



Rock County Stakeholder Advisory Committee

Thursday; October 1, 2015

Community Action Inc.

Meeting Summary

Attendees (11):

Gregory Boyson, City of Beloit Public Works Director
Michele Carter, DBE Program Chief, WisDOT
Vincent Fisher, OBOEC, Equal Opportunity Specialist, WisDOT
Alicia Griffin, I-39/90 DBE Outreach Coordinator – Rock County, Serendipity Communications
Julie Harkinson, I-39/90 Labor Compliance Coordinator, Harkinson Consulting (Teleconference)
Tracy Jallah, Apprenticeship Training Representative - Madison South, DWDT
Lynn Jones, Deputy Director, Community Action Inc.
Walter Knight, Retiree, former Rock County OIC
Jenna Koleske, OBOEC, Labor Development Specialist, WisDOT
Jennifer Marks, Forward Service Corporation/TrANS Provider (Teleconference)
Ray Wiatt, Wisconsin Laborer Apprenticeship Coordinator (Teleconference)

Agenda Item: Welcome and Introductions

Presenter: Vincent Fisher, WisDOT, OBOEC, Equal Opportunity Specialist

Agenda Item: Department of Workforce Development (DWD) Apprenticeship Report Statistics

Presenters: Tracy Jallah, Apprenticeship Training Representative - Madison South, DWD
Vincent Fisher, WisDOT, OBOEC, Equal Opportunity Specialist

Actions: None

Discussion:

Report: Southwest Area Construction Apprentice Snapshot (Rock County) as of 8/1/2015.

Tracy Jallah provided the following summary:

- Total Females: Number hasn't changed since August. There were 6 female apprentices.
- Carpenter Construction: There has been an increase of 1. There were 2 minority apprentices.
- Cement Masons: Number hasn't changed since August. There were 2 minority apprentices.
- Construction Craft Laborer: There was an increase of 1. There were 2 minority apprentices.
- Construction Electrician: There was an increase of 2. There were 2 minority apprentices.
- Ironworkers/Operating Engineers: There was an increase of 1. There were 2 operating engineers apprentices.



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Agenda Item: WisDOT I-39/90 Mega Project Overview / 2015 – 2017 Budget Revision

Presenter: Alicia Griffin, DBE Outreach Coordinator – Rock County

Action: None

Discussion:

WisDOT Overall – Throughout the State

- The project budget is dynamic and changes can still be made.
- The foundation of the budget is that it represents delays in the project. Work on the I-39/90 will not stop, it will simply slow down.
- The I-39/90 Project, which was previously anticipating a completion date of 2021, is currently expecting an estimated completion date of 2023 – A two-year delay for this major highway project as well as four other major projects throughout the state.
- These project delays represent a reduction in spending across all statewide major projects of approximately 33%.
- The next WisDOT budget update (e.g., final report of the cost of major projects twice per year) is scheduled to be published for the Transportation Projects Commission (TPC) in February 2016.

Top priorities that WisDOT bases project delays on include:

1. Safety, which is critically important. WisDOT prioritizes projects that address critical safety issues.
2. Avoiding the disruption to major highway projects already in the late stages of project construction.
3. Preserving the higher-functioning backbone state highway system – the approximately 1,600 miles of interstates, freeways and expressways that connect major economic areas of the state.
4. And finally, selecting treatments that add the most additional life to the highway and bridge network – doing the work at the optimal time.

I-39/90 Project Update

The I-39/90 Expansion Project continues to move forward with the project staff continuing to review alternatives and opportunities in order to minimize the impacts to the public.

Projects that are still underway in 2015 for the entire I-39/90 Corridor include:

- WIS 73 and US 12/18 intersection reconfiguration, near Cambridge and Deerfield.
- County A and Edgerton Road bridge replacements over I-39/90.
- I-39/90 and WIS 73/US 51 interchange, near Edgerton.
- US 51 and US 14 alternate route improvements, Edgerton to Janesville. (extends until 2016)
- I-39/90 and County S (Shopiere Road) interchange, north of Beloit.
- I-39/90 and WIS 11 (Avalon Road) interchange, south of Janesville. (extends until 2016)
- County G reconstruction and County BT in Beloit (extends until 2016).

Construction schedule maps by segment are on the I-39/90 Project website, under the Schedule section. (www.i39-90.wi.gov). A hard copy of the South Segment of the project was distributed to Stakeholders.



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Lynn Jones asked how the budget delays affects the Rock County Stakeholder Advisory Committee. Michele Carter indicated that the group will continue as has been the case with a possibility of changing the frequency of the meetings. Funding of the Stakeholder Committee is covered by the I-39/90 project team. Once contract money is not available, the WisDOT DBE Program office will obtain money to cover the costs of the Stakeholder Committee. This, however, wouldn't be apparent to the Stakeholders.

Agenda Item: TrANS Program Update

- Review Monthly TrANS Program Report
- Rock County – County Recruitment Efforts & Sources
- Placement Statistics

Presenter: Jennifer Marks, Forward Service Corporation/TrANS Provider

Action: None

Discussion:

- There have been a total of 53 TrANS graduates in Southwestern Wisconsin since the initial Beloit class held in October 2014.
- Several graduates are still working at initial job placement
- Some graduates are working at non-construction jobs receiving a wage of \$24 - \$25..
- In September 2015, there were a total of two (2) placements: A Flagger started at Hoffman and a Beloit graduate filled a job opportunity in Green Bay.
- The next TrANS class is expected to take place in October. It will be held in Dane County at the Job Center.

Jenna Koleske shared that the TrANS class structure would be made different for winter months. There will be a shorter class commitment time which will be stretched out. This is being done to appeal to people that have a busy schedule or that are working full time (e.g., part time and evening format).

Agenda Item: Workforce Opportunity Session – Edgerton, Pre-Bid, September 14

Presenter: Vincent Fisher, OBOEC, Equal Opportunity Specialist, WisDOT

Action: None

Discussion:

- There were four (4) TrANS graduates from the last Rock County TrANS class present.
- There were four (4) contracting firms present.
- The graduates were well prepared in delivering their elevator speeches. They each distributed copies of their resumes to the contractors.
- Contractors engaged in question and answer sessions providing graduates with what they needed to do in order to obtain employment in road construction.



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Agenda Item: Workforce Utilization SW Region

- Review Workforce Utilization for Active Contracts
- Workers with Rock County Zip Codes
- Demographics of current SW Region Workforce

Presenters: Michele Carter, DBE Program Chief, WisDOT
Jenna Koleske, OBOEC, Labor Development Specialist, WisDOT

Action: None

Discussion:

Laborers - 865 workforce total number

24 apprentices, 841 journeymen

15% minority, 4% female

Laborers tend to be the most diverse category and do most of the work on our projects.

Heavy Equipment Operators – 669 workforce total number

79 apprentices, 590 are journeymen

3% female, 7% minority

This range is depending on where the projects are.

The Southwest Region is competitive; but, the Southeast Region has more.

Truck Drivers – These numbers that include owner/operators. Truckers are needed to remove excavating and tearing things up to remove aggregate - 483 workforce total number

There are no apprentices in truck driving, 480 journeymen or owner/operators

All required to submit certified electronic payroll

Skilled Trades (includes brick layers): 335 workforce total number

1.4% female, 8% Minority

38 apprentices, 297 journeymen

Overall:

Majority includes journeymen, labor and heavy equipment operator.

Minority: 10-12% and Female: 2-3%

Michele Carter asked Ray Wiatt about the CDL concern (e.g., Is there anything done to help them get CDL licenses?)

Ray Wiatt indicated that this was a big topic for discussion which will be addressed. The problem is currently on the table for discussion. It will be discussed at the Laborers' next meeting. One issue, though, is the cost of the vehicle. There's also a problem with liability and where it falls.

Lynn Jones asked how many hours should individuals have in "behind the wheel work" for obtaining a CDL. She also shared that she's trying to determine how to bring that ability in locally.



Ray Wiatt responded that individuals are looking at between 8 - 24 hours. Again, liability has been an issue and this has been a continuous topic of discussion. Ray shared that the Laborers are looking at what kind of credit can be given since it is a big bonus for both the contractor and apprentice candidate.

Geographic Analysis Report – Zip (Head Count) REPORT

- Most people working on SW Region projects are in zip codes 53546, 53534, 53511 and 53548.
- Overall, 510 individuals working on SW Region projects out of 8,227 that are from this area.
- The minority number is 10%. The Rock County number is consistent with all other areas.

In response to Lynn Jones' previous request for a baseline report, Michele Carter and Jenna Koleski shared the following:

Construction Contract Overview since the first I-39/90 Contract

Let Contracts for Calendar years 2012, 2013, 2014 and 2015 (1st Letting for I-39/90 - 8/14/2012)

2012

- Statewide: \$1.083 Billion / 405 contracts
- SW Region: \$192 million / 91 contracts
- I-39/90 Project: \$1.048 million / 3 contracts
- 3 contracts out of 91 contracts in SW Region

2013

- Statewide: \$1.4 billion / 348 contracts
- SW Region: \$291 million / 102 contracts
- I-39/90 Project: \$17 million / 6 contracts

2014

- Statewide: \$1.093 billion / 325 contracts
- SW Region: \$251 million / 89 contracts
- I-39/90 Project: \$24 million / 4 contracts

2015 (through September 2015)

- Statewide: \$1.016 billion / 264 contracts
- SW Region: \$200 million / 82 contracts
- I-39/90 Project: \$149 million / 9 contracts

The predominant contract types in the Southwest Region include grading and paving primes, landscaping, traffic control and trucking subcontracts.



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The contractors who have won and typically work in the SW Region include:

- | | |
|---|-------------------------|
| 1. Ed Kraemer aka Kraemer North America | 9. Payne & Dolan |
| 2. Hoffman | 10. RG Huston |
| 3. Highway Landscapers | 11. Rock Road |
| 4. James Peterson & Sons | 12. Trierweiler |
| 5. Lunda | 13. Vinton Construction |
| 6. Mashuda | 14. Zenith Tech |
| 7. Merrill Sand & Gravel | 15. Zignego |
| 8. Michels | |

Report: Workforce Utilization Report (Head Count) 2012 - Present

Year before I-39/90 Start and I-39/90 Totals showing changes in Minority and Female percentages.

Overall, the percentage of changes indicates that the Southwest Region has been doing well since the project has gotten underway.

Heavy Equipment Operators, Minority: Up 2.64%
Heavy Equipment Operators, Female: Up 1.84%

Laborers, Minority: Up 5.4%
Laborers, Female: Down 1.37%

Skilled Trades, Minority: Up 1.3%
Skilled Trades, Female: Up .58%

Truck Drivers, Male: Up .75%
Truck Drivers, Female: Down .65%

Overall change in minority apprentices from 2012-Present: Reduction of 1.66%
Overall change in female apprentices from 2012-Present: Increase 4.01%

Overall change in minority journeymen from 2012-Present: Increase of 3.47%
Overall change in female journeymen from 2012-Present: Decrease .18%

Overall grand total change in minority from 2012-Present: Up 3.3%
Overall grand total change in female from 2012-Present: Up .13%

Interest in specific apprenticeship inquiries

2012: Female - 5.2%; Minority - 14.16%
Current: Female - 9.3%, Minority - 12.5%



Geographical Analysis Report – Zip Code (Head Count)

Rock County Zip Codes - Year prior to I-39/90 and I-39/90 Totals

Rock County Zip Code	Change in Minority % 2012-Present	Change in Female % 2012-Present
53511	-4.03%	3.58%
53525	-5.84%	-1.95%
53534	-.81%	-3.77%
53536	2.04%	---
53537	---	---
53545	9.84%	-3.23%
53546	4.92%	-.39%
53547	50%	50%
53548	4.23%	-5.08%
53563	-.16%	2.55%
53576	--	--
Overall Total	2.42%	-1.23%

Participation Goals for Minorities and Females – Goals under Executive Order 11246 - Report

For federal and federally assisted construction contractors, goals for minorities and females are established as a percentage participation rate. The percentage goal established for minority participation must be at least equal to the percentage established for that “economic area”.

Contractors may establish higher goals if they desire. Although a contractor is required to make good faith efforts to meet their goals, the goals are not quotas and no sanctions are imposed solely for failure to meet them.

The nationwide goal for females is 6.9%

The Wisconsin goal for minorities for Rock County is 3.1%.

Topic: Calendar Items & Relevant Let Dates

Presenter: Vincent Fisher, OBOEC, Equal Opportunity Specialist, WisDOT

Action: None

Discussion:

There are two Letting Dates in September (e.g., September 15 and September 29).

There is no SW Region Lets for any of those dates. There typically is no letting in October.

Lynn Jones asked if there was funding for the South Segment projects?

Michele Carter indicated that there are delays and we have to look at how it's funded. If it is funded by State money, it may still go forward. This could change; however, the Stakeholders in this group will continue to be informed.



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CDL Training – Jenna Koleske

The City of Milwaukee Public Works has an existing training program they use when they hire people. WRTP/Big Step has connected with them to provide training and licensure for the CDL license.

Jenna's understanding is that Rock County doesn't have an existing training program. Jenna invited Community Action to reach out to WRTP/Big Step and the Kimberly Kujoth, Milwaukee Department of Public Works, at 414-286-5453 to look at logistics and liability.

Calendar Year 2016

Vincent Fisher shared that they may look at proposing quarterly meetings instead of bi-monthly meetings.

Michele Carter wants to ensure that there is an efficient use of time. Discussion was previously had about distributing an alternate month report. Recently, though, Forward Services has had some staffing challenges and the DBE Program Office has had some of its own challenges. In an effort to enforce efficiency, Michele wants to look into doing a video and/or webcast. There may be some time in December 2015 discussing this further.

Meeting concluded at 5:31 p.m.

Next Meeting

December 3, 2015, 4 – 5:30 p.m.

Community Action, Inc.; 20 Eclipse Center; Beloit, WI (GPS Address: 600 Henry Avenue)

Teleconference Number: **888-557-8511** / Access Code: **4253910**