



Preliminary Design Project
Dane County Stakeholder No. 7 Notes
Verona Road–Contract 1206-07-06/09
Wisconsin Department of Transportation (WisDOT)
April 4, 2012, 5:30 P.M.

Project: Verona Road Interchange, I.D. 1206-07-06/09

Strand Job No.: 1089.320

Meeting Location: Strand Associates, Inc.[®], 910 West Wingra Drive, Madison, WI 53715

Meeting Purpose: Dane County Stakeholder Meeting No. 7

Present:

See attached Sign-In Sheet

In attendance by phone/Internet live meeting:

Rosalind Roberson

Andrea Moore

Katrina Feltes

Alicia Griffen

Marge Wood

Darlene Pickett

Karen Morgan

Paul Ndon

Meeting Handouts (provided via e-mail before the meeting)

- Sign-in sheet from March 7, 2012 meeting
- Meeting notes and presentations from March 7, 2012 meeting
- Meeting Agenda
- Contacts Listing
- Presentation materials for April 4, 2012 meeting

Discussion:

Action:

1. Welcome and Opening Remarks

Notes from the last meeting were provided on-screen for those present and attending by Internet live meeting and were reviewed. Rochelle asked if any changes were needed to the notes. Clay noted that the representative for the laborers union should be Cindy Anderson.

Rochelle requested a motion to approve meeting notes with the noted correction—so moved by Clay and seconded by Richard.

Joe provided project summaries for the I-39 and Verona Road projects based upon previously provided handouts to the group. Joe took questions from the group as follows:

What is the status of public involvement?

Joe Bunker: Anticipate a public information meeting to take place on or about May 17, 2012 at the Fitchburg library. Will have a confirmation of that date by next meeting. The anticipated time frame is 4 to 8 P.M. The meeting will include a formal presentation about the project and information for property owners regarding the locations of noise walls. Advertisement will include a WisDOT news release and a newsletter.



Discussion:

Action:

Joe Bunker: Strand staff members have been tutoring students at Wright Middle school. To enhance this opportunity for the students, WisDOT and Strand employees will host a curriculum for the students where they will be informed about construction, surveying, and traffic modeling aspects of the project. The goal of this opportunity is to increase their interest in math, engineering, and the sciences.

Rochelle: Regarding public informational meeting, what will be covered?

Joe: At the public informational meeting there will be status updates, noise wall updates, and project schedule updates.

Mark Vesperman also noted that in about a month property owners will start to notice stakes being put in the ground for the real estate appraisal process.

Rochelle: If anyone has other questions or comments, they are free to submit them by e-mail.

2. Opportunities and Barriers Analysis

Michele led a review of the Opportunities and Barriers analysis action plan. She asked for comments on the plan.

- Paul Zimmer: Need to include the survival training for apprenticeships (included in notes but not on the action plan).
- Michele: Will add to action plan.

- Clay: Also talked about recruitment strategies for employers.
- Michele: Will add to action plan.

- Michele: The next steps for action plan for the group will be to review tracking of the actions at each meeting. This will help with accountability for the group.

Michele added that if additional goals or comments are identified, they can be sent to Rochelle via e-mail for inclusion in the document.

3. Presentations by Participating Partnership Groups with this Committee

Rochelle presented a review of small partnership groups that would be presenting to the committee. She noted that Mary Knight, Paul Zimmer, and Kevyn Radcliffe would be presenting tonight. She also noted that Darlene Pickett would be providing a short presentation tonight by phone and a formal presentation at the next meeting.

Rochelle asked whether other presenters should be considered for the group. Mike Beck stated the office of veterans services should be considered.



Discussion:

Action:

Phone Presentation by Darlene Pickett: Department of Labor

Darlene works with the Department of Labor. Her role is federal compliance to ensure equal employment opportunities in workforce. She also looks at recruitment and outreach practices. Darlene meets with other agencies to see how they are providing equal employment opportunities, develops working relationships, and overall will promote equal employment opportunities enforcement.

Her office covers the gap of common and routine players of discrimination. Her office provides technical assistance to improve poor practices but also looks at repeat offenders looking at geographical areas. When contractors do not meet goals, the Department of Labor will share information on the outcome of the compliance plans and help with the investigation to help bring the contractor into compliance.

Richard Bryant asked Darlene to share contact information.

Darlene: pickett.darlene@dol.gov 414.297.3822

Darlene will be at the meeting on May 2 and will bring handouts to that meeting.

Presentation by Mary Knight: Construction Workforce Diversity Alliance and Tools for Tomorrow

See the attached materials presented by Mary. Some questions that arose during and after the presentation included the following:

- John Odom: Regarding Affirmative Action (AA), this is more about a head count. Is there any tracking on compliance regarding AA?
- Mary Knight: On the Web site, the numbers can be located regarding AA compliance.
- Clay: On the Web site, information is also available for contracts and completion rates for all trades.

- John Odom: Asked about trends in declining numbers for minorities.
- Mary Knight: Noted that women are trending down.
- Clay: Decline seems to be across all trades as there are fewer positions and therefore fewer women and minorities. Two new sessions will be starting and the assumption is that the numbers will pick up as more sessions are available.
- Mary Knight: Will also probably see more women and minorities as the large WisDOT projects begin.



Discussion:

Action:

Presentation by Paul Zimmer: Wisconsin Laborers Union

Paul provided an overview and handouts of qualifications to become an apprentice. He provided information on requirements and expectations of a laborer. Some questions that arose during and after the presentation included the following:

- Marge Wood: What is success for this program? How many TrANS grads move into apprenticeships?
- Paul Zimmer: TrANS graduates are moving into apprenticeships and actual numbers can be obtained from Cindy Anderson.

- Question: Are all new laborers apprentices?
- Paul Zimmer: Laborers can come through other routes to become an apprentice. If a person has 4000 hours of accumulated work, they would be allowed to skip through apprenticeship and become a journeyman.

- Marge Wood: What happens when they get laid off?
- Paul Zimmer: Once they are laid off, they can take classes to continue their educational requirements of the apprenticeship.

- Tim Alston: How many laborers union offices exist throughout the state and are laborers required to travel among the offices that have work available?
- Paul Zimmer: The Madison office is on Stoughton road. There are five offices statewide. A laborer does have the right to refuse to travel if they are on the bench. In that time, they should be working on their skill set to increase marketability.

- Tim Alston: Is there a lot of movement among the trades or are some areas slower than others?
- Paul Zimmer: A local can deal with another local to ask for labor but the laborer must have the skill set to be able to move among other trades.

- Marge Wood: Will there be more labor opportunities coming up with the new WisDOT projects?
- Paul: Recently started a new session to get more apprentices ready and into the program to begin as laborers. From initial view of participation, it looks promising.

Rochelle added a comment regarding AA for Dr. Odom. Karen Morgan will be doing a more in-depth presentation and will be asked to address AA in her presentation.



Discussion:

Action:

Presentation by Kevyn Radcliffe: TrANS Program

See the attached materials presented by Kevyn. Kevyn provided an overview of TrANS program and construct U programs. Kevyn discussed the expectations of sessions, attendance, rates of graduation, and her background in the field. Kevyn spoke passionately about how to have success in the field and her passion for the work. No questions were asked regarding the presentation.

4. Michele reviewed upcoming meeting presentations. In June there will be business presentations. These presentations will help in continued education about what programs already exist and how to leverage partnerships.
5. The next meeting will be held Wednesday, May 2, 2012, from 5:30 to 7:30 P.M. in Madison at the Strand Associates, Inc.[®] office located at 910 West Wingra Drive. If you have questions about the meetings, please use John's staff contact information to provide questions and comments. The e-mail is Studesville@inexpress.net.

The meeting adjourned at approximately 7:30 P.M.

If there are any additions or comments on these minutes, please call (608) 251-4843 or e-mail Joe.

Prepared by Joe Bunker and Wyolanda Singleton and respectfully submitted to participants and invitees.

c: All Participants and Invitees



Dane County Stakeholder Committee Focus: Verona Rd & I-39/90 Projects

April 4, 2012
5:30 PM - 7:30 PM

Strand and Associates
910 West Wingra Drive
Madison, Wisconsin 53715

AGENDA

- **WELCOME AND INTRODUCTIONS**
(5mins.)
Rochelle Codlyn -WisDOT
Committee Facilitator
- **PROJECT UPDATES: PROGRESS/QUESTIONS**
(5-10mins)
Project Team
- **DRAFT ACTION PLAN: BRIEF OVERVIEW**
(5mins)
Michele Carter – WisDOT
- **WORKFORCE DEVELOPMENT PRESENTERS**
(May Presenters)
Rochelle Codlyn
- **LABOR PRESENTATIONS: (15mins each)**
 - OFCCP
Darlene Pickett
 - CWDA/Tools for Tomorrow
Mary Knight
 - Laborers Union
Paul Zimmer
 - TRANS: Madison
Kevyn Radcliffe
- **COMMITTEE NEXT STEPS: REVIEW TIMELINE**
(5mins)
Michele Carter –WisDOT
- **UPCOMING MEETING DATES/ANNOUNCEMENTS**
(5mins)
Rochelle Codlyn-WisDOT

Next Meeting

Date: May 2, 2012

Time: 5:30-7:30p.m





Dane County Stakeholder Committee (I-39/90 & US 18/151 (Verona Road)) Schedule and Timeline



	Step 1: Education and Development	Step 2: Opportunities and Barriers Analysis	Step 3: Results from Opportunities and Barriers Analysis	Step 4: Labor Presentations	Step 5: Business Presentations	Step 6: Labor & Business Development Subcommittees
T A S K	Overview/Introduction of Committee	Open dialog for discussion on opportunities and barriers	Rank Opportunities	WisDOT Overview of Labor program/efforts	WisDOT Overview of DBE program/efforts	Edit/Finalize draft action plan
	Review WisDOT roles, responsibilities;	Collection of Strengths, Opportunities and Barriers Exercise	Identify resources to help address barriers	Presentations from workforce development entities identified by the committee incl. training agencies, apprentice programs, CBO's	Presentations from contractor organizations and business networking and support organizations identified by the committee	Separate/divide tasks for business or labor subcommittee
	Review generic Committee Descriptions/tasks	Categorize/Group results of the exercise	Identify tasks within WisDOT's jurisdiction	Examples: DWD, Unions, CWDA, TRANS provider, MATC, START, USDOL OFCCP, Tools for Tomorrow, Genesis, Workforce Investment Board	Examples: i.e. NAMC, WTBA, WWBIC, SBDC, AABA, Hispanic Chamber, Centro Hispano, MBE Program, Technical College	Ask attendees which subcommittee interests them most: propose meeting schedule, review membership
	Get to know attendees and learn who else may contribute	Discuss traditional barriers	Prioritize results collected from group		Create agreement for leveraged resources	Review standard meeting agenda topics to customize for Dane County
	Review glossary for WisDOT terminology	Rank strengths and opportunities	Review/Agree upon Draft Action Plan		Option 1: Draft a stakeholder & resource agreement: decide whether its is informal or to seek signatory	Denote emphasis areas that may warrant a task force within the subcommittee such as training, monitoring, networking
			Discuss how the committee will measure success		Option 2: Create an MOU for review and consensus that outlines access and communication methodology	Region staff or Design team reviews potential opportunity afforded by projects by phase
			Discuss strategies			
			Review binder contents			
	October	November	December	January	February	March
				April	May	June
					July	August
						September
						October
	2011			2012		

Updated 2-1-12

Tools for Tomorrow: Women in Trades & Technology Program

School of Applied Technology
Madison Area Technical College

OVERVIEW

The Tools for Tomorrow Program is designed to increase the enrollment, academic performance and graduation of women students in nontraditional degree, diploma and apprenticeship programs at the college through a network of services. Targeted occupational clusters include construction, industrial, mechanical and technical fields.

MAJOR SERVICES

Women in Trade and Technology Career Information Sessions – Three-hour “starting point” workshops (8-10 offered annually) that introduce women to the variety, benefits and barriers of nontraditional occupations, including current labor market information and free training options.

Career Exploration Courses – Free two-week to eight-week long courses -- each focusing on a different nontraditional high wage/high skill occupational cluster. These short courses are offered evenings and weekends and include:

- Hands-on labs with related tools, equipment, applied math, terminology and safety methods.
- Instructors who are professional women and men with expertise in the career area.
- Discussion of job duties, methods of entry, educational requirements, future occupational growth and earnings expectations.

2011-12 CAREER EXPLORATION COURSES

Exploring Careers in Engineering and Design – 2 weeks, April 2012

Exploring Careers in Home Building and Cabinetmaking – 2 weeks, May 2012

Exploring Careers in Advanced Manufacturing – 2 weeks, Spring 2012

Tools for the Trades – 8 weeks, October - December 2012

Retention Services for Current Students

- **Job Shadowing** - Opportunities for students to build knowledge of industry employers and develop connections with role models through half-day visits to employer host sites.
- **Industry Connections Seminars** – Career development and networking seminars where students, alumni and industry professionals from a targeted occupational cluster come together to discuss the challenges and opportunities of the industry in a panel question & answer format.
- **Mentoring** – One-to-one mentoring match-ups between students and experienced women professionals in the same occupational area for 6-8 months in order to foster the professional, academic and personal development of the student.
- **Advising, Case Management and Information & Referral** – Individualized assistance to address academic, personal, financial and employment needs.

RESULTS

The Tools for Tomorrow program has been instrumental in helping Madison Area Technical College meet Wisconsin Technical College System performance goals for nontraditional enrollment and graduation.

FOR MORE INFORMATION

Contact Mary T. Knight or Nancy Nakkoul, Coordinators

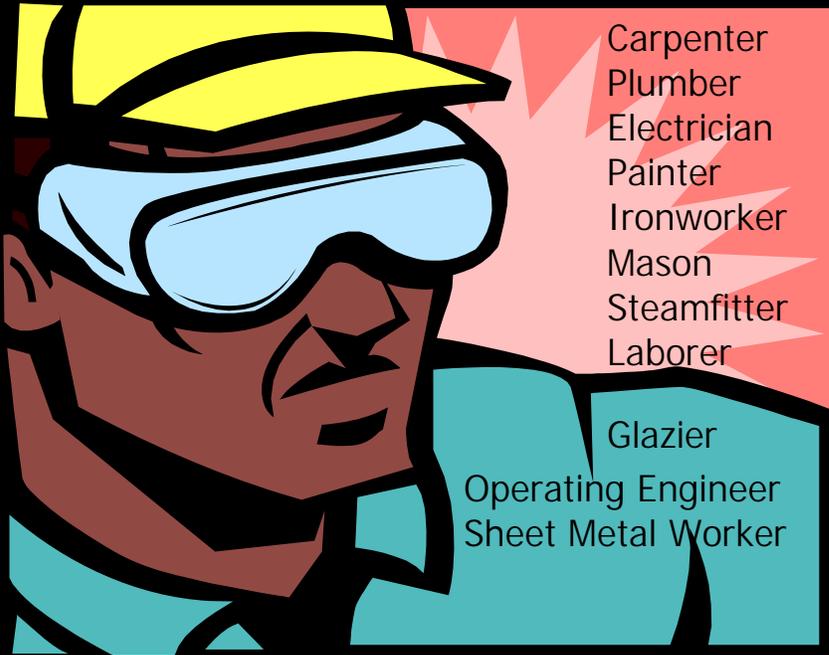
mknight@matcmadison.edu; 608-246-5286; nnakkoul@matcmadison.edu; 608-246-5285

Madison Area Technical College, 2125 Commercial Ave., Madison, WI 53704

March 2012

APPRENTICESHIP

Earn While You Learn



Carpenter
Plumber
Electrician
Painter
Ironworker
Mason
Steamfitter
Laborer

Glazier
Operating Engineer
Sheet Metal Worker

Careers in the Construction Trades pay \$24-\$40k a year to start...little to no experience required.

If you like to...

learn by doing,

perform physical, hands on work,

solve mechanical problems,

and see concrete results,

then an apprenticeship in construction may be the place to start. Come learn more by attending one of the following "Apprenticeship Overview Sessions":

- Tuesday, May 8, 2012, 3-4:30pm
- Wednesday, Sept. 19, 2012, 3-4:30pm



Call (608) 242-4900 to register.

Dane County Job Center

1819 Aberg Avenue, Madison

Women and Minorities are encouraged to attend.

Women in Trade & Technology Careers



Learn about free community programs that assist women to explore and enter high skill, high wage nontraditional careers.

Electrician
Printer
Machinist
Carpenter
Plumber
Mechanic



Architectural Technician
Civil Engineering Technician
Electronics Technician
Cabinetmaker
Welder
And More...



Call (608) 246-5285 or email toolsfortomorrow@matcmadison.edu to attend a FREE

Career Information Session

- Friday, April 27, 9 am - Noon
- Wednesday, June 13, 6 – 9 pm



Offered at Madison Area Technical College
2125 Commercial Avenue, Madison, WI
by the Tools for Tomorrow Program
Deaf/hh use 711 Relay 2012