



Project: Verona Road Interchange, I.D. 1206-07-05/06/09

Strand Job No.: 1089.320

Meeting Location: Strand Associates, Inc.®, 910 West Wingra Drive, Madison, Wisconsin

Meeting Purpose: Dane County Stakeholder Meeting No. 18

Present and which group meeting they attended:

Joe Bunker–Business and Labor
Rochelle Codlyn–Labor
Alfonso Studesville–Business
Wyolanda Singleton–Business and Labor
Dorothy Krause–Labor

In attendance by phone/Internet live meeting and which group meeting they attended:

Norman Davis–Business
Alicia Griffin–Business and Labor
Michele Carter–Business and Labor
Aggo Akyea–Business and Labor
Clay Tschillard–Labor
Mary Watrud–Labor
Marge Wood–Business and Labor
Paul Zimmer–Labor
Brian Mitchell–Labor
Brad Huston–Business and Labor
Ken Moore–Labor
Julie Harkinson–Business
Katrina Feltes–Business and Labor

Meeting Handouts (provided via e-mail before the meeting)

- Meeting notes and presentations from February 2013 meeting
- Meeting Agenda

Discussion:

Action:

1. Labor Group Meeting (5 P.M.)
Welcome and Opening Remarks

The group was welcomed by Rochelle and brief introductions were given.

Michele reviewed the agenda items:

- a. Overview of the Division of Workforce Development (DWD) data with guest speaker Ken Moore.
- b. Discuss progress of data collection for aspirational goals.
- c. Q&A for the labor fact sheet.
- d. Review labor subcommittee agenda template.
- e. Introduction of Brad Huston (R.G. Huston, has been awarded last phase of the Monona Drive project). Brad is excited to be with the group and to start construction soon.

Michele asked Ken to discuss the DWD data provided to the group.

- a. Ken has worked on a mega project committee and provides a report to

Discussion:

Action:

WisDOT each month regarding the workforce breakdown.

- b. Ken has access to apprenticeship waiting lists.
- c. Ken knows what data is accessible on the website.
- d. There are separate/special reports for Racine and Milwaukee workgroups.
- e. A list of apprenticeship by trade and by zipcodes residing in Dane County is available on the website for review. The list can be separated by male or female.
- f. Ken reviewed the data available on DWD's website <http://dwd.wisconsin.gov/apprenticeship>. Ken noted the website includes data from active employers in Wisconsin and the number of apprentices in a trade.
- g. Ken discussed how apprentices are scored for rank order (scored in the application process for an employer). Apprentices are ranked by score by a local committee. The committee maintains scores and sends apprentices to potential employers based on the score. If there is a documented Affirmative Action hiring need, the committee can go to the highest score in the rank order for that need.

Questions for Ken regarding the DWD information he presented.

- a. Michele: Would the group be interested in refining the data? Group Response: Leave as is.
- b. Clay: Does construction data include both the Joint Apprentice Committee (JAC) and Associated Builders and Contractors (ABC) electricians? Ken's Response: Yes, only for Dane County.
- c. Marge: Does it include those who are laid off? Ken's Response: Yes, if active and unassigned.
- d. Alicia: Can information be provided for Rock County? Ken's Response: Yes he can run reports for Rock County
- e. Alicia: Is the TRANS program included in the process? Michele's response: TRANS prepares people for the apprenticeship test. In Milwaukee Big Step also helps with preparation.

Michele thanked Ken for sharing DWD data from the Dane County zipcodes.

Michele discussed the data collection for labor aspirational goals worksheets. She noted 2013 data requests are being completed including YWCA, CWDA, schools, government agencies, and construction unions/laborers. She asked Clay to provide electrical data.

Clay will provide data for electrical apprentices.

Michele discussed the term "new hire." She stated it may be anyone who might be laid off, then goes back to work. This is not really a "new hire;" it may be more of a "rehire". Aggo asked if that type of information is recorded. Michele said yes, employers must report "new hires" monthly (part of their federal standards), but as noted, they may be "rehires."

Brad stated there is a reimbursement program available through WisDOT for TRANS graduates.

Aggo asked whether there are any incentives for tribal member hiring. Mary stated she will prepare some 2012 hiring statistics for the group for the next statistics at the April



Discussion:

meeting.

Marge stated she will contact the Department of Corrections for the Dane County Institutions. She thinks there are 100 apprentices in the corrections field and the majority are African American. Is this the type of information desired for the group? Michele requested the number of ready, willing, and able apprentices in Dane County from all fields. Marge suggested the veterans associations in Dane County be contacted along with MATC Black Hawk. Michele also suggested the Diesel Truck Driving School in Sun Prairie be contacted.

Marge has emailed “Tools for Tomorrow” to obtain their ready, willing, and able numbers. Michele noted the group should gather the best available data of who is interested in construction careers to ensure that contractors will not say there is no one available for the WisDOT work.

Clay said the Dane County High School career consortium includes 121 apprentices of which 8 percent are minority and 6 percent are female, and the consortium is preparing to interview more people.

The labor meeting ended at approximately 6:10 P.M.

2. Project Updates

Katrina provided project updates and exhibits (attached) for the I-39 project. Joe provided project updates and exhibits (attached) for the Verona Road project.

3. Business Group Meeting (6:20 P.M.)

Michele discussed the agenda for the meeting.

a. Purpose and goals

Michelle discussed the group purpose and goals. Use outreach to businesses to educate people about what it means to work with WisDOT so that they know how to be competitive. She said DBE certification is not a requirement but does help participation.

b. Dane County business outreach plan.

Michele discussed the Mega Project Committee description worksheet (attached). She focused on item II titled Business Development Committee. She noted the committee can recommend DBE goals to WisDOT and serve as a technical subcommittee for plan reviews. She said this group must have a sense of how the WisDOT business of plans, specifications, and estimates are prepared. They need to understand the work WisDOT is proposing.

Michele noted that on Mega projects within the state that DBE participation goals have ranged from 10 to 25 percent depending on the work types within the projects.

Action:

meeting.

Marge will make contacts for the April meeting.



Discussion:

Michele said that outreach and education are two of the major pieces for this committee. She asked if there are any other contacts to add to the DBE company lists she provided from the SW Region that were discussed at the last meeting. Norman offered a company named Amigos Construction to add to the list. Julie stated she will review the contractors involved with airport construction and provide names to Michele and Rochelle.

Michele said an orientation meeting with the companys on the listing will be held by WisDOT for the I-39 and Verona Road projects. A draft invite letter has been created by Michele’s group. Michele asked for assistance from the region for hosting the event. Katrina said she has been corresponding with Rochelle and is looking for a date that works with the project staff. Michele said the meeting will provide the following:

- a. Q&A session of “How to do Business with WisDOT.”
- b. Project opportunities within WisDOT’s SW Region.
- c. The opportunity to interact with Prime contractors.

Alicia asked who the target group is for the orientation meeting. Michele said the SW Region DBE firms are the target group.

Alicia asked whether Janesville and Beloit firms will be invited to the meeting. Michele noted that Janesville and Beloit are within the SW Region; therefore, they would be invited.

Michele asked the group to identify barriers that may deter DBE or small business firms from working on WisDOT projects. The group offered the following possibilities:

- a. Paperwork can be intimidating.
- b. Bonding requirements can be difficult to achieve.
- c. Cash flow from the prime contractor is difficult.
- d. Technological barriers with electronic bidding.

Michele ended the meeting by stating the group should consider ways to help firms expand their business for the next meeting.

The business group meeting ended at approximately 7 P.M.

4. Announcements

The April meeting will be in person at Strand Associates Inc.® The meeting will be webcast as well.

The meeting adjourned at approximately 7 P.M.

If there are any additions or comments on these minutes, please call (608) 251-4843 or e-mail Joe.

Prepared by Joe Bunker and Wyolanda Singleton and respectfully submitted to participants and invitees.

c: All Participants and Invitees

Action:

Julie will contact Michele and Rochelle with potential airport contractors to add to the list of DBE firms.

WisDOT will organize an orientation meeting for the DBE firms from WisDOT’s SW Region.



Dane County Stakeholder Committee Focus: Verona Rd & I-39/90 Projects

March 6, 2013
5:00 PM - 7:00 PM

WEBCAST

{In Person at Strand Associates (Optional)}

AGENDA

Labor

5:00p.m.

- 1) Roll Call
- 2) Review Agenda
- 3) Overview of DWD data accessible through their website (*Ken Moore of DWD*)
- 4) Discuss Progress of Data collection for Aspirational Labor Goal (Committee Members et.al)

Refer to “Data Collection for Aspirational Goal Worksheet”

- 1) Question & Answer on Labor Fact Sheet
- 2) Review Labor Sub-Committee Agenda Template

6:00 – 6:15 Project Updates: To Include Let Schedules

- I39/90- Craig Pringle
- Verona Road- Joe Bunker

Business

6:15p.m

- 1) Review Agenda
- 2) Discuss Subcommittee Purpose & Goals
- 3) Develop Dane County Business Outreach Plan
 - a. Target Number of firms
 - b. DBE Orientation Venues
 - c. Gap Training: What it means to do business with WisDOT

Future Meeting Schedule

April 3, 2013 (In Person)

Southwest Area Construction Apprentice Snapshot

Report is a point-in-time count of active and unassigned construction apprentices as of 01/01/2013.

Data Source: DWD/DET/BAS BASIS special query cdgr_report_monthly

County groupings are based on apprentice address, using the following zip codes:

Columbia: 53923, 53578, 53561, 53578, 53555, 53911, 53969, 53925, 53926, 53928, 53965, 53935, 53954, 53955, 53956, 53957, 53957, 53960, 53932, 53901, 53965

Dane: 53597, 53596, 53596, 53593, 53593, 53593, 53589, 53583, 53590, 53597, 53598, 53701, 53702, 53703, 53704, 53705, 53707, 53708, 53711, 53704, 53544, 53508, 53515, 53516, 53516, 53517, 53523, 53527, 53528, 53529, 53560, 53532, 53575, 53558, 53706, 53559, 53711, 53562, 53562, 53571, 53572, 53575, 53531, 53789, 53782, 53783, 53783, 53784, 53713, 53785, 53705, 53786, 53786, 53788, 53782, 53789, 53784, 53790, 53790, 53791, 53791, 53792, 53792, 53793, 53793, 53794, 53794, 53788, 53774, 53779, 53719, 53785, 53714, 53718, 53717, 53716, 53719, 53725, 53726, 53713, 53774, 53713, 53777, 53716, 53716, 53714, 53777, 53778, 53715, 53778, 53779, 53744

Green: 53522, 53521, 53520, 53550, 53502, 53566, 53570, 53574

Rock: 53512, 53511, 53542, 53501, 53190, 53505, 53114, 53525, 53534, 53537, 53545, 53546, 53547, 53548, 53563, 53585, 53576, 53536

Apprentices with Dane County Zip Codes

*Non-Minority includes all apprentices who self-identify as "White" and no other protected race or ethnicity.

** All Minority includes all apprentices who self-identify as any protected race or ethnicity.

*** Apprentices who self-identify as "Black" or "Hispanic" may have also identified as an additional race or ethnicity.

	Trade	Total Apprentices	Of total apprentices, # who are...		Of minority apprentices, # who are...	
			Non-Minority*	Minority**	Black***	Hispanic***
Female	Carpenter (Construction)	2	2	0	0	0
	Construction Craft Laborer	7	3	4	2	2
	Construction Electrician	14	13	1	1	0
	Insulation Worker (Heat & Frost)	1	1	0	0	0
	Painter And Decorator	1	0	1	1	0
	Steamfitter	3	3	0	0	0
	Female Subtotal:	28	22	6	4	2
Male	Bricklayer	9	3	6	5	0
	Carpenter (Construction)	36	36	0	0	0
	Carpenter (Floor Coverer)	13	7	6	0	6
	Carpenter (Millwright)	1	1	0	0	0
	Concrete Finisher	1	1	0	0	0
	Construction Craft Laborer	42	26	16	12	4
	Construction Electrician	144	134	10	7	1
	Electronic Systems Technician	5	5	0	0	0
	Environmental Systems Technician	6	6	0	0	0
	Heating, Ventilating and Air Cond. Install	12	12	0	0	0
	Insulation Worker (Heat & Frost)	5	5	0	0	0
	Iron Worker	27	20	7	3	2
	Operating Engineer	12	12	0	0	0
	Painter And Decorator	19	18	1	0	0
	Plumber	66	63	3	0	3
	Roofer and Waterproofer	10	10	0	0	0
	Sheet Metal Worker	43	41	2	2	0
	Sprinklerfitter	5	5	0	0	0
	Steamfitter	49	45	4	0	2
	Steamfitter (Service)	11	9	2	0	0
	Steamfitter (Service/Refrigeration)	1	1	0	0	0
	Telecommo. (Voice, Data & Video) Insta	15	15	0	0	0
	Male Subtotal:	532	475	57	29	18
Apprentices with Dane County Zip Codes Subtotal:		560	497	63	33	20

DATA COLLECTION for LABOR ASPIRATIONAL GOAL WORKSHEET

Ready, Willing & Able Construction Workers (People of Color and Females)

Ready, Willing & Able Construction Workers (All Construction Workers)

Data Collection Exercise:

- ✚ Request numbers representing their overall pool of ready, willing and able members or participants.
- ✚ Ask that the data be segregated to account for minority, women demographics
- ✚ Ultimately interested in the contact information for their pool of candidates

2013 Data Requests:

Workforce Resources				
COMMUNITY BASED ORGANIZATIONS				
	<i>Minority</i>	<i>Female</i>	<i>Non-minority</i>	<i>TOTAL</i>
YWCA of Madison (TrANS): CWDA: <i>(data from Operation fresh start, Tools for Tomorrow, CTI)</i>	<i>114</i>	<i>22</i>	<i>56</i>	<i>192</i>
SCHOOL SYSTEMS				
MATC Blackhawk Technical College Sun Prairie Diesel School Department of Public Information <i>(for high schools with construction specialties in Dane County)</i>	<i>11</i>	<i>9</i>	<i>141</i>	<i>161</i>
GOVERNMENT AGENCIES				
Bureau of Apprenticeship Standards Workforce Investment Board /Job Centers Veterans Affairs Department of Corrections	<i>33</i>	<i>23</i>	<i>230</i>	<i>286</i>
CONSTRUCTION UNIONS				
Carpenters Cement Masons Construction Laborers (Local 464) Electrical Ironworkers Operating Engineers	<i>148</i>	<i>22</i>		

USDOL Minority Labor Goals: **Dane County 2.2%, Rock County 3.1%; Female Labor Goal 6.9%**

Mega Project Committee Descriptions

I. DBE Advisory Committee

Mission:

To improve coordination, communication and planning of WisDOT programs and projects within the communities affected by its projects.

Goals & Objectives:

- ❖ Foster, nurture and promote effective and community-oriented relationships
- ❖ Identify appropriate and effective best practices to do business and disseminate to WisDOT's leadership, management team and staff.
- ❖ Provide guidance in the areas of training, technical assistance and products to expand capacity and quality of life
- ❖ To assist WisDOT staff in serving this population.
- ❖ *Provide a real-time mechanism and forum for WisDOT to explain efforts and community to relay expectations.*

Tasks:

- ✓ *Exchange and share information*
- ✓ *Educate the community on WisDOT policies and procedures related to business and labor opportunities*
- ✓ *Provide reality checks for WisDOT and stakeholders regarding WisDOT efforts*
- ✓ *Make recommendations to the WisDOT Secretary regarding community expectations. Group consensus is required to forward a recommendation to the Secretary's office*

II. **Business Development Committee**

This committee consists of stakeholders representing contractor organizations, elected officials (state and local), federal government, and Wisconsin Department of Transportation. Their charge is to:

- ✓ Recommend DBE goals to WisDOT on a project-by project basis
- ✓ Analyze potential for maximum DBE participation on WisDOT projects
- ✓ Advise the secretary's office on policy/processes creating opportunity for DBEs on the 94 North South

A. Technical Subcommittee

This committee is comprised of technical persons (engineers, construction managers, policy analysts, and consultants) selected for their experience, divergent perspectives, and collective interpretation of construction plans, specifications, and estimates [PS&E]. Their tasks include:

- ✓ Reviewing and analyzing PS&E to determine maximum DBE participation for construction work areas
- ✓ Creating methodology to determine equitable DBE goal setting
- ✓ Drafting DBE goals on a project-by-project basis

B. Goal Setting Engineering Analysis Team

This team of technical persons 'crunches' the numbers of existing project estimates to assess capacity based on specific work areas on individual projects to determine maximum potential participation of DBE firms.

III. Labor Development Committee

This team comprised of management level key stakeholders of the construction project. Members come from industry, government, labor and the community. Their charge is to

- ✓ Review information on issues affecting equitable workforce participation of women and minorities on the project,
- ✓ Evaluate the construction site and subsequent institutions for barriers
- ✓ Suggest resources that lead to resolution

Their tasks include:

- ✓ Reviewing discretionary goals,
- ✓ Recommending policy,
- ✓ Assess progress on attaining goals

A. Labor Working Group

This team is comprised of resource people that supply tools, materials, guidance to support the goals and objectives. Their tasks will include:

- 1) Recommending training and supporting resources,
- 2) Validating timelines and measures of success
- 3) Tracking the deliverables
- 4) Compiling statistics
- 5) Drafting policies

B. Potential Task Forces or Focus Areas

Mission/Goal: This group is the core for community forums allowing the opportunity to bring concerns to WisDOT before they escalate. Agenda may include concerns about access to jobs or the construction schedule; community determines agenda.

a. Task Force – Training: This team catalogues, proposes, evaluates, and critiques existing training and options that may respond to the needs of MIP.

b. Task Force – Monitoring: This team determines the role, purpose, and methodology of monitoring desired on MIP.

c. Task Force – Policy {Best Practices & Examples}: This team provides direction on drafting guidelines, policy, and agreements regarding MIP including research, best practices.

d. Task Force – Resources: This team offers insight into resources for preparing, retaining candidates for the road construction i.e. other funding, manpower.

e. Task Force: – Outreach to Contractors Networking

This group addresses the concerted effort to network with contractors to reinforce the expectations of the community for hiring and monitoring the discretionary goals.

Company	Primary Activities of Firm	Bid Contact	Ethnicity	Phone	Email	Address	City	State	Zip
4N CONSULTANTS, INC.	Consulting: DBE REGULATIONS AND ISSUES, BUSINESS FORMATION, DBE REQUIREMENTS	Jaya Sharma	PIWDBE	(608) 695-0530	fournconsultants@earthlink.net	1907 SHERMAN AVENUE, #15	Madison	WI	53704
ASSEMBLAGE ARCHITECTS	Consulting: Architecture, Masterplanning, and Urban Design	HAMID NOUGHANI	Other	608-827-5047	noughani@assemblagearchitects.com	410 D'ONOFRO DR. SUITE A	Madison	WI	53719
BERKANI RESEARCH & IMPACT ANALYSIS	Consulting	Nina Berkani	WDBE	(608) 273-3211	nberkani@gmail.com	5113 HOLIDAY DRIVE	Madison	WI	53711
BURSE SURVEYING AND ENGINEERING, INC.	Consulting: LAND SURVEYING & CIVIL ENGINEERING	Michelle Burse	WDBE	(608) 250-9263	mburse@bse-inc.net	1400 EAST WASHINGTON AVENUE Suite 15E	Madison	WI	53703
CHAMBERLAIN RESEARCH CONSULTANTS, INC	Consulting: TRAINING, MARKET RESEARCH, PUBLIC SURVEYS	Sharon Chamberlain	WDBE	(608)246-3010	src@crwcwis.com	660 JOHN NOLEN DR	Madison	WI	53713-1422
CONCENTRE COMMUNICATIONS	Consulting: Advertising, Graphic Design, Strategic Planning & Marketing, Public Relations	JENNIFER DINEHART	WDBE	608-831-2002	jdinehart@concentre.us	1468 N. High Point Rd. SUITE 201	Middletown	WI	53562
CORRE INC.	Consulting: Roadway design and engineering; Storm sewer design;	Najim Heidari	PIDBE	(608) 828-1011	nheidari@correengineering.com	6520 Grand Teton Plaza SUITE 314	Madison	WI	53719
CREAM CITY MARKETING	Consulting: Public Information Programs; Graphic Design;	Nancy Boebel	WDBE	(920) 648-6549	nancy@creamcitymarketing.com	318A N. Main Street	Lake Mills	WI	53551
Destree Design Architects, Inc.	Consulting: Architecture; Interior Design	Melissa Destree	WDBE	608-345-3233	melissa@destreearchitects.com	222 W. Washington Avenue. Suit 310	Madison	WI	53703
Dorschner Associates, Inc.	Consulting: Architecture and planning, Construction documentation	Diana Dorschner	WDBE	(608) 204-0777	ddorschner@dorschnerassociates.com	849 E. Washington Ave Suite 112	Madison	WI	53703
ELIZABETH L. MILLER	Consulting: Section 106 compliance in history and architecture	Elizabeth Miller	WDBE	(608)233-5942	elmliller@mailbag.com	4033 TOKAY BLVD.	Madison	WI	53711
Harkinson Consulting, LLC	Consulting: Aviation and highway labor compliance; EEO/DBE monitoring; Contract management	Julie Harkinson	WDBE	608-772-5169	harkinsonconsulting@gmail.com	PO Box 620205	Middletown	WI	53562
J.E.M.S. ENTERPRISES OF MADISON LLC	Consulting: Communications, including freelance writing, broadcasting, voice overs, public speaking.	Stephen Braunginn	BDBE	(608)233-3820	braunginn.s@gmail.com	520 Langlois St	Madison	WI	53705
J.W. Johnson & Associates, Inc.	Consulting: Highway engineering planning and design; Construction management	Jeffery Johnson	NADBE	608-807-0135	johnsonj@wjjohnsonassociates.com	303 S. Paterson Street, Suite 7	Madison	WI	53703
Jenkins Appraisal Group LLC	Consulting: Real Estate Appraisal	Rose Jenkins	PIDBE	(608)630-6541	rose@jenkinsappraisalgroup.com	4529 Surrency Circle	Madison	WI	53704
KEN SAIKI DESIGN	Consulting: LANDSCAPE ARCHITECTURE AND PLANNING SERVICES.	Ken Saiki	PIDBE	(608)251-2330	ksaiki@ksd-la.com	303 SOUTH PATERSON ST	Madison	WI	53703
Kettle Moraine Consulting Engineers, Inc.	Consulting: Structural engineering and design; Construction management	Joan T. Bonack	WDBE	(920) 948-8133	Joan@KMCEInc.com	N8160 West Bend Road	Theresa	WI	53091
KITSON ENVIRONMENTAL SERVICES, INC	Consulting: DRILLING (SOIL & GROUNDWATER SAMPLING) AND GEO-TECHNICAL SERVICES	Greg Kitson	NADBE	(920) 285-2759	greg@keswi.com	W3706 Krenz ROAD	Johnson Creek	WI	53038
KJOHNSON ENGINEERS, INC	Consulting: ENGINEERING: TRANSPORTATION, HIGHWAYS, TRAFFIC, ENVIRONMENTAL PLANNING	Stacy Johnson	WDBE	(608)829-3858	stacyjohnson@kjohnsonengineers.com	701 Deming Way (Suite 110)	Madison	WI	53717
KL ENGINEERING, INC	Consulting: Environmental	Kim Lobdell	WDBE	(608)663-1218	kllobdell@klengineering.com	5950 SEMINOLE CENTRE CT Suite 200	Madison	WI	53711
Lalor Land Services, LLC	Consulting: Commercial real estate appraisal; Eminent domain appraisal	Tierney Lalor	WDBE	(920)261-6608	tlalor1425@charter.net	1425 Country Club Ln	Watertown	WI	53098
LAUREL & ASSOCIATES LTD	Consulting: HUMAN RESOURCE DEVELOPMENT, AND PERSONNEL MANAGEMENT	Deborah Laurel	WDBE	(608)255-2010	dlaurel@laurelandassociates.com	917 VILAS AVENUE	Madison	WI	53715
LI GEER DESIGN	Consulting: Landscape Architecture, Site Design & Consulting, Native Restoration Architect	Lisa J. Pearson	WDBE	(608) 862-3006	ljgeer@tds.net	W2484 Cty Rd C	Albany	WI	53502
Madison Environmental Group, LLC	Consulting: Energy and environmental design Consulting green building Consulting (LEED).	Leah Samson-Samuel	WDBE	6082800800	leah.samson-samuel@madisonenvironment.com	1914 Monroe Street Suite 101	Madison	WI	53711
MALACOLOGICAL CONSULTANTS	Consulting: Mussels surveys; Translocations; and Environmental research	Marian Havik	WDBE	(608) 782-7958	havikm@aol.com	3412 Levy Lane	La Crosse	WI	54601
Odom & Associates, LLC	Consulting: Environmental justice; Public outreach; Workforce diversity	John Odom	BDBE	608-836-5555	JYODOM@charter.net	309 Sauk Creek Drive	Madison	WI	53717
Professional Engineering, LLC	Consulting: Engineering, water resource management, site development and drafting.	Roxanne Johnson	WDBE	608-849-9378	rjohnson@pe-wi.com	818 N Meadowbrook Lane	Waunakee	WI	53597
Revelation, LLC	Consulting: Public relations, advertising, social media and web Consulting	Brian Lee	PIDBE	(608)233-7933	brian@experiencevelation.com	222 North Midvale Blvd. Suite 18	Madison	WI	53705
Saga Environment and Engineering, Inc.	Consulting: Environmental	Amy J. Litscher	WDBE	(920) 674-3411	alitscher@saga-ee.com	146 E. Milwaukee	Jefferson	WI	53549
SANCHEZ INDUSTRIAL DESIGN, INC	Consulting: NOISE/VIBRATION Consulting SPECIALIZING IN TRANSPORTATION	Gonzalo Sanchez	HDBE	(608)831-9777	gsanchez@sid-inc.com	4193 Twin Valley Rd. Suite 3	Middletown	WI	53562
SEYMOUR ENVIRONMENTAL SERV, INC	Consulting: Environmental, Soil & Ground water Contamination Investigation	Robyn Seymour	WDBE	(608)838-9120	rseymour@chorus.net	2531 DYRESON RD.	Mc Farland	WI	53558
SIK Engineering LLC	Consulting: Construction inspection; Construction materials testing; Construction staking	Sara Peerenboom	WDBE	(608)354-2554	admin@sjkeng.com	929 Blaine Dr.	Madison	WI	53704
Smooth Transitions LLC	Consulting: Group facilitation, conflict management & resolution	Carolyn Peckham	WDBE	(608)455-1922	Carolyn@Smoothtransitionsllc.com	W1662 King Road	Brooklyn	WI	53521
SOILS & ENGINEERING SERVICES, INC	Consulting: Geotechnical Environmental Engineering	Octavio Tejeda	HDBE	(608) 274-7600	octavio@soils.ws	1102 Stewart Street	Madison	WI	53713
TAVAREZ AND ASSOC. ARCHITECTS INC	Consulting: ARCHITECTURAL PLANNING & DESIGN SERV.	Joyce Tavaréz	HDBE	(608) 831-5838	modestotavarez@aol.com	317 S. Segoe Road	Madison	WI	53705-0312
THE HIGHLAND GROUP OF WISCONSIN, INC.	Consulting: Real estate appraisal and acquisition under Wisconsin's eminent domain laws;	Stephen Simpson	NADBE	(920)262-2150	steve@highlandgrp.org	110 N 3rd St	Watertown	WI	53094
The Jackson Consulting Firm, LLC	Consulting:	Jerlando F. L. Jackson	BDBE	(888)8292271	jjackson@fcnet.com	624 Military Ridge Drive	Madison	WI	53715
TransSmart Technologies, Inc.	Consulting: Traffic engineering and intelligent transportation systems;	Jennifer Li	PIDBE	(608)273-4740	jl@trafficonline.com	2802 COHO STREET, SUITE 102	Madison	WI	53713
Urban Assets, LLC	Consulting: planning, project development	Melissa Huggins	WDBE	(608) 819-6566	melissa@urbanassetsConsulting.com	16 N. Carroll St., Ste.750	Madison	WI	53703

Company	Primary Activities of Firm	Bid Contact	Ethnicity	Phone	Email	Address	City	State	Zip
BOSCOBEL EXCAVATING, INCORPORATED	Construction: Concrete Curb & Gutter; Sidewalks and Driveways; Minor Excavation	Deborah Davis	WDBE	(608)485-0338	boscobelexcavating@gmail.com	17410 Oakes Road PO BOX 67	Boscobel	WI	53805
Flores Contractors, Inc.	Construction: Silt fencing; Erosion control; Sodding and seeding	Marlene Voigt	HDBE	(920)253-9606	florescontractors@yahoo.com	110 W. Haven Drive	Watertown	WI	53094
JRS Construction & LANDSCAPING, INC.	Construction: BEAM GUARD, FENCING, BRIDGE RAIL, LANDSCAPE AND RETAINING WALLS.	Henry Conklin	BDBE	(920)348-5100	noemail@email.com	N9002 HWY H ***	Cambrja	WI	53923
KG LANDSCAPING	Construction: Landscaping, Erosion Control	Wendy Wachter	WDBE	(608)326-6222	wendy.kembles@mcchsi.com	505 S. PRAIRIE STREET	Prairie Du Chien	WI	53821
MEGA RENTALS, INC.	Construction: Installation of crash cushions; safety fencing.	Megan Decker	WDBE	(608)222-2247	mdecker@megarentalsinc.com	2573 Advance Rd	Madison	WI	53718
Pumpkin, Inc.	Construction: Crane rental services with operator	Susan Roethle	WDBE	262-673-3813	susanah@wildblue.net	22557 Resthaven Road	Rubicon	WI	53078
Universal Electric, LLC	Construction: Electrical contracting	Rick Flowers	BDBE	608-658-1648	unielec@tds.net	1814 belid st	Madison	WI	53713
Urban Construction Administration, Inc.	Residential: Commercial and Residential Construction	DeAngelo Jackson	BDBE	(608) 213-1910	ucainc@gmail.com	313 W Beltline Hwy	Madison	WI	53713
BULLETTRANSIT CO, INC	Trucking	LINDA BRUMM	WDBE	(608)836-3838	lbullet8@aol.com	22 MANOR HILL CIRCLE	Madison	WI	53717
D & M Express of Wisconsin	Trucking: Flatbed and stepdeck Trucking (over-the-road and long haul)	Michelle Allert	WDBE	608-583-3044	michelle.dmexpress@bugnet.net	33827 St Hwy 130	Lone Rock	WI	53556
FISCHBACH, INC	Trucking	JAMIE FISCHBACH	WDBE	608-847-6494	FISCHBACHJL@HOTMAIL.COM	N4842 HWY 58 NORTH	Mauston	WI	53948
HAIRSTON Trucking	Trucking	Gene Hairston	BDBE	(608)222-7778	ghcowboy@yahoo.com	5021 TWIN OAKS DRIVE	Madison	WI	53714
HARRY WINER, INC.	Trucking: Sanitary sewer; Watermains; Storm sewer; Box culverts; Clearing & grubbing	Laurie Alexander	WDBE	(608)784-7980	harrywinerinc@centurytel.net	1600 MILLER STREET	La Crosse	WI	54601
KAREN PAULSON Trucking INC	Trucking: Construction Trucking.	Karen Paulson	WDBE	(608)838-3416	paulsonkaren81@yahoo.com	3869 HIGHWAY B	Mc Farland	WI	53558
NU-CHEEZ Trucking	Trucking	Undrael McCain	BDBE	(608)274-8917	nrm17@charter.net	6104 PINECONE WAY	Madison	WI	53719
SCHROCK Trucking, LLC	Trucking: MATERIAL HAULING	MELISSA HUSTON	WDBE	608-839-3615	hsbelgian@aol.com	PO Box 83	Cottage Grove	WI	53527
THE LINDBERG COMPANY	Trucking	Brenda Lindberg	WDBE	(715) 299-5463	rltruck@triwest.net	153 S SECHLERVILLE RD	Hixton	WI	54635

BYCO, INC.	Residential: Ceramic Tile and Commercial Flooring Contractor	Babbi Young	HDBE	(920) 387-3360	byco_inc@yahoo.com	787 W. 4TH STREET	Mayville	WI	53050
DEB Corning Interiors, LLC	Residential:	Rebecca Turner	WDBE	6084440571	deb@debcorninginteriors.com	7818 Big Sky Drive	Madison	WI	53719
Express Insulation, Inc.	Residential: Insulation Installation	Kathryn Petersen	WDBE	(920) 488-2717	kathy@expressinsulation.net	N9450 Hwy 175	Theresa	WI	53091
Foust Foundations, Inc.	Residential: Concrete Foundations (Structural Interior Flatwork)	Tara Foust	WDBE	(920) 568-8169	foustinc@aol.com	N2312 Becker Road	Fort Atkinson	WI	53538
LIGHTING ERGONOMICS LLC	Residential: ARCHITECTURAL LIGHTING AND DESIGN	MANDAR BANKHELE	PIDBE	(608)497-0208	MAIL@LIGHTINGERGONOMICS.COM	8118 BLAKTON ROAD # 101	Madison	WI	53719
NEW TECH OF WISCONSIN INC	Residential: Insulation Installation	Jean Herring	WDBE	(608) 827-1400	lm_u_newtech@yahoo.com	8617 Fairway Place Suite One	Middletown	WI	53562
Proline East LLC	Residential: Commercial parking lot markings	Pamela Young	WDBE	(608) 586-5396	deeplake@maqs.net	3249 CTH G	Oxford	WI	53952
PROTECTION TECHNOLOGIES, INC.	Residential: Design, supply, install and service commercial fire alarms,	SHAN PECHMANN	WDBE	(608)838-8208	shan.pechmann@protection-technologies.com	5350 PAULSON ROAD	Mc Farland	WI	53558
RYAN SIGNS, INC	Residential: INSTALLATION OF INTERIOR AND EXTERIOR BUILDING SIGNAGE	ALAN SELENE	WDBE	(608)271-7979	alanselene@ryansigns.net	3007 PERRY STREET	Madison	WI	53713

CARTRIDGE SAVERS INC	Supplier: Remanufactured Laser Printer, Copier and Fax machine toner cartridges;	Robert Wangard	HDBE	608-227-7283	rob.w@cartridgesavers.com	6613 SEYBOLD RD., STE. F	Madison	WI	53719
GE OF WISCONSIN INC.	Supplier: Electrical Parts Supplier	Lynn Thurman	WDBE	(608)365-9494	estimatorge@aol.com	220 LIBERTY AVE	Beloit	WI	53511
NEWCOMER SUPPLY, INC.	Supplier: DISTRIBUTOR OF HISTOLOGY LABORATORY SUPPLIES;	Marcia Welch	WDBE	(608) 831-7888	mwelch@newcomersupply.com	2505 PARVIEW ROAD	Middletown	WI	53562
PENDLETON INDUSTRIES, INC	Supplier: SAND AND GRAVEL; RECYCLING OF CONCRETE AND ASPHALT FOR USE AS AGGREGATE;	Anita Pendleton	NADBE	(920) 650-8028	Pendletonindustries@hotmail.com	N5560 COFFEE ROAD	Helenville	WI	53137
THE WIDGET SOURCE	Supplier: uniforms, corporate awards, name badges, pens, hard hats, etc.	Todd Toussaint	WDBE	(608)233-1763	todd@thewidgetsource.com	510 CHARMANY DRIVE Suite 175A	Madison	WI	53719
TOP HAT, INC	Supplier: VEHICLE ADAPTATIONS; GPS/AVL SERVICES	Beverly Mohns-Scott	WDBE	(608)782-1069	Bscott@tophatinc.com	226 HOOD STREET	La Crosse	WI	54601

Consulting Firms	38
Construction Firms	8
Trucking Firms	9
Residential Construction Firms	10
Supplier	6

Black DBE (BDBE)	9
Hispanic DBE (HDBE)	7
Native American DBE (NADBE)	5
Pacific Islander DBE (PIDBE)	7
Caucasian Woman DBE (WDBE)	47
Other	1

Women In Military Service For America Memorial Foundation, Inc.

Dept. 560
Washington, DC 20042-0560



hq@womensmemorial.org
www.womensmemorial.org

703-533-1155 • 800-222-2294
703-931-4208 FAX

Statistics on Women in the Military

State	Women Veterans	State	Women Veterans
Alabama	36,082	Montana	8,138
Alaska	8,672	Nebraska	11,405
Arizona	48,112	Nevada	21,699
Arkansas	20,080	New Hampshire	8,853
California	166,110	New Jersey	27,707
Colorado	38,444	New Mexico	16,700
Connecticut	15,144	New York	63,899
Delaware	6,485	North Carolina	70,729
Dist. of Columbia	3,890	North Dakota	4,712
Florida	140,871	Ohio	61,039
Georgia	78,150	Oklahoma	27,009
Hawaii	11,744	Oregon	25,337
Idaho	10,792	Pennsylvania	63,537
Illinois	57,479	Rhode Island	4,959
Indiana	33,622	South Carolina	36,092
Iowa	15,084	South Dakota	6,082
Kansas	18,331	Tennessee	39,694
Kentucky	25,197	Texas	158,350
Louisiana	27,284	Utah	11,160
Maine	10,368	Vermont	3,660
Maryland	49,562	Virginia	93,637
Massachusetts	25,687	Washington	56,204
Michigan	45,417	West Virginia	12,015
Minnesota	23,213	Wisconsin	28,374
Mississippi	18,042	Wyoming	4,578
Missouri	38,206	Puerto Rico	7,241
		Terr/Foreign	8,846
		Total	1,853,690

State-by-State data courtesy of the Department of Veterans Affairs.
Data reported as of Sep. 30, 2011.

Number of Women Serving

Information courtesy of the Department of Defense
and the US Coast Guard.

Data reported as of Sept. 30, 2011.

ACTIVE DUTY			
	Women	Total	% Women
Army	76,694	565,463	13.6%
Marine Corps	13,677	201,157	6.8%
Navy	53,385	325,123	16.4%
Air Force	63,552	333,370	19.1%
Total DoD	207,308	1,425,113	14.5%
Coast Guard	6,790	43,251	15.7%
Total	214,098	1,468,364	14.6%

RESERVE & GUARD			
	Women	Total	% Women
Army Reserve	62,473	288,686	21.6%
Marine Corps Reserve	5,704	100,453	5.7%
Navy Reserve	20,549	103,015	19.9%
Air Force Reserve	28,463	106,814	26.6%
Total DoD	117,189	598,968	19.6%
Coast Guard Reserve	1,592	9,526	16.7%
Reserve Total	118,781	608,494	19.5%
Army National Guard	53,290	365,166	14.6%
Air National Guard	19,500	105,685	18.5%
National Guard Total	72,790	470,851	15.5%

Number of Military Women Held as Prisoners of War During Individual Military Conflicts

Civil War	1
World War II	90
Desert Storm	2
Operation Iraqi Freedom	3

Number of Women in Individual Military Conflicts

Civil War	Unknown
Spanish-American War	1,500
World War I	35,000
World War II (era)	400,000
Korea (in theater)	1,000
Vietnam (in theater)	7,500
Grenada (deployed)	170
Panama (deployed)	770
Desert Storm (in theater)	41,000

I-39/90 NORTH SEGMENT (Dane County)							
Construction ID:	Project Limits	Project Type	Construction Year	Temporary Pavement/ Side Road Pavement (Asphalt)	Mainline Pavement Replacement (Concrete)	Grading	Bridge Rehabilitation/ Replacement
I-39/90: SOUTH DANE COUNTY LINE TO EAST CHURCH ROAD							
1007-10-72	US 51/STH 73 INTERCHANGE	Interchange Reconstruction	2015-2016	X		X	X
1007-10-73	SB BRIDGES/B-13-0707 B-13-0710	Bridge Replacement	2015		X	X	X
1007-10-75	CTH A BRIDGE/APPRS B-13-0709	Bridge Replacement	2015	X		X	X
1007-10-76	STH 106 BRIDGE/APPRS B-13-0703	Bridge Replacement	2015	X		X	X
1007-10-78	SOUTH DANE CTY LN TO MAPLE GROVE RD	Pavement Reconstruction & Structure Replacement	2016-2018	X	X	X	X
1007-10-79	MAPLE GROVE RD TO EAST CHURCH RD	Pavement Reconstruction & Structure Replacement	2016-2018	X	X	X	X
I-39/90: EAST CHRUCH ROAD TO SIGGELKOW ROAD							
1007-10-71	SIGGELKOW RD BRIDGE/APPRS B-13-0137	Bridge Rehabilitation	2014-2015		X	X	X
1007-10-81	CTH AB BRIDGE/APPRS B-13-0726	Bridge Replacement	2017	X		X	X
1007-10-84	CTH MN TO SIGGELKOW ROAD	Pavement Reconstruction & Structure Replacement	2018-2020	X	X	X	X
1007-10-86	CTH N INTERCHANGE	Interchange Reconstruction	2017-2018	X		X	X
1007-10-87	WILLIAMS DR BRIDGE/APPRS B-13-0721	Bridge Replacement	2017	X		X	X
1007-10-88	EAST CHURCH ROAD TO SIGGELKOW RD	Temporary Pavement & Structure Widening	2017	X		X	X
1007-10-89	CHURCH ST BRIDGE/APPRS B-13-0719	Bridge Replacement	2017	X		X	X
1007-11-70	CTH BN BRIDGE/APPRS B-13-0718	Bridge Replacement	2017	X		X	X
1007-11-71	EAST CHURCH ROAD TO CTH MN	Pavement Reconstruction & Structure Replacement	2018-2020	X	X	X	X
I-39/90: US 12/18 INTERCHANGE (BELTLINE INTERCHANGE)							
1007-10-80	SIGGELKOW RD TO USH 12/18	Temporary Pavement & Structure Widening	2018-2019	X		X	X
1007-10-82	USH 12/18 INTERCHANGE	Interchange Reconstruction	2018-2020	X	X	X	X
1007-10-83	USH 12/18 INTERCHANGE	Interchange Reconstruction	2018-2020	X		X	X
1007-10-85	SIGGELKOW ROAD TO USH 12/18	Pavement Reconstruction & Structure Replacement	2019-2021	X	X	X	X
STH 73:							
3070-00-72	PIERCE ROAD TO FADNESS ROAD	Pavement Reconstruction	2014	X		X	
3070-00-73	FADNESS ROAD TO LONDON ROAD	Pavement Reconstruction & Structure Replacement	2014-2015	X		X	X

I-39/90 North Segment Construction

Project No. 1007-10-01

South Dane County Line to USH 12/18

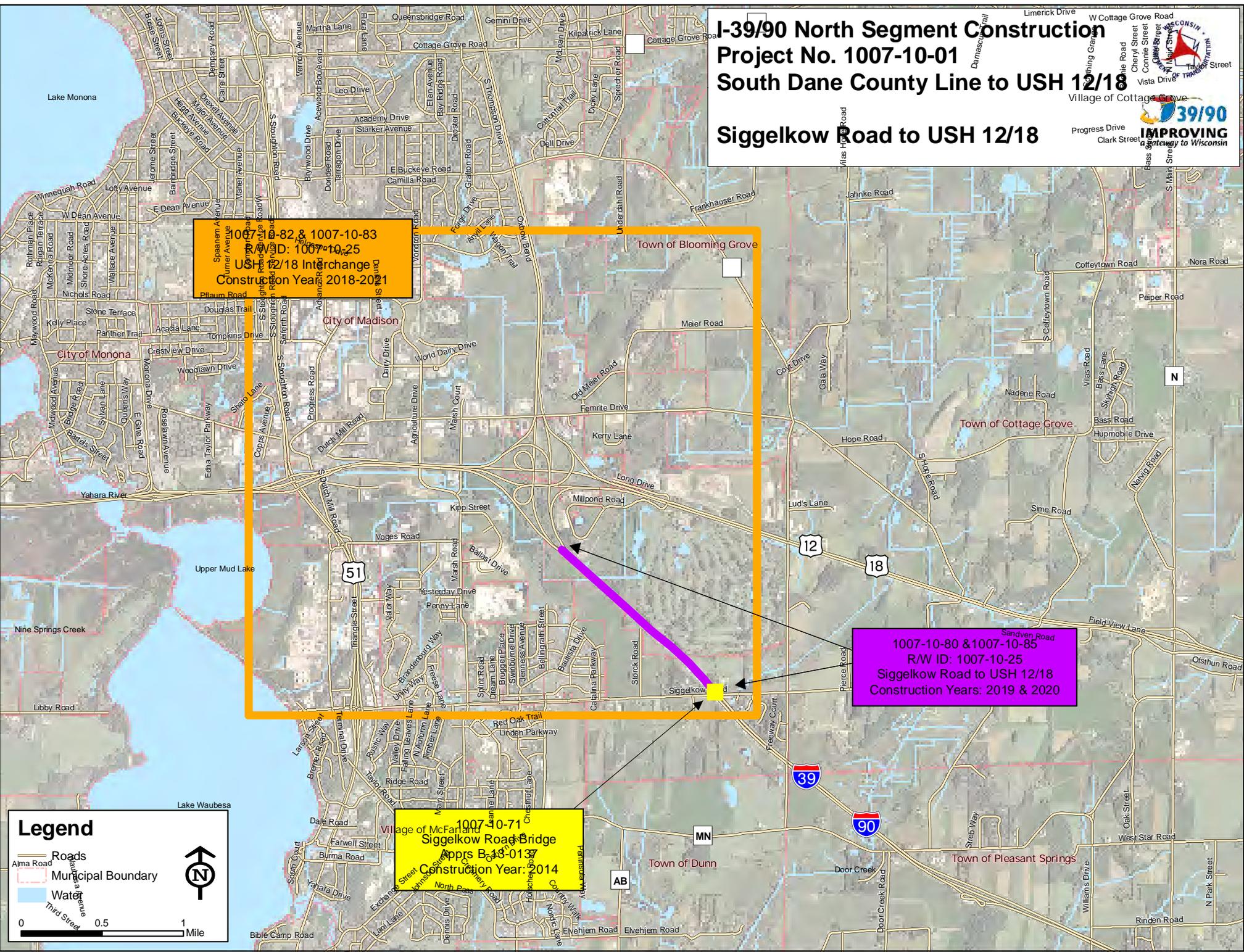
Siggelkow Road to USH 12/18



1007-10-82 & 1007-10-83
 R/W ID: 1007-10-25
 USH 12/18 Interchange
 Construction Year: 2018-2019

1007-10-80 & 1007-10-85
 R/W ID: 1007-10-25
 Siggelkow Road to USH 12/18
 Construction Years: 2019 & 2020

1007-10-71
 Siggelkow Road Bridge
 Apprs B-48-0137
 Construction Year: 2014



Legend

- Roads
- Municipal Boundary
- Water

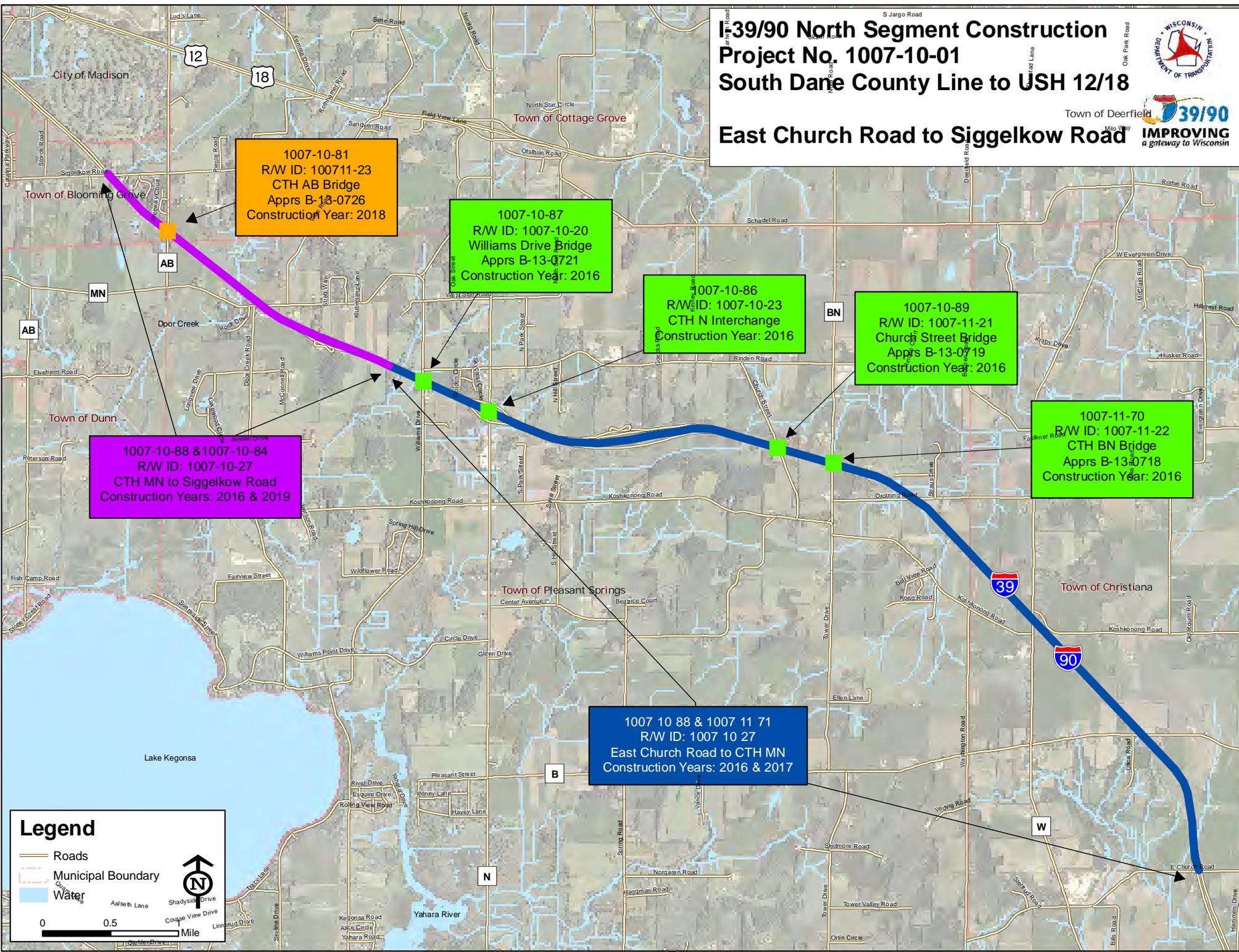
I 39/90 North Segment Construction Project No. 1007-10-01 South Dane County Line to USH 12/18

Town of Deerfield

East Church Road to Siggelkow Road

WISCONSIN DEPARTMENT OF TRANSPORTATION

39/90 IMPROVING a gateway to Wisconsin



1007-10-81
R/W ID: 100711-23
CTH AB Bridge
Apprs B-13-0726
Construction Year: 2018

1007-10-87
R/W ID: 1007-10-20
Williams Drive Bridge
Apprs B-13-0721
Construction Year: 2016

1007-10-86
R/W ID: 1007-10-23
CTH N Interchange
Construction Year: 2016

1007-10-89
R/W ID: 1007-11-21
Church Street Bridge
Apprs B-13-0719
Construction Year: 2016

1007-11-70
R/W ID: 1007-11-22
CTH BN Bridge
Apprs B-13-0718
Construction Year: 2016

1007-10-88 & 1007-10-84
R/W ID: 1007-10-27
CTH MN to Siggelkow Road
Construction Years: 2016 & 2019

1007 10 88 & 1007 11 71
R/W ID: 1007 10 27
East Church Road to CTH MN
Construction Years: 2016 & 2017

Legend

- Roads
- Municipal Boundary
- Water

0 0.5 Mile

Legend

- Hoopen Road
 - Roads
 - Municipal Boundary
 - Water
- 0 0.5 1 Mile
- 

1007 10 79
R/W ID: 1007 10 28
Maple Grove Road to East Church Road
Construction Years: 2015 & 2016

1007-10-75
R/W ID: 1007-10-21
CTH A Bridge
Apprs B-13-0709
Construction Year: 2014

1007-10-73
SB Bridges
Apprs B-13-0707 & B-13-0710
Construction Year: 2014

1007 10 78 X
R/W ID: 1007 10 26
South Dane County Line to Maple Grove Road
Construction Years: 2015 & 2016

1007-10-76
R/W ID: 1007-10-24
STH 106 Bridge
Apprs B-13-0703
Construction Year: 2014

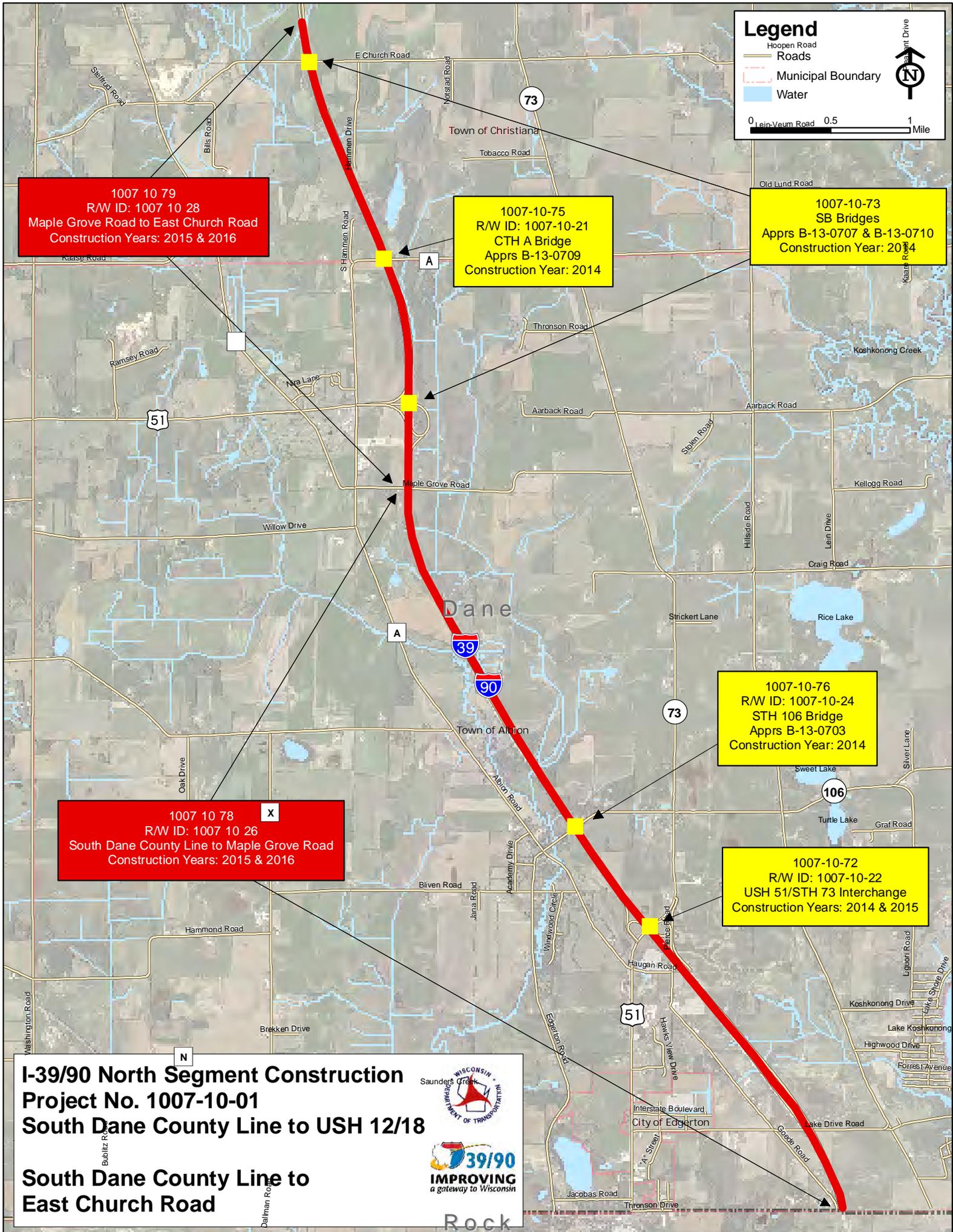
1007-10-72
R/W ID: 1007-10-22
USH 51/STH 73 Interchange
Construction Years: 2014 & 2015

I-39/90 North Segment Construction Project No. 1007-10-01 South Dane County Line to USH 12/18

South Dane County Line to East Church Road



Rock

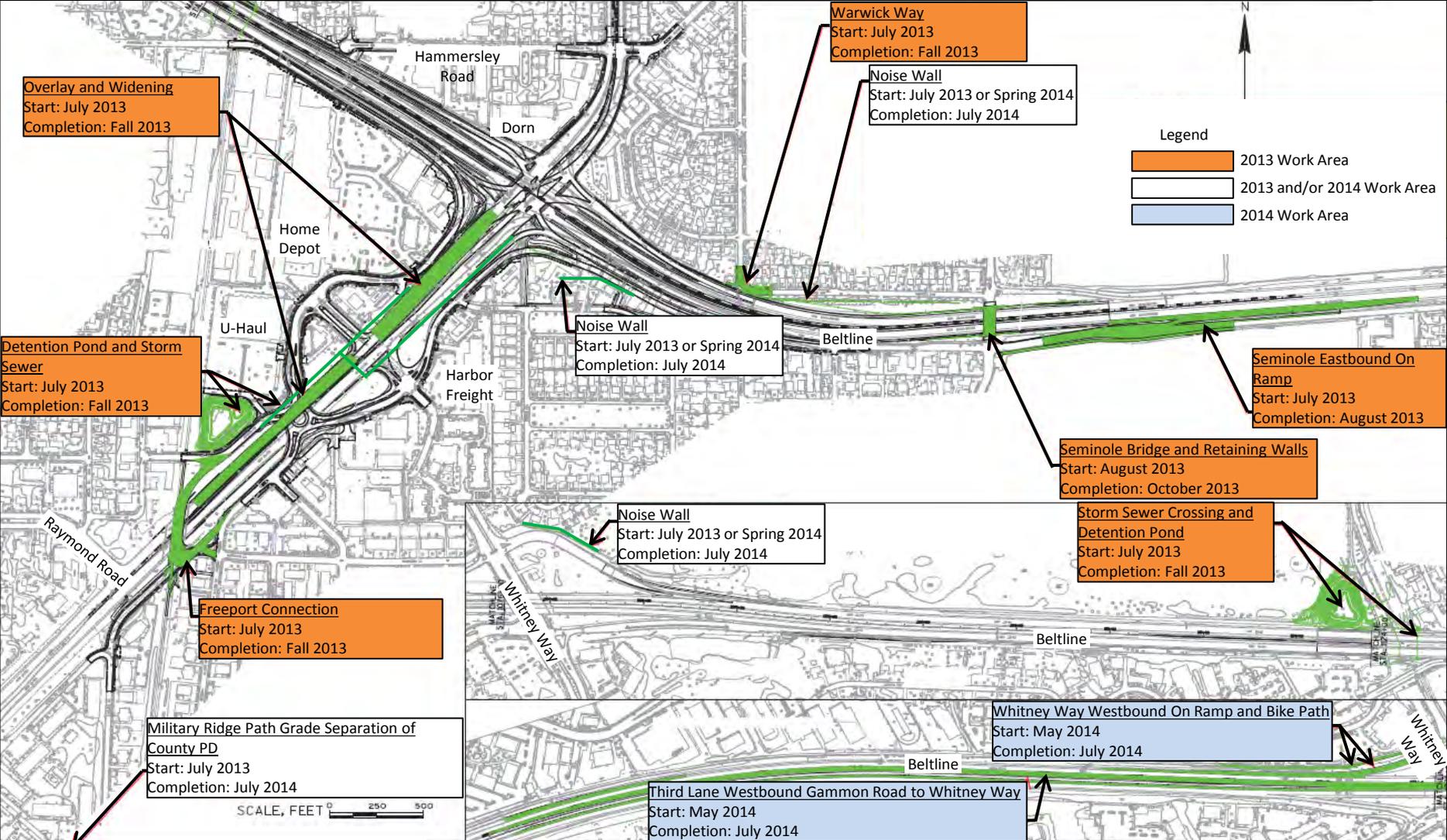




Verona Road (US 18/151) Project



Stage 1, Phase 1: 2013 to 2014 Construction



For more project information visit:
www.veronaroadproject.wi.gov



Facebook.com/WI Verona Road Project

Verona Road (US 18/151) Project

Stage 1, Phase 1: 2013 to 2014 Construction



To ease congestion during construction, the following intersections and digital message boards will be constructed in 2013 & 2014.

1. County M and County PB: **2014**
Signal and turn lane extensions proposed.
2. County M and County D (Fish Hatchery Road): **2014**
Turn lanes proposed.
3. County D and Whalen Road: **2014**
Turn lane and bike accommodations proposed.
4. Seminole Highway and Lacy Road: **2013**
Turn lane additions.
5. County PD and Seminole Highway: **2013**
Eastbound left turn lane extension.
6. Seminole Highway and Sentinel Pass: **2013**
Signal and turn lane extensions.
7. Whitney Way and Gilbert Road: **2014**
Southbound left-turn lane extension.
8. Seminole Highway, Yuma and Nakoma Drive: **2013**
Signal and revised pavement marking.
9. Digital Message Boards 



For more project information visit:
www.veronaroadproject.wi.gov



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