



**Project:** Verona Road Interchange, I.D. 1206-07-05/06/09

**Strand Job No.:** 1089.375

**Meeting Location:** Strand Associates, Inc.®, 910 West Wingra Drive, Madison, Wisconsin

**Meeting Purpose:** Dane County Stakeholder Meeting No. 24

**Present and which group meeting they attended:**

Paul Zimmer–Labor and Business

Mary Watrud–Labor

Jay Jerde–Labor and Business

Joe Bunker–Labor and Business

**In attendance by phone and which group meeting they attended:**

Michele Carter–Labor and Business

Katrina Feltes–Labor and Business

Alicia Griffin–Labor and Business

Clay Tschillard–Labor

Marge Wood–Labor

Debbie Schanke–Labor

Norman Davis–Business

Julie Harkinson–Business

**Meeting Handouts (provided via e-mail before the meeting)**

- Meeting notes and presentations from September 2013 meeting.
- Meeting Agenda.

**Discussion:**

**Action:**

1. Labor Group Meeting (5 P.M.)  
Welcome and Opening Remarks

The group was welcomed by Michele and introductions were given.

The group discussed the following:

- a. Michele led the group through the Southwest Area Construction Apprentice Snapshot for Dane County (see attached). Michele noted the numbers on the handout include union and nonunion. Michele asked the group whether the numbers reported appeared representative based on their experience in the Dane County area. The group agreed the numbers appeared representative of Dane County.
- b. Michele led the group through the Federal-Aid Construction Contractors Annual EEO Report (Form 1391–see attached). Michele stated the form is completed by WisDOT contractors annually for the week of July 14 to July 20, typically one of the busiest weeks during WisDOT construction. Michele stated 185 contractors completed the form. The group discussed the form and asked whether the form could be shared with others and Michele noted it could be shared.
- c. Michele stated WisDOT is reviewing the possibility of granting WisDOT’s five-dollar per hour TrANS supplement to other local workforce

**Discussion:**

**Action:**

development trainers if the trainers meet WisDOT's criteria. Michele discussed WisDOT's criteria with the group based on a handout entitled Survey of Construction Career Preparation Programs. The group reviewed the handout and agreed with the content.

- d. Michele led the group through a discussion of the Workforce Utilization Report for the current I-39/90 and Verona Road construction contracts (see attached). Michele discussed the prime contractors, the contract award amounts, and the workforce utilization of each project. The group reviewed the four projects on the handout and discussed the various utilizations and percentage of minorities on the projects.
- e. Michele discussed the possible prime contractors for the upcoming I-39/90 and Verona Road projects that were discussed at the end of the September meeting. Michele prepared a handout of the potential primes (see attached). Michele stated most of the firms on the list are familiar with the TrANS program and WisDOT's DBE goals. She noted the list is not long and therefore provides opportunities to contact this group of firms to discuss labor.

2. Project Updates

- a. Katrina provided a project update for I-39/90. Four projects will be let for the I-39 corridor project in 2014 as follows:
  - (1) Sigglekow project will have a March 2014 let.
  - (2) STH 73 project will have a March and July 2014 let.
  - (3) CTH G project will have an August 2014 let.
  - (4) I-39 resurface project will have an April 2014 let.

Katrina noted the 2014 projects will include projects with both state and federal funds. Katrina also stated the 2015 let projects will use federal funds and will be the beginning of some of the larger fiscal years for the project. Construction lets are anticipated through 2019.

- b. Joe provided a project update for Verona Road. Joe noted the following anticipated construction lettings:
  - (1) Verona Road Project 2 (Verona Road Construction Raymond Road to the Beltline): Construction let is November 2013. The project does include federal dollars and therefore will include a DBE goal (unknown at this time) and the five-dollar incentive clauses. The project will include 6,480 hours of apprentice training and 2,100 hours of TrANS graduate training.
  - (2) Verona Road Project 3 (Beltline Construction Whitney Way to Seminole Highway): Construction let is July 2014. The project does **not** include federal dollars and therefore will **not** include a DBE goal and the five-dollar incentive clauses (this is a change since the last meeting).
  - (3) Verona Road Project 3 (Raymond Road to CTH PD): Construction let may be as early as November 2016; this project is subject to change.



**Discussion:**

**Action:**

3. Business Group Meeting (6:15 P.M.)

The group was welcomed by Michele and introductions were given.

The group discussed the following:

- a. Michele led the group through a discussion of the current prime and subcontractors on the I-39/90 and Verona Road let contracts (see attached). Michele pointed out the various DBE firms that are involved with the projects. She asked Norman and Julie whether they knew some of the firms; they said they did and some of the firms are local to Madison. Michele also stated the listing of subcontractors does not include 22 trucking firms, 8 of which are DBE, associated with the projects.
- b. Michele discussed the possible prime contractors for the upcoming I-39/90 and Verona Road projects that were discussed at the end of the September meeting. Michele prepared a handout of the potential primes (see attached). Michele stated most of the firms on the list are familiar with the TrANS program and WisDOT's DBE goals. She noted the list is not long and therefore provides opportunities to contact this group of firms to discuss labor.
- c. Joe led the group through a discussion of the I-39/90 and Verona Road project web sites. Joe pointed out various sections of the web site such as the location of the Dane County and Rock County Stakeholder minutes on each site. Joe also pointed out various features such as project updates and the locations on the site for individuals to sign up for the various updates.  
I-39/90 Project Web site: <http://projects.511wi.gov/web/i-39-90-project/>  
Verona Road Project Web site:  
<http://projects.511wi.gov/web/veronaroad-18-151/>
- d. Michele led the group through a discussion of WisDOT's HCCI website. She pointed out the various sections of the website and areas where contractors can find information on upcoming projects. HCCI Website: <http://roadwaystandards.dot.wi.gov/hcci/>

4. Announcements

The next meeting will be November 6, 2013.

The meeting adjourned at approximately 7:15 P.M.

If there are any additions or comments on these minutes, please call (608) 251-4843 or e-mail Joe.

Prepared by Joe Bunker and respectfully submitted to participants and invitees.

c: All Participants and Invitees



## Dane County Stakeholder Committee Focus: Verona Rd & I-39/90 Projects

Wednesday, October 2, 2013 ▶▶ 5:00 PM - 7:00 PM

AUDIO DIAL IN INFORMATION: 1-800-747-5150 ▶▶ Access Code: 2514843#

{In Person at Strand Associates is OPTIONAL}

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### AGENDA

#### *Labor*

**5:00 p.m.**

- 1) Roll Call
- 2) Review Agenda
- 3) Review FHWA Construction Contractors Annual EEO Report {1392}
- 4) **Action Plan Step 1: *Employment Opportunities for the Under-represented***
  - a. Evaluate Existing Programs for applicability of TrANS incentive-
  - b. Discuss the Contractors to Target for Hiring TrANS graduates
- 5) Workforce Utilization on I39/90/Verona Contracts

#### *Project Updates including Next Let Dates*

**6:00 – 6:15 p.m.**

- Contracting/Project Updates for Verona Road *Joe Bunker*
- Contracting/Project Updates for I39/90- *Katrina Feltes*

#### *Business*

**6:15 p.m.**

- 1) Review Agenda
- 2) **Action Plan Step 2:**  
*Compliance, Enforcement & Monitoring of WisDOT & Contractor Fulfillment of Equity ...*
  - a. Make contractors accountable to community by providing access....
    1. Primes & Subcontractors on current I39/90 Let Contracts
    2. DBE Commitments
    3. Discuss Likely SW Region Primes
  - b. Accessing Contracting Opportunity related to I39/90/Verona Road
    1. Review Project Website or 511
    2. Review DBE Website Improvements

Next Meeting  
November 6, 2013

# Southwest Area Construction Apprentice Snapshot

Report is a point-in-time count of active and unassigned construction apprentices as of 10/01/2013.

Data Source: DWD/DET/BAS BASIS special query cdgr\_report\_monthly

## County groupings are based on apprentice address, using the following zip codes:

Columbia: 53923, 53578, 53561, 53578, 53555, 53911, 53969, 53925, 53926, 53928, 53965, 53935, 53954, 53955, 53956, 53957, 53957, 53960, 53932, 53901, 53965  
 Dane: 53597, 53596, 53596, 53593, 53593, 53593, 53589, 53583, 53590, 53597, 53598, 53701, 53702, 53702, 53703, 53704, 53705, 53707, 53708, 53711, 53704, 53544, 53508, 53515, 53516, 53516, 53517, 53523, 53527, 53528, 53529, 53560, 53532, 53575, 53558, 53706, 53559, 53711, 53562, 53562, 53571, 53572, 53575, 53531, 53789, 53782, 53783, 53783, 53784, 53713, 53785, 53705, 53786, 53786, 53788, 53782, 53789, 53784, 53790, 53790, 53791, 53791, 53792, 53792, 53793, 53793, 53794, 53794, 53788, 53774, 53779, 53719, 53785, 53714, 53718, 53717, 53716, 53719, 53725, 53726, 53713, 53774, 53713, 53777, 53716, 53716, 53714, 53777, 53778, 53715, 53778, 53779, 53744  
 Green: 53522, 53521, 53520, 53550, 53502, 53566, 53570, 53574  
 Rock: 53512, 53511, 53542, 53501, 53190, 53505, 53114, 53525, 53534, 53537, 53545, 53546, 53547, 53548, 53563, 53585, 53576, 53536

## Apprentices with Columbia County Zip Codes

*\*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.*

*\*\* All Minority includes all apprentices who self-identify as any protected race or ethnicity.*

*\*\*\* Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.*

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Female	Carpenter (Construction)	1	1	0	0	0
	Construction Craft Laborer	2	2	0	0	0
	Insulation Worker (Heat & Frost)	1	1	0	0	0
	<b>Female Subtotal:</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>
Male	Bricklayer	3	3	0	0	0
	Carpenter (Construction)	4	4	0	0	0
	Carpenter (Floor Coverer)	1	1	0	0	0
	Cement Mason	3	3	0	0	0
	Construction Craft Laborer	8	8	0	0	0
	Construction Electrician	37	35	2	0	0
	Electronic Systems Technician	2	2	0	0	0
	Heating, Ventilating and Air Cond. Instal	11	10	1	0	0
	Heavy Equipment Operator	2	2	0	0	0
	Insulation Worker (Heat & Frost)	1	1	0	0	0
	Iron Worker	4	4	0	0	0
	Operating Engineer	4	4	0	0	0
	Painter And Decorator	2	2	0	0	0
	Plumber	24	22	2	0	0
	Sheet Metal Worker	14	14	0	0	0
	Sprinklerfitter	1	1	0	0	0
	Steamfitter	8	8	0	0	0
Telecommo. (Voice, Data & Video) Insta	1	1	0	0	0	
	<b>Male Subtotal:</b>	<b>130</b>	<b>125</b>	<b>5</b>	<b>0</b>	<b>0</b>
Apprentices with Columbia County Zip Codes Subtotal:		<b>134</b>	<b>129</b>	<b>5</b>	<b>0</b>	<b>0</b>

# Southwest Area Construction Apprentice Snapshot

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Dane: 53597, 53596, 53596, 53593, 53593, 53593, 53589, 53583, 53590, 53597, 53598, 53701, 53702, 53702, 53703, 53704, 53705, 53707, 53708, 53711, 53704, 53544, 53508, 53515, 53516, 53516, 53517, 53523, 53527, 53528, 53529, 53560, 53532, 53575, 53558, 53706, 53559, 53711, 53562, 53562, 53571, 53572, 53575, 53531, 53789, 53782, 53783, 53783, 53784, 53713, 53785, 53705, 53786, 53786, 53788, 53782, 53789, 53784, 53790, 53790, 53791, 53791, 53792, 53792, 53793, 53793, 53794, 53794, 53788, 53774, 53779, 53719, 53785, 53714, 53718, 53717, 53716, 53719, 53725, 53726, 53713, 53774, 53713, 53777, 53716, 53714, 53777, 53778, 53715, 53778, 53779, 53744

Green: 53522, 53521, 53520, 53550, 53502, 53566, 53570, 53574

Rock: 53512, 53511, 53542, 53501, 53190, 53505, 53114, 53525, 53534, 53537, 53545, 53546, 53547, 53548, 53563, 53585, 53576, 53536

## Apprentices with Dane County Zip Codes

*\*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.*

*\*\* All Minority includes all apprentices who self-identify as any protected race or ethnicity.*

*\*\*\* Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.*

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...		
			Non-Minority*	Minority**	Black***	Hispanic***	
Female	Carpenter (Construction)	3	3	0	0	0	
	Construction Craft Laborer	11	4	7	2	5	
	Construction Electrician	15	14	1	1	0	
	Insulation Worker (Heat & Frost)	1	1	0	0	0	
	Steamfitter	3	3	0	0	0	
	<b>Female Subtotal:</b>	<b>33</b>	<b>25</b>	<b>8</b>	<b>3</b>	<b>5</b>	
Male	Bricklayer	3	0	3	3	0	
	Carpenter (Construction)	52	52	0	0	0	
	Carpenter (Floor Coverer)	12	6	6	0	6	
	Carpenter (Millwright)	1	1	0	0	0	
	Cement Mason	2	2	0	0	0	
	Construction Craft Laborer	60	29	31	24	7	
	Construction Electrician	175	166	9	8	0	
	Electronic Systems Technician	4	4	0	0	0	
	Environmental Systems Technician	10	10	0	0	0	
	Glazier	3	3	0	0	0	
	Heating, Ventilating and Air Cond. Instal	21	21	0	0	0	
	Insulation Worker (Heat & Frost)	5	5	0	0	0	
	Iron Worker	30	25	5	1	2	
	Operating Engineer	21	19	2	2	0	
	Painter And Decorator	31	27	4	3	3	
	Plumber	73	68	5	2	3	
	Roofer and Waterproofer	10	10	0	0	0	
	Sheet Metal Worker	47	45	2	2	0	
	Sprinklerfitter	7	7	0	0	0	
	Steamfitter	50	48	2	0	0	
	Steamfitter (Service)	7	7	0	0	0	
	Steamfitter (Service/Refrigeration)	1	1	0	0	0	
	Taper - Finisher	2	2	0	0	0	
	Telecommo. (Voice, Data & Video) Insta	18	15	3	3	0	
		<b>Male Subtotal:</b>	<b>645</b>	<b>573</b>	<b>72</b>	<b>48</b>	<b>21</b>
	Apprentices with Dane County Zip Codes Subtotal:		<b>678</b>	<b>598</b>	<b>80</b>	<b>51</b>	<b>26</b>

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## Apprentices with Green County Zip Codes

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*\*\*\* Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.*

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Male	Carpenter (Construction)	1	1	0	0	0
	Carpenter (Floor Coverer)	1	1	0	0	0
	Cement Mason	1	1	0	0	0
	Construction Craft Laborer	1	1	0	0	0
	Construction Electrician	12	12	0	0	0
	Environmental Systems Technician	1	1	0	0	0
	Heating, Ventilating and Air Cond. Instal	1	1	0	0	0
	Iron Worker	3	3	0	0	0
	Operating Engineer	5	4	1	1	0
	Painter And Decorator	1	1	0	0	0
	Plumber	2	1	1	0	0
	Sheet Metal Worker	4	4	0	0	0
	Steamfitter	3	3	0	0	0
	Steamfitter (Service)	2	2	0	0	0
	Telecommo. (Voice, Data & Video) Insta	1	1	0	0	0
	<b>Male Subtotal:</b>	<b>39</b>	<b>37</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>Apprentices with Green County Zip Codes Subtotal:</b>	<b>39</b>	<b>37</b>	<b>2</b>	<b>1</b>	<b>0</b>	

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Dane: 53597, 53596, 53596, 53593, 53593, 53593, 53589, 53583, 53590, 53597, 53598, 53701, 53702, 53702, 53703, 53704, 53705, 53707, 53708, 53711, 53704, 53544, 53508, 53515, 53516, 53516, 53517, 53523, 53527, 53528, 53529, 53560, 53532, 53575, 53558, 53706, 53559, 53711, 53562, 53562, 53571, 53572, 53575, 53531, 53789, 53782, 53783, 53783, 53784, 53713, 53785, 53705, 53786, 53786, 53788, 53782, 53789, 53784, 53790, 53790, 53791, 53791, 53792, 53792, 53793, 53793, 53794, 53794, 53788, 53774, 53779, 53719, 53785, 53714, 53718, 53717, 53716, 53719, 53725, 53726, 53713, 53774, 53713, 53777, 53716, 53716, 53714, 53777, 53778, 53715, 53778, 53779, 53744

Green: 53522, 53521, 53520, 53550, 53502, 53566, 53570, 53574

Rock: 53512, 53511, 53542, 53501, 53190, 53505, 53114, 53525, 53534, 53537, 53545, 53546, 53547, 53548, 53563, 53585, 53576, 53536

## Apprentices with Rock County Zip Codes

*\*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.*

*\*\* All Minority includes all apprentices who self-identify as any protected race or ethnicity.*

*\*\*\* Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.*

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Female	Construction Craft Laborer	1	1	0	0	0
	Construction Electrician	1	1	0	0	0
	<b>Female Subtotal:</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
Male	Bricklayer	3	2	1	1	0
	Carpenter (Construction)	13	13	0	0	0
	Carpenter (Floor Coverer)	1	1	0	0	0
	Cement Mason	4	3	1	0	0
	Construction Craft Laborer	15	15	0	0	0
	Construction Electrician	59	58	1	1	0
	Environmental Systems Technician	4	4	0	0	0
	Heating, Ventilating and Air Cond. Instal	15	14	1	0	0
	Insulation Worker (Heat & Frost)	1	1	0	0	0
	Iron Worker	5	5	0	0	0
	Operating Engineer	7	7	0	0	0
	Painter And Decorator	3	3	0	0	0
	Plumber	22	22	0	0	0
	Sheet Metal Worker	3	3	0	0	0
	Sprinklerfitter	1	1	0	0	0
	Steamfitter	13	12	1	0	1
	Steamfitter (Construction)	1	1	0	0	0
	Steamfitter (Service)	4	4	0	0	0
	Steamfitter (Service/Refrigeration)	4	4	0	0	0
	Telecommo. (Voice, Data & Video) Insta	2	2	0	0	0
<b>Male Subtotal:</b>	<b>180</b>	<b>175</b>	<b>5</b>	<b>2</b>	<b>1</b>	
<b>Apprentices with Rock County Zip Codes Subtotal:</b>		<b>182</b>	<b>177</b>	<b>5</b>	<b>2</b>	<b>1</b>



Office of Business Outreach And Compliance  
PO Box 7965  
Madison, WI 53707-7965

Scott Walker, Governor  
Mark Gottlieb, Secretary  
Internet: [www.dot.wisconsin.gov](http://www.dot.wisconsin.gov)

Telephone: 414-438-4583  
Facsimile (FAX): 414-438-5392  
E-mail: [Andrea.Moore@dot.wi.gov](mailto:Andrea.Moore@dot.wi.gov)

*An Equal Opportunity Employer*

## NOTICE TO ALL CONTRACTORS

**FHWA 1391, Federal-Aid Highway Construction Contractors Annual EEO Report.** This report must be completed annually as required by the U.S. Department of Transportation, Federal Highway Administration (FHWA). The purpose of this report is to collect employment data (including a breakdown of all racial/ethnic minorities and females employed) on all Federal-Aid Contracts of \$10,000 or more for construction contractors with contracts for the period July 2012-July 2013 construction season.

Any prime contractor or any subcontractor (no matter what tier), who has had an open Federal-Aid Contract in the preceding 12 months, must complete this form with its company-wide employment data (i.e., if construction workers are working on more than one federal-aid project during the reporting period, they are only reported once).

Employment information should be limited to the workforce involved in highway construction in Wisconsin and employed during the week of **July 14 through July 20, 2013**. **Only one form is required from each contractor working on federal-aid contract(s) during this time, no matter how many Federal-aid contracts it holds.**

### **Please complete all items on this report (1-9) as follows:**

- Item 1 – Check whether you are a Prime or Subcontractor, whichever is most common when working on WisDOT contracts.
- Item 2 – Provide the complete name, address, phone number and email of your company.
- Item 3 – Enter total number of WisDOT contracts with federal funding that your company has performed work on in the previous 12 months.
- Item 4 – Referring to the contracts in Item 3, provide the total dollar amount of company's prime contracts and subcontracts.
- Item 5 – Choose type of construction that best represents the type of work performed on WisDOT contracts.  
Asphaltic Pavement   Concrete Pavement   Grading   Structures   Bridge Painting   General Construction   Incidental Construction
- Item 6 - Estimated Peak Employment
  - A. For the 12 months proceeding the reporting period, identify the month and year you had the highest total employees.
  - B. Count only employees working in the job categories on the form.
- Item 7 – Complete Tables A, B and C, using your employees working during the week of **July 14-20, 2013**  
If you did not have a federal aid contract of \$10,000 or more in the previous 12 months, please send an email indicating you had "NO FEDERAL-AID PROJECT WORK – [company name]" Please put your company name in the subject line and your address, and phone number in the email. This e-mail should be sent NO LATER THAN Wednesday, August 2, 2013.  
  
If you did not have any employees work on any Federal-Aid contracts during the week of July 14-20, 2013, please send an e-mail indicating "ZERO EMPLOYEES-[company name]" Please put your company name in the subject line and your address, and phone number and in the email. This e-mail should be sent NO LATER THAN Wednesday, August 5, 2013.
- Item 8 – Prepared By: If electronic copy, please type name and title; if paper copy, please sign and include title of individual.
- Item 9 – Please insert the date that the form was signed.

### **Please use the following definitions for completing Table B and C:**

**Apprentices:** Indentured apprentices enrolled in union-represented, state-approved apprenticeship programs.

Indicate the job classification, gender and racial/ethnic identity of Apprentices and On the Job Trainees in TABLES B AND C, and the totals for all columns containing data. Please do not include data from the category "White Females" in the "Total Minorities" column, because "White Females" are not minorities. Do not substitute this form.

**Please complete the form attached to the email, save as "1391 (FIRM NAME)" and send to [andrea.moore@dot.wi.gov](mailto:andrea.moore@dot.wi.gov) no later than Wednesday August 12, 2013.**

If you are unable to complete the form via the computer, please mail it to Andrea Moore, Wisconsin Department of Transportation 6150 W. Fond Du Lac Avenue, Milwaukee WI 53218 or fax to Andrea Moore at 414-438-5392. Please provide an email address for future correspondence. *Questions should be directed to Andrea Moore 414-438-2157.*

**The completed 1391 form must be returned NO LATER THAN WEDNESDAY AUGUST 12, 2013.**

cc: Bill Stark, Civil Rights Program Manager, Federal Highway Administration

**FEDERAL-AID HIGHWAY CONSTRUCTION CONTRACTORS ANNUAL EEO REPORT**

1. State <b>WISCONSIN</b>	2. Number of Projects <b>1421</b>	3. Total Dollar Value <b>1413402868</b>	4. Total Workforce <b>3174</b>	<b>1392</b>
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This collection of information is required by law and regulation 23 U.S.C. 140a and 23 CFR Part 230. The OMB control number for this collection is 2125-0019 expiring in March, 2013.

**6. WORKFORCE ON FEDERAL-AID AND CONSTRUCTION SITE(S) DURING LAST FULL PAY PERIOD ENDING IN JULY 2013 (July 14th-20th)**

JOB CATEGORIES	TABLE A																		TABLE B			
	TOTAL EMPLOYED		TOTAL RACIAL/ ETHNIC MINORITY		BLACK or AFRICAN AMERICAN		HISPANIC OR LATINO		AMERICAN INDIAN OR ALASKA NATIVE		ASIAN		NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER		TWO OR MORE RACES		WHITE		APPRENTICES		ON THE JOB TRAINEES	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
OFFICIALS	75	13	3	1	0	0	0	0	3	1	0	0	0	0	0	0	72	12	0	0	0	0
SUPERVISORS	112	4	4	0	0	0	2	0	2	0	0	0	0	0	0	108	4	0	0	0	0	
FOREMEN/WOMEN	251	1	8	0	0	0	6	0	2	0	0	0	0	0	0	243	1	0	0	0	0	
CLERICAL	25	40	0	2	0	0	0	2	0	0	0	0	0	0	0	25	38	0	0	0	1	
EQUIPMENT OPERATORS	694	16	57	2	18	0	20	0	7	2	7	0	0	0	5	637	14	53	2	3	0	
MECHANICS	48	0	0	0	0	0	0	0	0	0	0	0	0	0	0	48	0	0	0	0	0	
TRUCK DRIVERS	312	11	13	0	3	0	2	0	7	0	1	0	0	0	0	299	11	2	0	0	0	
IRONWORKERS	85	1	12	1	2	0	10	0	0	0	0	1	0	0	0	73	0	8	1	0	0	
CARPENTERS	124	6	14	0	4	0	7	0	3	0	0	0	0	0	0	110	6	5	1	0	0	
CEMENT MASONS	104	2	27	0	7	0	19	0	1	0	0	0	0	0	0	77	2	2	0	0	0	
ELECTRICIANS	36	0	1	0	0	0	0	0	1	0	0	0	0	0	0	35	0	12	0	0	0	
PIPEFITTER/PLUMBERS	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	0	0	0	0	0	
PAINTERS	74	3	14	0	0	0	13	0	1	0	0	0	0	0	0	60	3	4	1	0	0	
LABORERS-SEMI SKILLED	560	25	80	4	19	2	43	1	13	1	3	0	0	0	2	480	21	29	1	0	0	
LABORERS-UNSKILLED	197	21	48	3	15	1	23	1	7	1	1	0	0	0	2	149	18	2	1	0	3	
<b>TOTAL</b>	<b>2725</b>	<b>143</b>	<b>281</b>	<b>13</b>	<b>68</b>	<b>3</b>	<b>145</b>	<b>4</b>	<b>47</b>	<b>5</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>2444</b>	<b>130</b>	<b>117</b>	<b>7</b>	<b>3</b>	<b>4</b>	

TABLE C (Table B data by racial status)

APPRENTICES	117	7	
OJT TRAINEES	3	4	

8. PREPARED BY: (Signature and Title of Contractors Representative) <i>Andy Thorne</i>	9. DATE <i>10/2/13</i>	10. REVIEWED BY: (Signature and Title of State Highway Official) <i>Richard Carl DBE Program Chief</i>	11. DATE <i>10/2/13</i>
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## Workforce Utilization Report on I 39/90 Verona Road Contracts

Period: 4/1/2013 - 10/2/2013		Region: Southwest		Project: I-39/90 Verona Road Contracts								Company Name: All Contractors						
	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
<b>ID: 1003-10-70</b> ILLINOIS SL - MADISON, Stateline Rd - CTH O	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	44	0	0	0	2	0	2	0	0	0	0	0	48	0	0	4	8.33
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>44</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>8.33</b>
<b>ID: 1010-02-68</b> MADISON - PORTAGE, WI River Bridges	Apprentice	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0
	Journeyman	43	2	2	0	1	0	0	0	0	0	0	0	52	2	3.85	3	5.77
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>45</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>2</b>	<b>3.85</b>	<b>3</b>	<b>5.77</b>
<b>ID: 1010-02-70</b> MADISON - PORTAGE, USH 151 Interchange Area	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Journeyman	14	1	0	0	0	0	0	0	0	0	0	0	15	1	6.67	0	0
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>1</b>	<b>6.67</b>	<b>0</b>	<b>0</b>
<b>ID: 1206-00-72</b> Verona Road	Apprentice	14	0	1	0	0	0	0	0	0	0	0	0	15	0	0	1	6.00
	Journeyman	305	15	13	1	15	0	2	0	1	0	0	0	390	16	4.00	32	8.00
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Grand Total</b>	<b>319</b>	<b>15</b>	<b>14</b>	<b>1</b>	<b>15</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>406</b>	<b>16</b>	<b>3.00</b>	<b>33</b>	<b>8.00</b>
<b>MEGA Project</b> <b>Total to Date</b>	Apprentice	16	0	1	0	0	0	0	0	0	0	0	0	17	0	0	0	0
	Journeyman	406	18	15	1	18	0	4	0	1	0	0	0	501	19	3.79	39	7.78
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Total</b>	<b>422</b>	<b>18</b>	<b>16</b>	<b>1</b>	<b>18</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>518</b>	<b>19</b>	<b>3.67</b>	<b>39</b>	<b>7.53</b>



## SURVEY OF CONSTRUCTION CAREER PREPARATION PROGRAMS

Wisconsin Department of Transportation [WisDOT] is conducting this survey in an effort to review our investment in promoting equity and access to the potential new workforce generated by our road construction projects.

For 15 years, WisDOT and its stakeholders have sponsored and supported the Transportation Alliance for New Solutions [TRANS] program to ensure that a competent workforce is available to meet highway construction hiring needs. As we review the future and effectiveness of the WisDOT program elements, we recognize the benefit in leveraging resources for the mutual benefit of our communities.

We are trying to understand existing Dane County construction workforce development programs to proactively evaluate whether they match the needs and expectations of our road construction contractors.

**Please answer the following questions and complete the attached checklist.** Feel free to attach documentation to address the questions below. Your responses can be returned via email to [Rochelle.codlyn@dot.wi.gov](mailto:Rochelle.codlyn@dot.wi.gov). Please direct your questions or concerns to 414-438-4587.

**Program Name:**

**Program Contact Person** (include phone):

**Program Address:**

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1. Please describe the goal of your program.

2. What is the application process and/or screening criteria for program candidates?

3. Describe the target audience of your construction preparation program (please include target demographics).

4. Please describe or list the training content/curriculum denoting number of hours for each subject or in total.

5. Are your program or trainers or instructors required to have any experience or credentials. If so, what are they?

6. What is the completion or graduation criteria for your program candidates?

7. Who are your industry or employer partners or pool.



## SURVEY OF CONSTRUCTION CAREER PREPARATION PROGRAMS

### CHECKLIST OF WisDOT'S TRANSPORTATION FOR ALLIANCE FOR NEW SOLUTIONS PROGRAM

Please check whether your construction preparation program currently includes the following:

#### Screening/Assessment Criteria

	YES	NO	COMMENT
Candidates over 18 years old			
Valid Driver's License			
Math levels above 6 <sup>th</sup> grade			
Reading Levels Above 8 <sup>th</sup> grade			
Job Readiness Assessment			
Construction Compatibility Assessment			
Skill Inventory Assessment			
Life Skills Needs Assessment			

#### Training

	YES	NO	COMMENT
Apprenticeship Test Preparation			
Attendance Monitoring			
CDL Written Test Preparation			
Construction Math			
Construction Terminology			
Employer or Contractor Interaction			
Hands-on Construction Practice			
Job Site Safety Issues			
Map Reading			
Physical Conditioning			
Tool Identification/Usage			
Work Ethics/Employee Expectations			

#### Graduation Criteria

	YES	NO	COMMENT
Flagger Certification Obtained			
OSHA 10 Safety Training Obtained			
Pass the CDL written exam			
Pass an apprenticeship test from one of the skilled trades			
Functional Resume (tailored for construction job search)			

*We appreciate your time and effort in responding to these questions!*

**Prime Contractors who have a history of bidding on SW Region Contracts**

<b>Yemi's Top Ten List</b>	<b>Joe Bunker Logical Ten List</b>
1. Zignego	1. " "
2. Hoffman	2. " "
3. Trierweiler	3. " "
4. Lunda	4. " "
5. Rock Road	5. " "
6. Zenith Tech	6. " "
7. Ed Kraemer	7. " "
8. Merrill Sand & Gravel	8. Mashuda
9. RJ Huston	9. Michel's
10. Payne & Dolan	10. James Peterson & sons
***Parisi (up & coming competitor)	

## Prime & Subcontractors on Current I 39/90 Verona Road Let Contracts

Project ID	Name	Prime	Subcontractors
1003-10-70	ILLINOIS SL - MADISON, Stateline Rd - CTH O	Highway Landscapers, Inc.	<ol style="list-style-type: none"> <li>1) Highway Light &amp; Landscape, Inc.</li> <li>2) Moore Surveying LLC</li> </ol>
1010-02-68	MADISON - PORTAGE, WI River Bridges	ZENITH TECH., INC. - Waukesha	<ol style="list-style-type: none"> <li>1) Barricade Flasher Service, Inc.</li> <li>2) C.A. Brumm Trucking</li> <li>3) Concrete Masonry Restoration, LLC</li> <li>4) GESTRA ENGINEERING, INC</li> <li>5) Hi-Boom Erecting, Inc.</li> <li>6) INTERSTATE SAWING CO., INC.</li> <li>7) Potratz Concrete Pumping South Inc.</li> <li>8) SUPERIOR GUNITE</li> </ol>
1010-02-70	MADISON - PORTAGE, USH 151 Interchange Area	Vinton Construction Company	<ol style="list-style-type: none"> <li>1) Arbor Green, Inc.</li> <li>2) Barricade Flasher Service, Inc.</li> <li>3) Buckhorn Land Development d.b.a Electric1</li> <li>4) Guide Lines Pavement Marking, LLC</li> </ol>
1206-00-72	VERONA RD, Seminole Bridge, Raymond, Verona Rd	ZENITH TECH., INC. - Waukesha	<ol style="list-style-type: none"> <li>1) Barricade Flasher Service, Inc.</li> <li>2) Brickline Inc.</li> <li>3) C Johnson Sweeping</li> <li>4) CON-COR COMPANY, INC</li> <li>5) CROWLEY CONSTRUCTION CORP</li> <li>6) EJM PIPE SERVICES, INC.</li> <li>7) GESTRA ENGINEERING, INC</li> <li>8) Highway Landscapers, Inc.</li> <li>9) Highway Light &amp; Landscape, Inc.</li> <li>10) Interstate Tree Lndscp Co</li> <li>11) JSD Professional Services, Inc.</li> <li>12) KRAMER, INC.</li> <li>13) MinCon, Inc.</li> <li>14) NORTHWAY FENCE INC</li> <li>15) Payne and Dolan, Inc</li> <li>16) T.N.T. REBAR, LLC</li> <li>17) TERRA ENGINEERING &amp; CONSTRUCTION CORPORATION</li> <li>18) TRICOR TRANSIT, INC.</li> <li>19) TRIERWEILER CONSTRUCTION &amp; SUPPLY COMPANY, INC.</li> <li>20) West-Land Restoration, Inc.</li> </ol>