



# Wisconsin Department of Transportation



Rock County Stakeholder Advisory Committee  
Community Action Inc., 20 Eclipse Center (600 Henry Avenue) Beloit, WI  
Tuesday; November 5, 2019, 3:30 -5:00 p.m.

## Present:

Vincent Fisher, WisDOT  
Julie Harkinson, Harkinson Consulting LLC  
Lynn Jones, Community Action Inc.  
Lorie Thompson, Forward Service Corp.  
Jennifer Marks, Forward Service Corp.  
Kim Schauder, WisDOT  
Greg Shelton, Rock Road Companies, Inc.  
Crystal Wilson, Harkinson Consulting LLC

## Agenda Items:

- Meeting Agenda
- Construction Project updates
- Trend Analysis
- Closing of Rock County stakeholder meeting

## Discussion:

### 1. **Introduction:**

Vincent Fisher provided an overview of the agenda and a description of the purpose of the meeting.

### 2. **Kim Schauder provided SW Mega I39/90 construction updates and handouts:**

- Ending of construction season project letting in December first part of beltline interchange and the final letting for beltline interchange will be June.
- Final letting will be polymer overlay which will cover all structure decks which will give them durability and a longer life span
- Beltline Interchange – adding pavement replacement work and additional truck parking to Beloit rest area; working on plans
- End date for the Mainline 2021
- Additional work in 2022
- Vegetation mitigation and restoration continued maintenance through 2022

### 3. **Forward Service Reports:**

#### **SW Region TrANS Report Overall: Trend Analysis**

- Attended Orientation: 804 Males, 160 Females
- Individuals Screens: 66 Males, 10 Females
- Individual Trained: 40 Males, 6 Females
- TrANS Graduates for reporting period of December 2018 - November 2019: 29 Males, 4 Females
- Initial placements of TrANS Graduate 37 Males, 16 Females
- Recall/Rehire of TrANS Graduates: 15 Males, 3 Females
- Community orientations held: 7
- Candidates passed an apprenticeship test: 43
- Total hires for reporting period of December 2018 -November 2019: 71

Lori Thompson from Forward Service mentioned that some TrANS Graduates are interested in learning more about eventually starting their own companies and becoming DBE certified. She said that she would get back to the stakeholder group once she has a date in mind for having WisDOT possibly present on the process of becoming a DBE certified firm.

[www.i39-90.wi.gov](http://www.i39-90.wi.gov)



# Wisconsin Department of Transportation



(Update: Workshop held 1/29/2020 at WisDOT Edgerton Project Office)

## Rock County TrANS Enrollment/Graduate Report

- 3 Graduates Dane County, 0 graduates Rock County (August & September 2019)
- 13 placements 9 Rock County placements (August & September 2019)
- 4 TrANS Classes: 2 Rock County 2 Dane County
- Classes start again in December 2019 for Dane and February 2020 for Rock County

## 4. Trend Analysis:

- **DBE Accomplishment trend analysis:** DBE Payments are currently at \$3.5 Million and the DBE Contract Value is at \$27 Million for the SW Mega projects. Starting to contact primes and have those discussion about DBE Utilization. At the beginning of the DBE goal process the project is put out for bid first, then WisDOT gets back what potential prime contractors believe they can achieve for the DBE goal. WisDOT may set a goal at 10% but the bidder may submit they can only achieve 3.5% in which they submit a good faith effort for not being able to meet that original goal of 10%.
- **Issues with utilization of DBE firms:** Trucking is a variable item on projects. Trucking firms may not be given much advance notice when needed so they may not be available for service they've committed to. Other times trucking firms are available, but quantities may have been revised downwards. Some DBE firms have gone out of business during the project or have withdrawn from DOT work. WisDOT is looking at what can be done to address some of these issues and have been reaching out to prime contractors to discussion DBE Utilization. Project team members have attended weekly progress meetings to address any issues with the DBE Utilization, and how WisDOT can ensure that DBE firms are being used and identify issues as they occur to find resolution.

5. Vincent provided an exit interview form to the stakeholder group to receive feedback on the overall stakeholder's participation to improve on future stakeholder groups. The Rock Stakeholder group was thanked for their consistent attendance this will be the last in-person meeting. The next phase will be reports sent out via email and added to the 511 websites for further review.

Adjourned 5:00pm

Geographical Analysis Report - Zip (Head Count)																	
Period: 10/1/2013 - Current Date	Region:  Southwest			Project Name:  All SouthWest Region Projects								Company Name:  All Contractors					
Zip	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Multiple Races		Total	Total Female	% Female	Total Minority	% Minority
	M	F	M	F	M	F	M	F	M	F	M	F					
53114	4	0	0	0	0	0	1	0	0	0	0	0	5	0	--	--	--
53190	36	2	1	0	3	0	0	0	0	0	0	0	42	2	4.76%	4	9.52%
53501	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	--
53505	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	--
53511	84	2	14	4	12	4	1	0	0	0	3	0	124	10	8.06%	38	30.65%
53520	19	2	0	0	0	0	0	0	0	0	0	0	21	2	9.52%	0	0.00%
53521	7	1	3	0	0	0	0	0	0	0	0	0	11	1	9.09%	3	27.27%
53525	11	1		0	1	0	0	0	0	0	0	0	13	1	7.69%	1	7.69%
53534	91	3	1	0	2	0	0	0	0	0	0	0	97	3	3.09%	3	3.09%
53536	60	0	0	0	0	0	0	0	0	0	0	0	60	0	0.00%	0	0.00%
53537	6	0	0	0	0	0	0	0	0	0	0	0	6	0	0.00%	0	0.00%
53538	60	2	0	0	2	0	0	0	1	0	0	0	65	2	3.08%	3	4.62%
53545	63	1	0	0	5	0	0	0	0	0	1	0	70	1	1.43%	6	8.57%
53546	79	5	5	0	8	0	0	0	1	0	1	0	99	5	5.05%	15	15.15%
53548	74	4	1	0	5	0	0	0	1	0	1	0	86	4	4.65%	8	9.30%
53563	39	2	0	0	1	0	0	0	0	0	0	0	42	2	4.76%	1	2.38%
53576	9	2	0	0	0	0	0	0	0	0	0	0	11	2	18.18%	0	0.00%
53585	7	0	0	0	0	0	0	0	0	0	0	0	7	0	0.00%	0	0.00%
53589	49	2	0	0	0	0	0	0	0	0	0	0	51	2	3.92%	0	0.00%
Rock County	700	29	25	4	39	4	2	0	3	0	6	0	812	37	4.56%	82	10.10%
All Other	3996	122	218	9	457	11	46	6	19	1	73	4	4960	153	3.08%	845	17.04%
Total this Period	4696	151	243	13	496	15	48	6	22	1	79	4	5772	190	3.29%	927	16.06%

Total All Zip  
Codes

Report Ran:2/10/2020

Mega Project Workforce Utilization Report Head Count																		
Period: 10/1/2013 - Current Date	Region: All Regions			I 39-90 Rock County (Illinois SL - Madison )								Company Name: All Contractors						
Construction Group/ Classification	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
Heavy Equipment Operators	Apprentice	279	12	11	0	9	0	1	1	0	0	3	1	317	14	4.42%	26	8.20%
	Journeyman	1837	52	36	1	58	0	12	5	5	0	6	0	2012	58	2.88%	123	6.11%
	Trainee	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0.00%	0	0.00%
	Subtotal	2118	64	47	1	67	0	13	6	5	0	9	1	2331	72	3.09%	149	6.39%
Laborers	Apprentice	91	8	4	0	14	3	1	0	1	0	8	0	130	11	8.46%	31	23.85%
	Journeyman	2116	89	143	7	265	12	29	0	14	0	22	1	2698	109	4.04%	493	18.27%
	Trainee	2	1	0	0	0	0	0	0	0	0	0	0	3	1	33.33%	0	0.00%
	Subtotal	2209	98	147	7	279	15	30	0	15	0	30	1	2831	121	4.27%	524	18.51%
Skilled Trades	Apprentice	226	10	11	1	22	0	0	0	1	1	16	1	289	13	4.50%	53	18.34%
	Journeyman	986	12	16	0	123	0	8	0	3	0	24	0	1172	12	1.02%	174	14.85%
	Trainee	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0.00%	2	100.00%
	Subtotal	1212	22	27	1	147	0	8	0	4	1	40	1	1463	25	1.71%	229	15.65%
Truck Drivers	Apprentice	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%
	Journeyman	1276	31	88	4	163	3	21	5	3	0	8	1	1603	44	2.74%	296	18.47%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	1279	31	88	4	163	3	21	5	3	0	8	1	1606	44	2.74%	296	18.43%
X-BLDG Laborers	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Journeyman	15	1	0	0	1	0	0	0	0	0	0	0	17	1	5.88%	1	5.88%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	15	1	0	0	1	0	0	0	0	0	0	0	17	1	5.88%	1	5.88%
X-BLDG Skilled Trades	Apprentice	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Journeyman	52	0	4	0	1	0	0	0	0	0	0	0	57	0	--	5	8.77%
	Trainee	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Subtotal	54	0	4	0	1	0	0	0	0	0	0	0	59	0	0.00%	5	8.47%
X-BLDG Truck Drivers	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Journeyman	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0.00%	0	0.00%
Construction Group/ Classification	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
Total this Period	Apprentice	601	30	26	1	45	3	2	1	2	1	27	2	740	38	5.14%	110	14.86%
	Journeyman	6284	185	287	12	611	15	70	10	25		60	2	7560	224	2.96%	1092	14.44%
	Trainee	5	1			2								8	1	12.50%	2	25.00%
	Grand Total	6890	216	313	13	658	18	72	11	27	1	87	4	8308	263	3.17%	1204	14.49%

Report Ran: 2/10/2020



## **SW TrANS Stakeholder Report**

### **SW TrANS Classes:**

Dane County Class:

- December 16<sup>th</sup>
  - 9 Trainees

Rock County Class:

- January 21<sup>st</sup>
  - 14 Trainees

### **SW TrANS Placements:**

- 3 Construction Placements in December 2019
  - 2 Rock County Graduates (2016 and 2019 grads)

### **SW TrANS Graduate Event:**

- SW TrANS held our first graduate event at the Edgerton DOT office on January 29<sup>th</sup>, 2020
- 14 past graduates attended the event to receive additional training and information about community resources.

### **TrANS Newsletters:**

November 2019:

<https://mailchi.mp/2f5da89b10d9/class-starts-soon?e=357873ce57>

December 2019:

<https://mailchi.mp/ea98767d3cda/dqpdrp8wwm?e=a7dc892ec8>

## December 2019 Monthly Placement Report with Recall/Rehire Data

Reporting period:
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December 2019
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# 34TH DBE WORKSHOP & SECRETARY'S GOLDEN SHOVEL AWARDS

**PURSUE • WIN • EXECUTE**  
Diversifying Contracts in Design and Construction

**FEBRUARY 19-20, 2020**  
[www.goldenshovelwi.com](http://www.goldenshovelwi.com)



## BUILD YOUR NETWORK TO BUILD YOUR BUSINESS

Network with key decision makers from WisDOT, DNCC, Wisconsin Center, Aurora Hospitals and many more!

## CATAPULT YOUR COMPANY'S SUCCESS AND PROFITABILITY

Attend the Business Luncheon, Innovation Panel Breakfast, Project Profile Presentations, Workshops and NAMC-WI Networking Reception

"HEAR FROM THE TOP: EXECUTIVES TACKLING THE POWER OF STRATEGIC PLANNING IN CONSTRUCTION"

DON'T MISS THIS PHENOMENAL EVENT!

### GENERAL SESSION

#### SHELIA STUBBS

STATE REPRESENTATIVE  
Equity & Inclusion Initiatives in Wisconsin  
February 19, 2020

### KEYNOTE SPEAKER

#### ALEX LASRY

SENIOR VICE PRESIDENT  
Milwaukee Bucks Arena & Entertainment Block  
February 19, 2020

### GUEST SPEAKER

#### MANDELA BARNES

LIEUTENANT GOVERNOR  
State of Wisconsin  
February 19, 2020

### MORNING SESSION GUEST SPEAKER

Innovations in IT and Contracting Panel

#### ADONICA RANDALL

PRESIDENT  
Abaxent LLC  
February 20, 2020

### GOLDEN SHOVEL AWARDS PRESENTER

#### CRAIG THOMPSON

SECRETARY-DESIGNEE  
WI Department of Transportation  
February 20, 2020

### PROJECT PROFILE PRESENTER

2020 Democratic National Convention

#### LAFAYETTE CRUMP

COO, Prism Technical & Vice President of  
DNCC Diversity, Vendor Accountability & Growth  
February 20, 2020

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## WEDNESDAY, FEBRUARY 19, 2020

### GENERAL SESSION

8:00 - 8:10 AM	Call to Order	Michele Carter, WisDOT
8:10 - 8:20 AM	Welcome from WisDOT Secretary Welcome from WI UCP Directors	Craig Thompson, WisDOT Norman Davis, City of Madison Wes Sparkman, Dane County Lamont Robinson, Milwaukee County
8:20 - 8:30 AM		
8:30 - 8:45 AM	FHWA Perspectives	Glenn Fulkerson, FHWA WI Division
	Equity & Inclusion Initiatives in Wisconsin	State Representative Shelia Stubbs

### 9:10 - 11:20 AM DBE WORKSHOP PRESENTATIONS

### BUSINESS LUNCHEON

11:30 - 11:40 AM	Welcome from NAMC	Ugo Nwagbaraocha, President, NAMC-WI Chapter
11:40 - 12:50 PM	Profile of A Successful Entrepreneur Video and Panel Presentation	Shannon Jefferson, Moderator, Gibraltar Industries
12:50 - 1:10 PM	Keynote Speaker	Alex Lasry, Sr. Vice President, Milwaukee Bucks

### 1:15 - 3:30 PM DBE WORKSHOP PRESENTATIONS

### NAMC-WI AWARDS CEREMONY AND RECEPTION

2:30 - 3:30 PM	Guest Speaker: Lieutenant Governor Mandela Barnes, State of Wisconsin
3:40 - 6:00 pm	NAMC-WI Golden Champion Networking Reception

## THURSDAY, FEBRUARY 20, 2020

### MORNING SESSION

8:00 - 8:10 AM	Welcome from WisDOT	Michele Carter, WisDOT, DTSD, OBOEC
8:10 - 10:10 AM	Innovation Panel Breakfast	Dr. Connie Li, Moderator, TrANSmart Technologies

### 10:20 - 12:25 PM DBE WORKSHOP PRESENTATIONS

### SECRETARY'S GOLDEN SHOVEL AWARDS LUNCHEON

12:40 - 1:10 PM	Golden Shovel Awards Ceremony	Secretary Craig Thompson, WisDOT Deputy Secretary Paul Hammer, WisDOT
1:10 - 2:30 PM	Construction Project Updates and Opportunity Presentations	WisDOT I-94, Hunzinger, Gilbane, CAA ICON, SEWRPC, DNCC, and much more

**REGISTER  
TODAY!**



GENERAL SESSIONS - OAKTON BALLROOM
WORKFORCE OPPORTUNITY SESSIONS
NETWORKING SESSIONS
BUSINESS DEVELOPMENT WORKSHOPS
EEO / COMPLIANCE
PROFESSIONAL DEVELOPMENT WORKSHOPS
10- or 15-Minute Networking Break

## DAY 1 : Conference Schedule

7:30 am - 4:20 pm	ALL DAY REGISTRATION		
8:00 - 9:00 am	OPENING SESSION AND BREAKFAST - Oakton Ballroom		
	Guest Speaker: State Representative Shelia Stubbs		
10 minutes	NETWORKING BREAK		
9:10 - 10:10 am	Country BR South Bridging the Skills Gap	Country BR Center Avoiding Common Mistakes in Restrictive Covenant & Independent Contractor Agreements (PDH)	Country BR North Developing Your Elevator Speech
10 minutes	NETWORKING BREAK		
10:20 - 11:20 am	Country BR South Workzone Safety & Flagger Certification	Country BR Center Financing Opportunities in 2020	Country BR North Highway Transportation Infrastructure & Networking with WisDOT
10 minutes	NETWORKING BREAK		
11:30 am - 1:10 pm	BUSINESS ENTREPRENEUR PANEL LUNCHEON - Oakton Ballroom		
	Keynote Speaker: Alex Lasry, Milwaukee Bucks Senior Vice President and Executive of the Year		
5 minutes	NETWORKING BREAK		
1:15 - 2:15 pm	Country BR South Introduction to Subcontracting with WisDOT	Country BR Center The Struggle Is Real: Known Challenges (and Solutions) Every Business Would Be Foolish to Ignore	Country BR North Speed Networking with Prime Contractors, DBE Firms & TRANS Graduates
15 minutes	NETWORKING BREAK		
2:30 - 3:30 pm	Country BR South Strategies for Recruiting & Retaining Women in the Construction Workforce	Country BR Center Tips for Consultants Working with WisDOT (PDH)	Country BR North Marketing Plan Breakdown & Basics
2:30 - 3:30 pm	Guest Speaker: Wisconsin Lieutenant Governor Mandela Barnes		
10 minutes	NETWORKING BREAK		
3:40 - 6:00 pm	NAMC-WI GOLDEN CHAMPION AWARDS AND NETWORKING RECEPTION - Oakton Ballroom		

## DAY 2 : Conference Schedule

7:30 am - 8:00 am	GENERAL REGISTRATION		
8:00 - 10:00 am	INNOVATION PANEL BREAKFAST - Oakton Ballroom		
	Guest Speaker: Adonica Randall, President, Abaxent LLC		
15 minutes	NETWORKING BREAK		
10:20 - 11:20 am	Country BR South Truck Talk	Country BR Center Compliance Roundtable: EEO Provisions and Procedures from City, State & Federal Perspectives	Country BR North Facilitated Networking with Professional Consultants
10 minutes	NETWORKING BREAK		
11:30 am - 12:30 pm	Country BR South Construction Payment Process	Country BR Center Ethics & Professional Practices (PDH)	Country BR North Perspectives & Priorities from WisDOT for DBEs
10 minutes	NETWORKING BREAK		
12:40 pm - 2:30 pm	SECRETARY'S GOLDEN SHOVEL AWARDS LUNCHEON - Oakton Ballroom		
	Secretary's Golden Shovel Awards Presentation Construction Project Profile Updates & Opportunities I-94 update, SEWRPC, Wisconsin Center, River 1, DNC 2020, Advocate Aurora Health, Foxconn, and more.		