: HR directors, managers, or any employee that hires or supervises employees

When: Wednesday, February 11, 2-5 p.m.

Where: AGC of Wisconsin
4814 E. Broadway, Madison, 53716

Why: To explore best practices in the development and retention of a diverse construction industry workforce*

RSVP to: YWCA Construct-U Coordinator
Jay Ware at jware@ywcamadison.org

*Note: The City of Madison will count participation in this workshop towards the "Good Faith Efforts" requirements of your affirmative action plan.

presented by



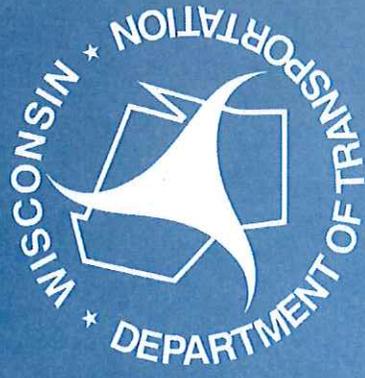
Urban League of
Greater Madison
LIVE LEARN WORK

Best
Midwest

eliminating racism
empowering women **ywca**

funded by





SAVE THE DATE
WED, FEB 18, 2015

29TH ANNUAL

**DBE WORKSHOP & SECRETARY'S GOLDEN SHOVEL AWARDS
COUNTRY SPRINGS HOTEL: 2810 GOLF RD, PEWAUKEE, WI 53072**

DOING BUSINESS WITH WISDOT: STRATEGIES TO START, SURVIVE & SUCCEED

Wisconsin Department of Transportation - Division of Transportation System Development
Office of Business Opportunity and Equity Compliance | 4802 Sheboygan Avenue | Madison, WI 53707
DBE Support Services Office | 6150 W. Fond du Lac Avenue | Milwaukee, WI 53218



Verona Rd & I-39/90 Projects

DANE COUNTY STAKEHOLDER COMMITTEE MEETING

Wednesday » **February 4, 2015** » 5:00 PM - 7:00 PM

AUDIO DIAL IN INFORMATION: **1 - 800 - 747 - 5150** ACCESS CODE **2514843#**

AGENDA

Labor Subcommittee

5:00 p.m.

- 1) Roll Call
- 2) Reports:
 - a. Review DWD Apprenticeship Report Statistics
 - b. Review WisDOT Opportunity Projections
 - c. Review Workforce Utilization for Active Contracts in the Region
 - Workers with Dane County Zip Codes
 - Demographics of current SW Region workforce
- 3) TrANS Program Updates
 - a. Dane County Recruitment Efforts & Sources
 - b. Placement Statistics
 - c. Review Monthly TrANS Program Report
- 4) Discuss Other Construction Training in Dane County:
 - a. Benefit and/or need to interface and/or leverage
- 5) Calendar Item: DBE Annual Workshop in Waukesha, WI on February 18th

Project Updates including Next Let Dates

6:00 – 6:15 p.m.

Contracting/Project Updates for I39/90-

Leonard Perfetti

REMINDER: Go to www.511wi.gov/ for project updates anytime

Business Subcommittee

6:15 p.m.

- 1) Roll Call
- 2) Reports:
 - a. Review DBE Utilization on I39/90/Verona Road Contracts
 - b. Review DBE Utilization in SW Region
 - c. Quarterly Review of let schedule for Dane County contract awards
 - d. Progress with connecting to Targeted Business Assistance Programs
- 3) Update on City of Madison Disparity study {Norman}
- 4) Review Contractors working on Major projects in Madison
- 5) Calendar Item: DBE Annual Workshop in Waukesha, WI on February 18th
 - a. Others?

Period: 10/01/2013 - 02/03/2015

Region: SouthWest

Mega Project DBE Contractors

2a

Contracts Included (4):

Verona RD, MOUNT HOREB - MADISON, Raymond Rd - Beltline, Verona Rd Phase 2

Verona RD, MOUNT HOREB - MADISON, USH 18, Early Steel for Ph2 RECSTE

Verona RD, MOUNT HOREB - MADISON, Verona Rd - Seminole Hwy

Verona RD, Seminole Bridge, Raymond, Verona Rd

Firm Name	Work Classification
BADGER LIGHTING & SIGNS INC	Lighting
BMJ TRUCKING LLC	Trucking
BULLET TRANSIT CO, INC	Trucking
Certified Contractors, LLC	Trucking
CISCO DISTRIBUTING, LLC	Supplier
CM SOBCZYK TRUCKING, INC	Trucking
CON-COR COMPANY, INC	Trucking
CRB Corporation, Inc.	Trucking
CROWLEY CONSTRUCTION CORP	Pavement Marking
Franklin Trucking Inc	Trucking
GESTRA ENGINEERING, INC	Geotechnical Services
Hawk Construction LLC	Sewer & Utilities
Heider & Bott Company	Erosion Control
Howard Trucking	Trucking
JC Supply & Manufacturing.	Supplier
KRAMER, INC.	Traffic Control
MEGA RENTALS, INC.	Traffic Control
SCHROCK TRUCKING, LLC	Trucking
SOUTH STAR, Inc	Trucking
TWIN LAKES TRANSIT, LTD	Trucking
Vizcaino's Trucking LLC	Trucking

Carter, Michele - DOT

From: Falomo, Oluyemi - DOT
Sent: Wednesday, February 04, 2015 11:50 AM
To: Carter, Michele - DOT
Subject: SW REGION DBE REPORT

2b

Michele;

SOUTH WEST DBE REPORT:

YEAR	CONTRACT AMOUNT	DBE AMOUNT
FFY 2014	\$185,078,153	\$11,351,031
FFY 2015 TO DATE	\$61,154,838	\$3,090,297

*Oluyemi Falomo
DBE Program Engineer
Office of Business Opportunity & Equity Compliance
Wisconsin Department of Transportation
4802 Sheboygan Avenue
Madison, WI 53707
Phone (608) 264-9528
Cell (414) 659 0487
Fax (608) 267-3641*

Period: 10/01/2013 - 02/03/2015

Region: SouthWest

All DBE Contractors

Number of Contracts: 206

26

Firm Name	Work Classification
A & A TRUCKING AND EXCAVATING INC	Trucking
AAS Trucking	Trucking
AJR INDUSTRIAL LAWN & SNOW MAINTENANCE, LLC	Trucking
Arbor Green, Inc.	Landscaping
B & D CONTRACTORS INC	Structures
BADGER LIGHTING & SIGNS INC	Lighting
Big Horn Trucking, LLC	Trucking
BMJ TRUCKING LLC	Trucking
Buddy's Grounds Maint., Inc.	Erosion Control
BULLET TRANSIT CO, INC	Trucking
BURSE SURVEYING AND ENGINEERING, INC.	Surveying
Certified Contractors, LLC	Trucking
CISCO DISTRIBUTING, LLC	Supplier
CM SOBCZYK TRUCKING, INC	Trucking
COMMUNITY ENGINEERING BUILDING SERV	Pavement Marking
CON-COR COMPANY, INC	Trucking
CRB Corporation, Inc.	Trucking
CROWLEY CONSTRUCTION CORP	Pavement Marking
Cruz Trucking and Grading	Trucking
ERA VALDIVIA CONTRACTORS INC.	Bridge Painting
FALCON DRILLING & BLASTING, INC.	Incedental Construction
FENCING PLUS INC	Erosion Control
FISCHBACH, INC	Trucking
Franklin Trucking Inc	Trucking
GAT Supply Inc	Supplier
GEORGIE TRANSPORT, INC.	Trucking
GESTRA ENGINEERING, INC	Geotechnical Services
Gorman & son, INC.	Trucking
Great Lakes Power Vac LLC	Clearing & Grubing
GROUND EFFECTS OF WI, INC.	Trucking
Habermehl Electric, Inc.	Electrical
HAIRSTON TRUCKING	Trucking
HALL TRUCKING	Trucking
Hard Rock Sawing & Drilling Specialist Co.	Asphalt
Hawk Construction LLC	Sewer & Utilities
Heider & Bott Company	Erosion Control
Hetzl-Sanfilippo, Inc.	Incedental Construction
Hoffman Landscape LLC	Landscaping
Houle Enterprises, LLC	Staking
Howard Trucking	Trucking
INTERSTATE SEALANT & CONCRETE, INC.	Concrete
Islas Trucking, LLC	Trucking
J & O Trucking, Inc.	Trucking
J Harris Trucking	Trucking
JC Supply & Manufacturing.	Supplier
Johnson Operating Services, LLC	Erosion Control
JR'S CONSTRUCTION & LANDSCAPING, INC.	Incedental Construction
K & B TRUCKING, INC.	Trucking
K. SINGH & ASSOCIATES	Geotechnical Services
KAREN PAULSON TRUCKING INC	Trucking
KG Family Investment	Trucking

KG LANDSCAPING	Landscaping
KRAMER, INC.	Traffic Control
LCO DEVELOPMENT CORPORATION	Trucking
LEDEN'S TRUCKING INC.	Trucking
Luna Trucking	Trucking
M Rodriguez and Son, LLC	Trucking
M. Drake Transit LLC	Trucking
M. Peters Trucking Inc.	Trucking
Madd-Ward Trucking	Trucking
MEGA RENTALS, INC.	Traffic Control
MIDWESTERN ROOFING & CONSTRUCTION	Supplier
MJM Truckin LLC	Trucking
Next-in-Town	Trucking
NEZA Trucking, LLC	Trucking
NUVO CONSTRUCTION CO., INC.	Supplier
P Diaz and Sons Trucking	Trucking
PARADISE TRUCKING CORPORATION	Trucking
PATRIOT TRUCK SERVICE INC	Trucking
Platt Construction, Inc.	Structures
PRO ELECTRIC, INC.	Electrical
R & L Trucking, L.L.C.	Trucking
RAMS CONTRACTING, LTD.	Trucking
Renegade Trucking LLC	Trucking
RLJ Trucking LLC	Trucking
RMS of Wisconsin, Inc.	Asphalt
RODRIGUEZ CONSTRUCTION CORP	Trucking
Ron's Trucking	Trucking
S.A.F.E., Inc.	Materials Sampling
Salvador S Sanchez Trucking	Trucking
SCHROCK TRUCKING, LLC	Trucking
SIMPLEX CONSTRUCTION SUPPLIES, INC.	Supplier
SJK Engineering LLC	Surveying
SLM Transport, LLC	Trucking
SOILS & ENGINEERING SERVICES, INC	Geotechnical Services
SOUTH STAR, Inc	Trucking
STEVE PARK TRUCKING	Trucking
Szada Trucking, Inc.	Trucking
T. Bell Trucking, LLC	Trucking
The Expeditors Inc	Sewer & Utilities
THE LINDBERG COMPANY	Trucking
Too Tall Trucking, INC.	Trucking
TREMMELE-ANDERSON TRUCKING LLC	Trucking
TWIN LAKES TRANSIT, LTD	Trucking
Utility Sales and Supply, Inc.	Supplier
Vanek Truck Service, LLC	Trucking
Vizcaino's Trucking LLC	Trucking
WATERFORD TRUCK SERVICE, INC	Trucking
Wisconsin Rebar, Inc	Supplier
Wisconsin Utility Exposure, Inc.	Sewer & Utilities

Number of companies: 104

Date Generated: 2/3/2015

**DEPARTMENT OF TRANSPORTATION
DIVISION OF TRANSPORTATION SYSTEM DEVELOPMENT**

Letting Date: February 10, 2015

No.	Project ID	County	Highway	Name of Road	Class
1	1009-00-76 <i>Amy Coughlin, (608) 245-5358 /</i> {MAD}	Dane	USH 151	Madison - Sun Prairie, USH 151 S. - IH 39 E. Ramp	AC
2	1204-06-75, WISC 2015 081 <i>Suzan Nast, (608) 242-8051 /</i> {MAD}	Dane	USH 18	Barneveld - Mount Horeb, CTH E Intersection	AB
3	3080-01-72, WISC 2014 294 <i>Amy Coughlin, (608) 245-5358 /</i> {MAD}	Dane	USH 12	City of Madison, Millpond Road Intersection	A
4-L	5019-00-70, WISC 2015 003 <i>Mike Novey, (608) 566-1370 /</i> {SWL}	Monroe	CTH BC	STH 16 - Sparta, Big Creek Bridge, B-41-0297	F
5	5310-02-70, WISC 2015 084; 5310-02-73 <i>Matt Dapp, (608) 246-5353 /</i> {MAD}	Dane	USH 14	Spring Green - Madison, CTH KP to Westview Court, Village of Cross Plains; Spring Green - Madison, CTH KP to Westview Court, Village of Cross Plains	AK
6	5390-00-72; 5390-00-73; 5569-00-72, WISC 2015 086 <i>Derek Potter, (608) 884-7135 /</i> {MAD}	Dane & Rock	USH 51 & USH 14	Janesville - Stoughton, South Dane County Line to I-39; Janesville - Stoughton, USH 14 to South Dane County Line; Evansville - Janesville, USH 51 to Wright Road	A
7	5411-02-74, WISC 2014 433; 5411-02-75 <i>Robert Lex, (608) 246-5622 /</i> {MAD}	Dane	USH 51	Stoughton - Madison, Cottage Grove Rd. SB Bridge, B-13-632; Stoughton - Madison, Cottage Grove Rd. SB Bridge, B-13-632	AF
8-L	5669-00-74, WISC 2015 087 <i>Scott LaCoursiere, (608) 243-6471 /</i> {SWL}	Green	Town Road	Town of York, Poplar Grove Road, Hefty Creek Bridge, B-23-0174	F

No.	Project ID	County	Highway	Name of Road	Class
20	9080-14-60, WISC 2015 095 <i>Dan Erva, (715) 365-5776 /</i> {RHI}	Vilas	STH 70	Woodruff - Eagle River, STH 155 - CTH O	AD
21	9180-23-70, WISC 2015 096 <i>Jim Volkmann, (715) 365-5773 /</i> {RHI}	Shawano	STH 22	Shawano - Gillett, Shawano Lake Tributary Bridge	F
22	1197-18-75; 1197-18-76 <i>Brendan Dirkes, (715) 395-3026 /</i> {SUP}	Washburn	USH 53	New Auburn - Spooner, 26th Avenue - CTH A; New Auburn - Spooner, 26th Avenue - CTH A	AD
23	1560-31-71, WISC 2015 097 <i>Phillip Keppers, (715) 395-3027 /</i> {SUP}	Washburn	USH 63	Cumberland - Spooner, Woodyard Road to CTH B East Junction	AD
24-L	7846-03-70, WISC 2015 098 <i>Chris Ehlert, (715) 231-1600 /</i> {NWL}	Clark	CTH K	Granton - CTH C, O'Neill Creek Bridge, B-10-0223	F
25-L	8884-00-70, WISC 2015 099 <i>Chris Ehlert, (715) 231-1600 /</i> {NWL}	Clark	Town Road	Town of Thorp, Pine Road, Goggle Creek Bridge, B-10-0226	F
26-L	8999-00-62, WISC 2015 100 <i>Chris Ehlert, (715) 231-1600 /</i> {NWL}	St. Croix	Local Street	City of Hudson, Wisconsin Street, (11th Street - Vine Street)	AK
27	1120-54-60, WISC 2014 386 <i>William Bertrand, (920) 492-5708 /</i> {GRE}	Winnebago	USH 41	Neenah - Appleton, Breezewood Lane - STH 15	A
28	6170-00-71, WISC 2014 441 <i>Daniel Holloway, (715) 421-7305 /</i> {WIS}	Waushara	STH 21	Coloma - Redgranite, White River Bridge, B-69-0048	AF

City of Madison
Community-Based Organizations Providing Business and Employment-Related
Services

- Common Wealth Development, Inc.
- Community Action Coalition for S. Central WI, Inc.
- Construction Training, Inc. (START)
- Greater Madison Convention & Visitors Bureau
- Latino Chamber of Commerce
- Madison Black Chamber of Commerce
- Madison Development Corp.
- Operation Fresh Start
- Urban League of Greater Madison, Inc.
- Wisconsin Women's Business Initiative Corporation

Targeted Business Assistance Programs

Chamber / Association Name	Address	Website	Contact	Application Fees / Information	SERVICES
African American Chamber of Commerce of Greater Milwaukee	6203 W. Capital Dr. Milwaukee, WI 53206	www.aacommke.org	Dr Eve Hall Exec. Director ehall@aacommke.com (414) 462-9450	Membership Dues: Minority Business - \$250 Individual - \$25	General Services: A voice to address public policy issues, advocates for businesses to gain access to resources, networking, technical assistance, business workshops, business directory listing, etc. Specific Programs/Trainings: Revolving Loan Fund, Entrepreneurship Pipeline Program, Women in Business Series, Certified Professional Grade Program, Business Briefings.
American Indian Chamber of Commerce of Wisconsin	10908 W. Lincoln Ave., Ste. 102 West Allis, WI 53227	www.aicow.org	Craig Anderson Exec. Director craig@aicow.org (414) 604-2044	Membership Dues: Individual - \$100 Indian Owned - \$300 Non-Indian Owned - \$400 Submit application via fax, email, or mail.	General Services: Refers businesses to FAOC loan services, provides one-to-one business assistance services, business plan guidance, networking, member discounts, contract opportunities, and hosts state-wide economic development seminars. Specific Programs/Trainings: Safety Program Assistance to DBE Contracting firms.
Building Trades Council of Central Wisconsin	1602 S. Park St., Rm. 204 Madison, WI 53715	http://btrades.com/index.php	(608) 256-3161		Specific Programs/Trainings: Offers various apprenticeships (boilermakers, bricklayers, masons, electric workers, operating engineers, plasterers, etc.).
City of Madison Office of Business Resources	215 Martin Luther King, Jr. Blvd., Rm. 312 Madison, WI 53703	www.cityofmadison.com/development/office-of-economic-development/office-of-business-resources/223	Matthew B. Mikolajewski Manager (608) 267-8737		General Services: Refers businesses to financial and technical assistance programs, guides businesses through permitting approval processes, and serves as a liaison to local business and economic development organizations.
Community Reinvestment Fund, USA (CRF)	801 Nicollet Mall, Ste. 1700 West Minneapolis, MN 55402	www.crfusa.com	(612) 338-3050 loanservicing@crfusa.com	Loans cover up to 95% of total project costs.	General Services: Low-cost, affordable loan services and assistance to provide access to capital to economically disadvantaged communities. Specific Programs/Trainings: CRF SBA 7(a) Loan (good for "hard-to-finance" businesses), CRF SBA 504 First Solution Mortgage Solution (for those with difficult funding scenarios), New Market Tax Credit used to revitalize low-income communities, Bond Guarantee Program, Multi-Family Affordable Housing Loan, etc.
Dream MIKE		www.dreammike.com	(414) 610-5120 info@dreammike.com		General Services: A social enterprise committed to providing financial support, mentoring, training, and business planning workshops to underrepresented entrepreneurs in fields like consulting and technology.
Emerging Construction Business Incubator	1237 W. Bruce St Milwaukee, WI 53204	www.emergingconstruction.org/index.php	(414) 647-1530		General Services: Information, networking, and resource sharing organization designed to help foster growth among disadvantaged construction, contracting, architectural, engineering, environmental, and related businesses.

Targeted Business Assistance Programs

Chamber / Association Name	Address	Website	Contact	Application/Fees / Information	SERVICES
Latino Chamber of Commerce	810 Badger Rd. Madison, WI 53712	http://camaralatinadecomercio.org	(608) 712-3822 connie.hilla@camaralatinadecomercio.org	Basic Business Memberships: 1-5 FTE Employees = \$150 a year/\$250 for two years Preferred Business Memberships: 6-20 FTE Employees = \$300 a year/\$500 for two years	General Services: Business networking opportunities, member discounts, access to partnerships, marketing workshops and seminars, free business assistance. Specific Programs/Trainings: Seed Loans.
Latino Professionals Association of Greater Madison	610 Badger Rd. Madison, WI 53713	http://lbmadison.org	information@lbmadison.org	Student = \$25 Professional = \$50	General Services: A new initiative of the Latino Chamber of Commerce created to become a platform to support professionals through education, advocacy, and networking.
Madison Black Chamber of Commerce	2222 S. Park St., Ste. 200 Madison, WI 53713	http://aabbba.net	(608) 695-2102 madisonblackchamber@gmail.com	Individual Memberships: \$50 Corporate Memberships: \$250 Online application.	General Services: Networking events, resource access, partnerships, business support, community, represent the interest of contractors, spreading information about local and national issues. Specific Programs/Trainings: Black Business and Health Summit, Business Boot Camp, Business Spotlight, seminars on business growth, connecting business with technology, insuring your business, etc.
MCW Productions LLC	5409 E. Buckeye Rd. Madison, WI 53716	www.mcwproductions.com	(608) 228-8062 info@mcwproductions.com		General Services: Woman-owned business designed to enhance connectivity within greater Madison community. Specific Programs/Trainings: Business Women's Expo: provide tools, knowledge and opportunity for connections and relationships to be formed and nurtured in the community; LEAP Program (advisory panels for women-owned businesses in Dane County in collaboration with UW Madison Women in Business Council).
Multicultural Business Resource Center - M/ATC	1701 Wright St. Madison, WI 53704	http://madisoncollege.edu/multicultural-business-resource-center		General membership open to individuals or organizations that support the overall philosophy of the Center and want to be connected to the effort. Online application.	General Services: Little to no cost assistance and support for potential, new, and existing small minority businesses. Expands capital resources. Specific Programs/Trainings: Offers business management and administration instruction through Madison College.
Multicultural Entrepreneurship Institute, Inc.	612 W. National Avenue Milwaukee, WI 53204	www.multiculturalinstitute.com	Nelson Soler soler@multiculturalinstitute.com (414) 383-4833		General Services: Provides training, business coaching and technical assistance to emerging enterprise owners through seminars, workshops, strategic connections and one-on-one facilitation regardless of individual's English proficiency. Specific Programs/Trainings: Marketing Services, Accounting Services, Bilingual Entrepreneurial Certificate, Advanced Entrepreneurial Certificate, Estimating and Bidding Basics for Contractors, Blue Print Reading Program.

Targeted Business Assistance Programs

Chamber / Association Name	Address	Website	Contact	Application Fees / Information	SERVICES
University of Wisconsin Small Business Development Center	975 University Ave. Madison, WI 53706	http://bus.wisc.edu/oped/sbdc	(608) 263-2221 sbdc@bus.wisc.edu	Request consulting and information on website.	General Services: Sponsors workshops on business development, business plan creation assistance, and permits/licenses. Specific Programs/Trainings: Financial Management Series, Human Resource Legal Series, Small Business Tax Expo, Entrepreneurial Training Program, High Performance Leadership Series, Project Management Essentials, and (free) confidential consulting.
Urban League of Greater Madison	2222 N. Park St., Ste. 200 Madison, WI 53713	www.ulgm.org	(608) 729-1200		General Services: Expands access to capital for small business development. Specific Programs/Trainings: Sponsors/hosts trainings on DBE certification, Foundations for Trades Academy.
WARF UpStart Program for Minority and Women's Entrepreneurship	614 Walnut St., 13th Fl. Madison, WI 53726	http://warf.org/UpStart	Zach Ellis (608) 890-2930 zellis@warf.org	Free, but limited space.	General Services: 13 Week curriculum designed to equip entrepreneurially minded women and minorities in the Madison area with the tools needed to launch or expand any business venture. Covers skills needed to conceive, fund, organize, and test a business idea.
WI National Minority Supplier Development Council (NMSDC)	P.O. Box 8577 Madison, WI 53708	www.suppliercouncil.org	Floyd Rose, Ph.D. President (608) 241-5858 wsdcrose@aol.com	Initial Certification: 250 (Annual Re-certification: \$150)	General Services: Offers corporate membership in marketing to companies seeking MBES, listing in NMSDC Directory, and technical assistance. Specific Programs/Trainings: MBE Certification. The Business Consortium Fund, Inc. (BCF) which aids in arranging working capital loans and long-term financing. Participates in the NMSDC Annual Conference.
Wisconsin Black Chamber of Commerce	3020 W. Vliet St. Milwaukee, WI 53209	www.tbcc.com	Ruben Hopkins (414) 755-2904 rubenhopkins@aol.com	Basic business membership package: \$120	General Services: Advocates on behalf of black owned businesses in Wisconsin, builds bridges and partnerships that lead to business development and job creation, networking, as well as promotes and markets the value of black-owned businesses. Specific Programs/Trainings: Non-profit start-up instruction classes, Women in Business luncheons.
Wisconsin Community Action Program Association - Job and Business Development Program	1310 Mendota St., Ste. 107 Madison, WI 53714	http://wiscap.org/programs-services/programs/job-business-development	Jonathan-Bader Program Director jbader@wiscap.org (608) 244-0745		General Services: Provides access to financial resources, assistance with creation of business plans and marketing strategies, credit problem resolution, etc.
Wisconsin Department of Administration-Minority/Women-Owned Business Program	101 E. Wilson St., 6th Fl. Madison, WI 53703	www.doe.state.wi.us/Divisions/Enterprise-Operations/Supplier-Diversity/Program	(608) 267-9550 DOABDMBD@wisconsin.gov	MBE/WBE Certification: complete online application & upload the required documentation, on-site Certification Consultant visit, mail \$150 certification fee.	General Services: Serves as a reference to financial and business resources. Specific Programs/Trainings: Certifies MBE/WBEs.

Targeted Business Assistance Programs

Chamber / Association Name	Address	Website	Contact	Application Fees / Information	SERVICES
Wisconsin Small Business Development Center (SBDC)	432 Lake St, Rm. 423 Madison, WI 53706	www.wisconsinssbdc.org	(608) 263-7830		General Services: Business training courses, confidential consulting with professionals, business fundamentals, connect with other economic development resource, secure financing for growth, etc. Specific Programs/Trainings: Training on PROBE, GrowthWheel, and ProfitCents tools. Wisconsin Entrepreneurs Network.
Wisconsin Women Business Initiative	2300 S. Park St., Ste. 103 Madison, WI 53703	www.wwbic.com	(608) 257-5450	Online loan application with a \$75 non-refundable fee.	General Services: Offers technical assistance, access to capital, and online classes. Goal is to encourage and support self-improvement as a means to self-sufficiency. Specific Programs/Trainings: WMBIC Loans, Business Education Programming, Existing Business Classes, Financial Awareness Programming, Education Programming, certification for MBE/WBEs, Wealth Builders Club, and Budgeting 101.
Wisconsin Women Entrepreneurs		www.wisconsinssbdc.org	contact@wbesouthcentral.org		General Services: Networking, support, business education, mentorship opportunities, financial education.
Wisconsin Women's Council	101 E. Wilson St. Madison, WI 53702	http://womenscouncil.wi.gov/findex.asp?locid=2	(608) 266-2219 christine.lidbury@wisconsin.gov		General Services: Outreach and advocacy for women business ownership, referrals to resources offering WBE certification, and financial literacy education.



Department of Civil Rights

Lucía Nuñez, Director

City-County Building, Room 523
210 Martin Luther King, Jr. Boulevard
Madison, Wisconsin 53703
Phone: (608) 266-4910
Fax: (608) 266-6514
dcr@cityofmadison.com
www.cityofmadison.com/dcr

Affirmative Action Division
Disability Rights and Services Program
Equal Opportunities Division

For Immediate Release
February 11, 2015

Contact: Norman Davis, Dept of Civil Rights
608-267-8759

Public Meetings Planned to Review Draft of City Public Works Contracting Disparity Study

The City of Madison invites all interested persons to review and comment on the Draft Public Works Contracting Disparity Study.

The City of Madison conducted a study that analyzed whether minority- and women-owned businesses have equal access to City Public Works contracting opportunities. Keen Independent Research is managing the study and has completed a draft report for public review and input.

The Public Works Contracting Disparity Study examined participation of minority- and women-owned firms in City of Madison Public Works contracts and any barriers for those firms in the Dane County marketplace. Study results also help the City of Madison evaluate its Small Business Enterprise (SBE) Program.

Preliminary conclusions are that more needs to be done to create a level playing field for minorities and women in the local construction industry. Study authors suggest that the City consider a larger role in developing minority- and women-owned contracting businesses. This might include greater efforts to encourage minorities and women to enter and receive training in local construction trades. The City can also do more to open its contracting opportunities to minority- and women-owned firms and other small businesses.

The Draft Public Works Contracting Disparity Study Report is posted at
<http://www.cityofmadison.com/madisoncontractingstudy/documents.cfm>

The City of Madison is inviting business owners and managers, trade associations and other interested members of the community, to talk about their experiences and suggestions concerning the Draft Public Works Contracting Disparity Study Report at one of two public meetings. Written comments are also encouraged. Keen Independent Research will incorporate these results before completing the research.

Information concerning the public meetings can be found below:

Who: City of Madison

What: Public meetings on the Draft Public Works Contracting Disparity Study

When: Wednesday, March 4th, 2015, 6:00 p.m.
Thursday, March 5th, 2015, 9:00 a.m.

Where: Madison Municipal Building, Room 260, 215 Martin Luther King Jr. Blvd., Madison, WI 53703

February 11, 2015

Page 2

Comments may be submitted for the public record in writing or verbally at the meeting. In addition to comments received at the meeting, written or email comments will be accepted through Thursday, March 16, 2015. Email comments can be sent to contractingdisparitystudy@cityofmadison.com. Written comments can also be mailed to:

City of Madison Department of Civil Rights
210 Martin Luther King Jr. Blvd.
Room 523
Madison, WI 53703