



Wisconsin Department of Transportation

Rock County Stakeholder Advisory Committee

Tuesday, August 7, 2018 4 - 5:30 p.m.

Community Action, Inc.

20 Eclipse Center (600 Henry Avenue) Beloit, WI

Teleconference Number: **888-557-8511** / Access Code: **6969016**

AGENDA

I	Welcome and Introductions	Vincent Fisher Committee Facilitator
II	WisDOT 1-39/90 Expansion Project Updates	Kim Schauder 1-39/90 Project Supervisor
III	Strategies for Achieving Rock County Stakeholder Engagement	Michele Carter WisDOT DBE Program Chief
V	Reports <ul style="list-style-type: none">• Trend Analysis• Highlights• TrANS Program Update• DBE Outreach• Q & A	Vincent Fisher Committee Facilitator
VI	Calendar Items <ul style="list-style-type: none">• I39/90 DBE Outreach Update• 2018 Rock County Stakeholder Advisory Committee Meeting Dates	Vincent Fisher Committee Facilitator



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Rock County Stakeholder Advisory Committee
Community Action Inc., 20 Eclipse Center (600 Henry Avenue) Beloit, WI
Tuesday; August 7, 2018 4 p.m.

Present:

Vincent Fisher, WisDOT
Michele Carter, WisDOT
Julie Harkinson, Harkinson Consulting LLC
Lynn Jones, Community Action
Lorie Thompson, Forward Service Inc.
Jennifer Marks, Forward Service Inc.
Kim Schauder, WisDOT
Kelly Wenzel, Rock Road Companies, Inc
Crystal Wilson, Harkinson Consulting LLC

Agenda Items:

- Meeting Agenda
- Review of meeting minutes
- Construction Project updates
- Strategies for Achieving Rock County Stakeholder Engagement
- TrANS Update
- Trend Analysis

Discussion:

1. Introduction:

Vincent Fisher provided an overview of the agenda and a description of the purpose of the meeting. Crystal Wilson highlighted previous meeting minute highlights from August 2017.

2. Kim Schauder provided SW Mega I39/90 Construction Update:

- I43 project will start soon
- Beloit will have mostly night work.
- This fall drivers will see cross over work on mainline will start at Cranston Road.
- There will be a 3-year project improvements to the shoulders beginning soon
- The core interchange will begin the 2nd & 3rd year. A speed reduction started at the beginning of June. The project staff is doing trend analysis on crashes and speed.
- The state patrol will be on the highway more and have the signs up for air enforcement.

3. Lorie Thompson provided a TrANS Program Update

- 2 classes held in Rock county
- 57 people trained in Dane County
- 26 people trained in Rock county
- 35 graduates
- 17 Rock county Graduates
- 55 Graduates placed 32 were from Rock County
- 10 Grads went for CDL 8 out of 10 were Rock Co grads

Rock County Success story: DeShawn Reed completed class and went on to obtain CDL License and interviewed with a company and was advised as soon as he graduated it could work for them. Ptaschinski Construction hired him in the Beaver Dam area and has been working since.



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Monthly Placement Report: Lunda, Payne Dolan, Hoffman, Trierweiler Construction, and Rock Roads employed workers on the job. A few workers started in apprenticeship right away and others who are in the union will begin apprenticeship training this winter. Not all companies have apprenticeship opportunities and are non-union position.

Michele Carter stated all companies do not have to be union or non-union to start an apprenticeship. Traffic controls is another example of where classifications do not have apprenticeship opportunities. There will be many work categories that will not have apprenticeship or journey workers, but the workers still have gainfully employment.

Monthly Enrollment Report: This report shows of all the individuals that were enrolled in the program. Because every person doesn't complete the program it reflects fewer individuals on the list. The labor unions 464 had their Accuplacer test in August which will increase the number stated on this list. Overall people are passing in the six-week class, there are TRANS students that have accepted employment, and others that did not feel comfortable taking the Accuplacer, Lorie will work with those individuals over the next 6 months to help complete the course.

4. Julie Harkinson provided Trend Analysis Update: The group requested to see workforce trends in terms of ethnicity, male, and female breakout, and the type of classifications that have worked in also, whether they are journeyman or apprentice. Data was also pulled to show a snapshot of the DBE accomplishments for the project.

Workforce Trend Analysis: The first report shows the SW Mega project breakdown for all workers that performed labor. The breakdown encompasses years from 2014 – August 2018, with a yearly breakdown. Each year has different outcomes depending on the amount of work during each year also, depending on what project were let, and what work started during each year. The second report shows the breakdown for Rock County area only. All the data used was taken from the Civil Rights & Compliance System (CRCS) this data is entered by contractors working on the projects. This gives a snapshot of how the workforce is made up and some of the trends. There may be potential for further analysis of the data that will be helpful to present to the stakeholders.

Group: Questions about why the number are so different and one year may be higher than the other.

Michele Carter response to the group: Prime contractors may be working in multiple area, like Rock county and on the Foxconn projects, which demand a lot of resources. For the I39/90 project depending on the push of work, they are constantly moving workers around, which causes the workforce to shift throughout the life of a project. The Labor Fact Sheet addresses how many workers will be used, the workload, and type of work needed to figure out the type of workforces that will be needed for each project. If focusing on one project you will see the variances since it is not looking at the entire scope of all the work for that company. This is a reason why there are variances in workforce participation per project, per calendar year.

Michele Carter explains the women minority goal for WI: Enforceable goals for women and minority are put out by USDOL, enforced by OFFCCP in Rock county. Rock county minority goal is 3.1%, Dane county minority goal is 2.2 %. The female goal across the board for all counties is 6.9%.

Workforce Utilization Report: This report is based on construction trade. This report will not include the building trades, due to the building work only being done on the project office. Report two shows all the journeyman in each trade, how the numbers changed over the years, who was doing what, and the amount of laborer per trade. This report breaks it down further by ethnicity and female workers.

DBE Goal Report: Construction value should not to be tied to DBE accomplishments. The statewide DBE goal is a moving number on the I39/90 Southwest mega project, but the overall state DBE goal is 11%. WisDOT set goals based on opportunities on that specific contract. Example on a bridge project there are only 2 DBE firms available so the goal will be a little lower or no goal set. If there is excavating needed on a project this would require trucking, if the trucking availability is high in the area the DBE Goal would be higher, this is specific to each contract. 8% has been the average DBE goal set for the I39/90 projects.

5. Michele Carter goes over previously mention meetings to attend: After a review of the meeting minutes, there were multiple meetings in Rock County to piggy back on to see if they would be interested to have us a part of those meetings. The following meetings were mentioned: Transportation Coordination Committee, Associated Builders and Contractors Inc., Beloit Business, Blackhawk Tech, CWDA, Rock County Job Center, SW Workforce Board, STEM Coordinator, Town Hall, and Rock Municipalities Meetings. A brief introduction is needed from those in the group that proposed the meetings, to confirm if they would be interested in our participation.



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- *Forward Service Inc. will help make a connection with the I39/90 Outreach team to the business groups mentioned.*
- *Lynn Jones will assist with connecting I39/90 Outreach team with the Rock County Transportation Coordination Meeting, as well as the Hendricks Development Group.*
- *Contact will be made with the SW Workforce Board to see if it would be beneficial to be a part of training and other opportunities, Vincent will take the lead on working with this group.*
- *Vincent Fisher and Crystal Wilson will follow up with stakeholders with an email to set up a phone call to meet one on one.*
- *Crystal Wilson will introduce Lorie Thompson to Careertek with further opportunities.*
- *Proposed new start time for the Rock County Stakeholder Committee Meeting from 3:30pm – 5:00. Group agreed.*

Adjourned 5:36

Next Meeting

- November 6, 2018

Mega Project Workforce Utilization Report Head Count

Period: 10/1/2013 - Current Date	Region: All Regions		I 39-90 Rock County (Illinois SL - Madison)									Company Name: All Contractors						
Construction Group/ Classification	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
Heavy Equipment Operators	Apprentice	214	5	11	0	9	0	1	1	0	0	2	0	243	6	2.47%	24	9.88%
	Journeyman	1456	40	31	1	49	0	12	4	4	0	6	0	1603	45	2.81%	107	6.67%
	Trainee	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0.00%	0	0.00%
	Subtotal	1672	45	42	1	58	0	13	5	4	0	8	0	1848	51	2.76%	131	7.09%
Laborers	Apprentice	66	4	2	0	12	3	0	0	0	4	0	0	91	11	12.09%	21	23.08%
	Journeyman	1754	70	129	6	223	13	21	0	12	0	15	1	2244	90	4.01%	420	18.72%
	Trainee	2	1	0	0	0	0	0	0	0	0	0	0	3	1	33.33%	0	0.00%
	Subtotal	1822	75	131	6	235	16	21	0	12	4	15	1	2338	102	4.36%	441	18.86%
Skilled Trades	Apprentice	148	8	3	0	10	0	0	0	1	1	0	0	171	9	5.26%	15	8.77%
	Journeyman	725	6	13	0	96	0	5	0	3	0	1	0	849	6	0.71%	118	13.90%
	Trainee	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0.00%	2	100.00%
	Subtotal	873	14	16	0	108	0	5	0	4	1	1	0	1022	15	1.47%	135	13.21%
Truck Drivers	Apprentice	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%
	Journeyman	987	23	57	3	118	3	9	4	0	0	0	1	1205	34	2.82%	195	16.18%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	990	23	57	3	118	3	9	4	0	0	0	1	1208	34	2.81%	195	16.14%
X-BLDG Laborers	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Journeyman	15	1	0	0	1	0	0	0	0	0	0	0	17	1	5.88%	1	5.88%
	Trainee	0	0	0	0	0		0	0	0	0	0	0	0	0	--	0	--
	Subtotal	15	1	0	0	1	0	0	0	0	0	0	0	17	1	5.88%	1	5.88%
X-BLDG Skilled Trades	Apprentice	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Journeyman	52	0	4	0	1	0	0	0	0	0	0	0	57	0	--	5	8.77%
	Trainee	1		0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Subtotal	54	0	4	0	1	0	0	0	0	0	0	0	59	0	0.00%	5	8.47%
X-BLDG Truck Drivers	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Journeyman	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Trainee	0	0	0	0	0	0		0	0	0	0	0	0	0	--	0	--
	Subtotal	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0.00%	0	0.00%
Construction Group/ Classification	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
Total this Period	Apprentice	429	17	16	0	31	3	1	1	1	1	6	1	509	26	5.11%	60	11.79%
	Journeyman	4924	136	232	10	478	13	47	8	19	0	24	2	5976	176	2.95%	846	14.16%
	Trainee	5	1	0	0	2	0	0	0	0	0	0	8	8	1	12.50%	2	25.00%
	Grand Total	5358	154	248	10	511	16	48	9	20	1	30	11	6493	203	3.13%	908	13.98%

Report Ran:7/23/18

Geographical Analysis Report - Zip (Head Count)

Period:	Region:				Project Name:						Company Name:						
10/1/2013 - Current Date	Southwest				All SouthWest Region Projects						All Contractors						
Zip	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Multiple Races		Total	Total Female	% Female	Total Minority	% Minority
	M	F	M	F	M	F	M	F	M	F	M	F					
53114	2	0	0	0	0	0	0	0	0	0	0	0	2	0	--	--	--
53190	29	2	0	0	3	0	0	0	0	0	0	0	34	2	5.88%	3	8.82%
53501	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
53505	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
53511	60	2	14	3	8	3	0	0	0	0	2	0	92	8	8.70%	30	32.61%
53520	11	2	0	0	0	0	0	0	0	0	0	0	13	2	15.38%	0	0.00%
53521	6	0	3	0		0	0	0	0	0	0	0	9	0	0.00%	3	33.33%
53525	9	1	0	0	1	0	0	0	0	0	0	0	11	1	9.09%	1	9.09%
53534	81	2	0	0	1	0	0	0	0	0	0	0	84	2	2.38%	1	1.19%
53536	49	0	0	0	0	0	0	0	0	0	0	0	49	0	0.00%	0	0.00%
53537	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0.00%	0	0.00%
53538	46	2	0	0	1	0	0	0	0	0	0	0	49	2	4.08%	1	2.04%
53545	53	0	0	0	4	0	0	0	0	0	0	0	57	0	0.00%	4	7.02%
53546	65	4	4	0	5	0	0	0	1	0	0	0	79	4	5.06%	10	12.66%
53548	55	3	1	0	3	0	0	0	0	0	1	0	63	3	4.76%	5	7.94%
53563	27	2	0	0	1	0	0	0	0	0		0	30	2	6.67%	1	3.33%
53576	8	1	0	0	0	0	0	0	0	0	0	0	9	1	11.11%	0	0.00%
53585	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%
53589	42	2	0	0	0	0	0	0	0	0	0	0	44	2	4.55%	0	0.00%
Rock County	551	23	22	3	27	3	0	0	1	0	3	0	633	29	4.58%	59	9.32%
All Other	3030	80	162	7	354	10	33	5	15	1	23	3	3721	106	2.85%	613	16.47%
Total this Period	3581	103	184	10	381	13	33	5	16	1	26	3	4354	135	3.10%	672	15.43%

Report Ran:7/23/18



SW TrANS Stakeholder Report

December 2017-June 2018

SW TrANS Classes:

- 2 classes were offered in Rock County
- 2 classes were offered in Dane County
- 1 upcoming class scheduled in collaboration with the Oregon Correctional Center
 - October 2018

SW TrANS Trainees:

- 57 Trainees
 - 26 Rock County Trainees

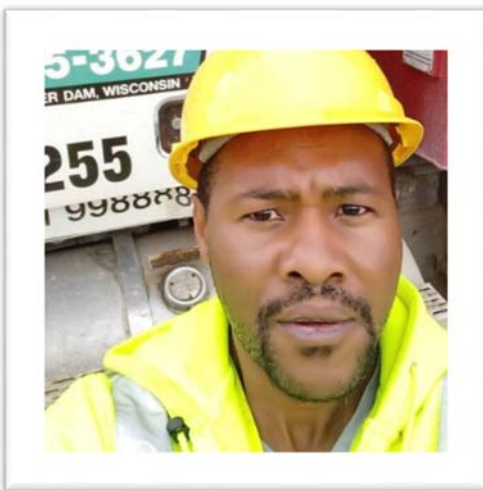
SW TrANS Graduates:

- 35 Graduates
 - 17 Rock County Graduates

SW TrANS Placements:

- 55 Placements
 - 32 Rock County Placements

Rock County Success Story:



DeShawn Trains for Family's Future

"Only you can hold you back," says DeShawn. He just graduated from the [TrANS](#) construction program, and with hard work and teachers who believe in him, he's not holding himself back anymore!

DeShawn came to TrANS because although he had a stable income, it was barely enough to make ends meet. "In class," he says, "I learned what I was capable of doing. I knew if I pushed myself beyond what I thought I could do, I'd find success." On the advice of a friend, he started training to earn his CDL, so he could land a job as soon as possible after graduation. Instead, he earned one *before* he graduated.

When his TrANS instructor Lorie heard that a contractor was looking for drivers before the hiring season started, DeShawn was in her top 3 recommendations. “The contractor kept in contact to get updates on DeShawn’s progress, and they asked him to contact them as soon as he received his CDL – which he did.” [Ptaschinski Construction](#) hired DeShawn before he graduated, and he’s been working as a driver for them since the season started this year.

With Ptaschinski Construction, DeShawn has found more people who are willing to teach him, so he can grow and get better at his job. “Not only is my future looking good, but I no longer worry about finances or my responsibility to my family. I know I can provide for them.”

Congratulations, DeShawn!

SW TrANS Monthly Placement Report with Recall/Rehire Data for TrANS Providers

EMPLOYMENT START DATE	FIRST NAME	HIRING CONTRACTOR	RECALL OR REHIRE (YES/NO)	APPRENTICE (YES/NO)	JOURNEYMAN (YES/NO)
6/18/2018	Blake	Lunda	No	Yes	No
6/18/2018	Calvin	Lunda	No	Yes	No
6/18/2018	John	Trierweiler	No	Yes	No
6/18/2018	Rachee	ISC	No	No	No
6/18/2018	Xavier	Trierweiler	No	Yes	No
6/15/2018	Devin	Trierweiler	No	Yes	No
6/12/2018	Broc	Rock Road	No	No	No
6/11/2018	Miquel	Dane County Contracting	No	Yes	No
6/11/2018	Walter	Wolf Paving	No	No	No
6/8/2018	Jordan	Payne & Dolan	No	Yes	No
5/30/2018	Troy	Payne & Dolan	No	Yes	No
5/29/2018	Lauren	JP Cullen	No	Yes	No
5/29/2018	Malerie	Hoffman	No	No	No
5/23/2018	Quentin	Lane Builders	No	No	No
5/21/2018	Jordan	Connell Construction	No	No	No
5/21/2018	Marisol	Trierweiler	No	Yes	No
5/17/2018	Troy	Zenith Tech	No	Yes	No
5/16/2018	Anthony	Rock Road	No	Yes	No
5/14/2018	Aftan	Hoffman	No	No	No
5/14/2018	DeShawn	Ptaschinski	No	Yes	No
5/14/2018	Mitchell	Hoffman	No	No	No
5/14/2018	Nicholas	Hoffman	No	No	No
5/14/2017	Kierney	Hoffman	Yes	No	No
5/14/2018	Russell	Trierweiler	No	Yes	No
5/14/2018	Xavier	NE Construction	No	No	No
5/9/2018	DeShawn	County Materials	No	No	No
5/7/2018	Eric	4 Lakes Paving	No	No	No
5/7/2018	Larry	Payne & Dolan	Yes	Yes	No
5/7/2018	Parris	Hard Rock Drilling & Sawing	No	No	No
5/2/2018	Xavier	United Paving	No	No	No
4/30/2018	Allan	Tellefson	Yes	No	No
4/30/2018	Heather	Payne & Dolan	No	Yes	No
4/30/2018	Miguel	Tradesmen International	No	No	No

4/30/2018	Vaughn	Payne & Dolan	No	Yes	No
4/23/2018	Jarrett	Best Defense Security & Protection	No	Yes	No
4/12/2018	Mitchell	Tradesmen International	No	No	No
4/3/2018	Jordan	Tradesmen International	No	No	No
3/28/2018	Caurice	Advanced Disposal	No	No	no
3/26/2018	DeJuan	Clark Heating & Cooling	Yes	Yes	No
3/26/2018	Ferlisha	Advanced Disposal	No	No	No
3/26/2018	Jeffery	Advanced Disposal	No	No	No
3/26/2018	Raphael	Koenig Concrete	No	Yes	No
3/22/2018	Samantha	Sawyer County Highway Dept.	No	No	No
3/15/2018	Eric	Maly Roofing	No	No	No
2/26/2018	Herman	RHD Plumbing	No	Yes	No
2/12/2018	Frederick	Stevens Construction	No	No	No
2/12/2018	Jose	Georgia Pacific	No	Yes	No
1/22/2018	Heather	Cummins	No	No	No
1/16/2018	D'Angelo	Morgan Corp	No	No	No
1/8/2018	DeJuan	Cintas	No	No	No
1/8/2018	Michael	Master Flooring	No	No	No
12/26/2017	DeJuan	All Comfort	No	No	No
12/4/2017	Walter	Western Express	No	No	No

PLEASE NOTE: ALL ROCK COUNTY GRADUATES ARE IN BOLD