



Wisconsin Department of Transportation

Rock County Stakeholder Advisory Committee

Tuesday, May 1, 2018 4 - 5:30 p.m.

Community Action, Inc.

20 Eclipse Center (600 Henry Avenue) Beloit, WI

Teleconference Number: **888-557-8511** / Access Code: **6969016**

AGENDA

I	Welcome and Introductions	Vincent Fisher Committee Facilitator
II	WisDOT 1-39/90 Expansion Project Updates	Kim Schauder 1-39/90 Project Supervisor
III	Strategies for Achieving Rock County Stakeholder Engagement <ul style="list-style-type: none">a. Goal of stakeholder engagementb. Review meeting statistics<ul style="list-style-type: none">▪ <i>attendance, 2-way interaction, issue resolution tracking, priorities</i>▪ <i>reset meeting frequency</i>c. Research existing meetings in Rock County that promote business and/or workforce opportunity;<ul style="list-style-type: none">▪ <i>request to get on their calendar/agenda (periodically preferred)</i>i. WisDOT Ideas to date: Forward Janesville Business After Five, Ambassador Meetings, Black Hawk Technical Career day, Beloit School district meetings, Southeast Workforce Boardii. Rock County Suggestions?d. Coordinate Networking Opportunities using current resources info<ul style="list-style-type: none">i. Foxconn Information sessionii. Seek "Prime contractors" to host open house with refreshmentsiii. Coordinate a Skilled Trades Resource Fair or Business Fairiv. Construction site scavenger hunt with prizes (education-based)	Michele Carter WisDOT DBE Program Chief
IV	Reports <ul style="list-style-type: none">• Highlights• Q & A	Vincent Fisher Committee Facilitator
V	Calendar Items <ul style="list-style-type: none">• 139/90 DBE Outreach Update• 2017 Rock County Stakeholder Advisory Committee Meeting Dates	Vincent Fisher Committee Facilitator



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Rock County Stakeholder Advisory Committee

Community Action Inc., 20 Eclipse Center (600 Henry Avenue) Beloit, WI
Tuesday; May 3, 2018 4 p.m.

Present:

Vincent Fisher, WisDOT
Michele Carter, WisDOT
Julie Harkinson, Harkinson Consulting LLC
Lynn Jones, Community Action
Lorie Thompson, Forward Service
Jennifer Marks, Forward Service Inc
Kim Schauder, WisDOT
Kelly Wenzel, Rock Road Companies, Inc
Crystal Wilson, Harkinson Consulting LLC
Jaime Benton, Mega Rentals
Vincent Brown, Brown's Budget Tree Cutting Services

Agenda Items:

- Meeting Agenda
- Review of meeting minutes
- Construction Project updates
- Strategies for Achieving Rock County Stakeholder Engagement

Discussion:

1. Introduction:
Vincent Fisher provided an overview of the agenda and a description of the purpose of the meeting. Crystal Wilson highlighted previous meeting minute highlights from August 2017.
2. Kim Schauder: Handouts provide (See links below). Majority of Corridor under construction a little of 30 miles of bidirectional traffic open house 2 weeks and the turtle creek town hall over 100 participants. Janesville work happening in a few years under highway 26.
Dane County – beltline interchange (BIC) there have been reanalysis of the project for environmental??? Let's for June are the 43 interchanges, the 81 extensions, and there will be some mainline reconstruction happening as well. The next let for the Mega project will be in December 2018.
 - Questions from contractor about speeds and trucking entering and exiting the highway. WisDOT has been working with contractors, and the southeast region to make sure speeds are safe and we are on the same page with speed limits and safety of drivers.

Corridor resources Handouts

- 2018 Construction Guide
<https://projects.511wi.gov/i-39-90/wp-content/uploads/sites/145/I39-90Project-2018ConstructionGuide.pdf>
- Beloit-Janesville Know Before You Go
<https://projects.511wi.gov/i-39-90/wp-content/uploads/sites/145/I39-90ProjectJanesvilleConstructionFlyer-Aug2017.pdf>South Segment
- South Segment Fact Sheet
<https://projects.511wi.gov/i-39-90/wp-content/uploads/sites/145/I39-90SouthSegmenthandout-April2018.pdf>
[Central Segment](#)



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- I-39/90, US 14 and WIS 26 interchanges – Collector/Distributor navigation
<https://projects.511wi.gov/i-39-90/wp-content/uploads/sites/145/I39-90ProjectUS14WIS26interchanges-CollectorDistributornavigation.pdf>
[North Segment](#)
- I-39/90 and US 12/18 (Beltline) Interchange
https://projects.511wi.gov/i-39-90/wp-content/uploads/sites/145/I39-90BeltlineInterchangePIM-Handout_April2018.pdf

3. Michele Carter: Carter presented on the upcoming labor and business opportunities presented by the Foxconn project. She mentioned the need for achieving meaningful stakeholder engagement according to Tittle VI which promotes nondiscrimination and inclusion for greatest positive community impact opportunities for minorities and low-income members of the community as well as enhanced two-way communication with WisDOT and community members. Carter also touched on the feedback from stakeholder for project labor and business reports that had data the group found most meaningful. While Crystal Wilson has made progress with assistance firms in Rock to become DBE-certified, it was discussed that there was a further need for outreach to the community through being a part of already scheduled events. Carter gave an example of Road Road Companies Inc. recent DBE outreach event in the Beloit area. Carter challenged the group to think of way to encourage more community events that WisDOT can be a partner with them to promote further labor and business opportunities

- **Michele** asked the group to provide some information on groups and organization that are already meeting in the Rock County area that we could be a part of whether just attending or providing reports for the group etc.

4. **Group Discussion:**

Lynn: Lynn mention a few different groups that would be beneficial to be a part of: Rock County Coordination Committee, local, city and county transportation in Beloit and Janesville. Reports and updates can be provided at these meetings, giving the group a platform to get information out to the community. Also, the SW workforce board would be another group to provide reports to and speak about the DBE initiative.

Jaime Benton: One of the groups Mega Rentals attends is ***the Associated Builders and Contractors of WI organization***. This organization is already established and would have insight on what is going on in the community.

Vincent Brown: ***Beloit Business Associations*** meetings are held quarterly and meets are posted on the web. We could start attending their quarterly meetings.

Group: Business Service Meetings – Employee Service Group: These groups meet every week, they involve their recruiting staff to participate in this meeting. The people that attend these meetings are the recruiters they are speaking with workers and businesses, we can provide updates to this group so the information can get out into the community. **Blackhawk Technical College (BTC)** has a few advisory committees. This would give the group an opportunity to meet with BTC business and recruiters in these meetings. BTC does a lot of outreach, spotlights, monthly presentations for business in the Beloit and Janesville community, and send out a monthly newsletter. They have been responsive for putting information about the TRANS program in their newsletter. RCSAC could expand on the newsletters to reach out to students, and families. This platform could also be utilized to reach out to businesses that use Blackhawk College for their industry trainings.

Job Center: The Construction Workforce Diversity Alliance (CWDA) board in Dane County oversees and puts on the actual workshop, facilitation presentation for their workshops. Further discussion with the Rock job center



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would be needed to see if this is something we could handle as a group, it would help with awareness and participation in the Janesville and Beloit area.

Municipalities: Going to town meetings in smaller towns where the meetings are available to the public is an idea to consider. Rock Roads attended at town meeting in Brooklyn, and the organizers spotlighted a new restaurant that was opening in the town. This could be a great way to get information out to the smaller communities. The group could provide a spotlight of a local business, a DBE-certified firm or a TrANS-Graduate in the community.

Julie Harkinson: Women in Stem event with Blackhawk Technical College, Janesville school district brought out 207 8-12 grade girls. This was the first event like it, and the students seem excited about the different opportunities and options they have available to them in labor, and engineering-related professional service. The SW Mega team has been speaking with the Janesville and Beloit school districts to have a construction field trip day in May of this year. Also, the Foxconn business outreach event at Blackhawk Tech was well attended though it was not obvious to Harkinson that many DBE firms were in attendance. The RCSAC can promote the different opportunities for DBE firms with Foxconn and show them there are opportunities even though it is a large project.

5. **Vincent Fisher:** Provided a Construction Workforce Diversity Alliance (CWDA) meeting update. The group spoke about how retailers that are closing in the areas like Boston Store and Toys R Us. How does this industry offer that labor opportunity, how do they help ease the unemployment?
 - Lynn Jones: The Workforces Development board usually goes in and provides a rapid response to the workers. It may be a way to share information with the Workforce Board, the job service puts the rapid response together when companies go out of business.
6. **Michele Carter:** Foxconn is impacting the state of Wisconsin in a major way, and have already conducted a few construction and resource fairs around the state. If there is energy around Foxconn to have a resource fair instead of having a job fair, the group can pull together a Foxconn Information Fair that can inform people about skilled trades in construction, and have vendors available. Some of those vendors would be State agencies, such as DWD can speak about Apprenticeship, ABC group, and DVR participation.
7. **Group Discussion:** There are other groups that can assist in making the Foxconn resource fair come together. The Employer Service team puts on the jobs fairs and this group would be a good resource to making this type of event happen since they are connected to all the partnering agencies, this would be an opportunity to get word out in Rock County. CWDA – Madison Urban league is putting on an Economics Conference May 16, 2018. Housing and transportation may be issues facing workers considering mobilizing to work on the Foxconn project.
8. **Michele Carter:** There may be funds available for reallocation to provide ongoing bus system to move people from Beloit to Racine. This has been done in the past, but we need to gauge people in the community to see if there would be interested. We need to figure out what the interest is, so starting with a resource fair, and surveys to people in the community to see what it is they are looking for. This will still be building up with Rock County community if we figured out a way to transport.
9. **Lynn Jones:** Youth Provides in the area are trying to figure out now how are we working with high schools, and figuring out how do we prepare the students for the workforce. Hendricks Development group called the meeting for all youth providers currently there is no formal name for the group, but this group will be formalized soon.
10. **Michele Carter:** Access and knowledge about options is what people need, making sure the youth know what available opportunities there are. Being able to provide them with long range knowledge and they can plan for their career. Foxconn won't be here forever, but showing workers the knowledge and skills that they will gain



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working on the different projects. They can take these skills back home and expand on them. Involving Prime Contractors Rock Roads has been proactive in reaching out to DBE firms for work and opportunities. Surveying the prime contractors to see who would be willing to host an open house. The RCSAC needs to engage them as well, and Rock Roads has put in great efforts with the DBE program and TrANS program.

11. **Vincent Fisher:** Interactive reports should be available to the group moving forward. The group would like to have reports that can show trend analysis of the data we have been providing over the years.
12. **Lorie Thompson:** TrANS Update - Upcoming Graduation: Current Dane County class is scheduled to graduate on April 27th, 2018
SW/Rock County Placement Information from December 2017-March 2018:

- 67 applicants screened
- 36 SW TrANS trainees
 - 12 Rock County trainees
- 16 total road construction placements

2017 SW Apprenticeships:

- 9 SW TrANS graduates

2018 SW Apprenticeships: (4)

- DeJuan-Clark Heating and Cooling
- Raphael-Koenig Concrete
- Jose-Georgia Pacific
- Herman-RHD Plumbing

Reports: Reports don't reflect trends of the growth in the community. The success stories are just as important as well as the numbers. These are success stories showing progress of what we are doing within the community. We need to show comparative information and the newsletter piece from Forward Service is nice to see all the stories of those enrolled in the TrANS program and where they are now. Being more specific on the reports rather than showing up the different zip codes show city or town.

Events:

- Wisconsin Valley Construction Resource Fair Thursday May 3, 2018 10:30 am

Adjourned 5:36

Next Meeting:

- August 7, 2018
- November 6, 2018

Geographical Analysis Report - Zip (Head Count)

Period:	Region:				Project Name:							Company Name:					
10/1/2013 - Current Date	Southwest				All SouthWest Region Projects							All Contractors					
Zip	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Multiple Races		Total	Total Female	% Female	Total Minority	% Minority
	M	F	M	F	M	F	M	F	M	F	M	F					
53114	2	0	0	0	0	0	0	0	0	0	0	0	2	--	--	--	--
53190	28	0	0	0	2	0	0	0	0	0	0	0	30	0	0.00%	2	6.67%
53501	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
53505	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
53511	55	1	13	2	8	2	0	0	0	0	1	0	82	5	6.10%	26	31.71%
53520	11	2	0	0	0	0	0	0	0	0	0	0	13	2	15.38%	0	0.00%
53521	6	0	3	0	0	0	0	0	0	0	0	0	9	0	0.00%	3	33.33%
53525	7	1	0	0	1	0	0	0	0	0	0	0	9	1	11.11%	1	11.11%
53534	78	2	0	0	1	0	0	0	0	0	0	0	81	2	2.47%	1	1.23%
53536	48	0	0	0	0	0	0	0	0	0	0	0	48	0	0.00%	0	0.00%
53537	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0.00%	0	0.00%
53538	42	2	0	0	1	0	0	0	0	0	0	0	45	2	4.44%	1	2.22%
53545	51	0	0	0	4	0	0	0	0	0	0	0	55	0	0.00%	4	7.27%
53546	62	4	4	0	4	0	0	0	1	0	0	0	75	4	5.33%	9	12.00%
53548	52	2	1	0	1	0	0	0	0	0	0	0	56	2	3.57%	2	3.57%
53563	26	2	0	0	1	0	0	0	0	0	0	0	29	2	6.90%	1	3.45%
53576	7	1	0	0	0	0	0	0	0	0	0	0	8	1	12.50%	0	0.00%
53585	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%
53589	41	2	0	0	0	0	0	0	0	0	0	0	43	2	4.65%	0	0.00%
Rock County	453	17	21	2	21	2	0	0	1	0	1	0	518	21	4.05%	48	9.27%
All Other	2831	80	152	6	330	10	31	5	15	1	21	3	3483	105	3.01%	574	16.48%
Total this Period	3284	97	173	8	351	12	31	5	16	1	22	3	4001	126	3.15%	622	15.55%

Mega Project Workforce Utilization Report Head Count																		
Period: 10/1/2013 - Current Date	Region: All Regions			I 39-90 Rock County (Illinois SL - Madison)								Company Name: All Contractors						
Construction Group/ Classification	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
Heavy Equipment Operators	Apprentice	183	5	11	0	8	0	1	1	0	0	2	1	212	7	3.30%	24	11.32%
	Journeyman	1349	38	30	1	45	0	11	3	4	0	5	0	1486	42	2.83%	99	6.66%
	Trainee	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0.00%	0	0.00%
	Subtotal	1534	43	41	1	53	0	12	4	4	0	7	1	1700	49	2.88%	123	7.24%
Laborers	Apprentice	54	3	1	0	10	3	0	0	0	0	1	0	72	6	8.33%	15	20.83%
	Journeyman	1585	61	122	5	196	9	20	0	12	0	11	1	2022	76	3.76%	376	18.60%
	Trainee	2	1	0	0	0	0	0	0	0	0	0	0	3	1	33.33%	0	0.00%
	Subtotal	1641	65	123	5	206	12	20	0	12	0	12	1	2097	83	3.96%	391	18.65%
Skilled Trades	Apprentice	127	8	3	0	8	0	0	0	1	1	0	0	148	9	6.08%	13	8.78%
	Journeyman	669	6	12	0	84	0	5	0	3	0	1	0	780	6	0.77%	105	13.46%
	Trainee	0	0	0	0	2	0	0	0	0	0	0	0	2	0	0.00%	2	100.00%
	Subtotal	796	14	15	0	94	0	5	0	4	1	1	0	930	15	1.61%	120	12.90%
Truck Drivers	Apprentice	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%
	Journeyman	906	21	52	2	114	3	9	4	0	0	6	1	1118	31	2.77%	191	17.08%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	909	21	52	2	114	3	9	4	0	0	6	1	1121	31	2.77%	191	17.04%
X-BLDG Laborers	Apprentice	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Journeyman	15	1	0	0	1	0	0	0	0	0	0	0	17	1	5.88%	1	5.88%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	15	1	0	0	1	0	0	0	0	0	0	0	17	1	5.88%	1	5.88%
X-BLDG Skilled Trades	Apprentice	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Journeyman	52	0	4	0	1	0	0	0	0	0	0	0	57	0	--	5	8.77%
	Trainee	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	0.00%
	Subtotal	54	0	4	0	1	0	0	0	0	0	0	0	59	0	0.00%	5	8.47%
X-BLDG Truck Drivers	Apprentice	1	0	0	0	0	0	0	0	0	0	0	0	1	0	--	0	--
	Journeyman	2	0	0	0	0	0	0	0	0	0	0	0	2	0	--	0	0.00%
	Trainee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
	Subtotal	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0.00%	0	0.00%
Construction Group/ Classification	Construction Trade	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Two or More Races		Total	Total Female	% Female	Total Minority	% Minority
		M	F	M	F	M	F	M	F	M	F	M	F					
Total this Period	Apprentice	369	358	358	358	358	358	358	358	358	358	358	358	437	22	5.03%	52	11.90%
	Journeyman	4578	4635	4635	4635	4635	4635	4635	4635	4635	4635	4635	4635	5482	156	2.85%	777	14.17%
	Trainee	5	5	5	5	5	5	5	5	5	5	5	5	8	1	12.50%	2	25.00%
	Grand Total	4952	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	5927	179	3.02%	831	14.02%

SW TrANS Monthly Placement Report with Recall/Rehire Data for TrANS Providers

[illegible]

Rock County TrANS Monthly Enrollment/Graduate Names



First Name	Class Start Date	TrANS Provider Information/location	Graduated TrANS (Yes or No)	Passed Apprenticeship Test (Yes or No)	Specific Apprenticeship Test(s) Passed	Currently Employed with Contractor (Yes or No)
Aftan	22-Jan-18	SW TRANS Rock County	Yes	Yes	Accuplacer	No
Britney	22-Jan-18	SW TRANS Rock County	Yes	Yes	Accuplacer	No
DeShawn	22-Jan-18	SW TRANS Rock County	Yes	Yes	Accuplacer	No
Jessica	22-Jan-18	SW TRANS Rock County	Yes	Yes	Accuplacer	No
Jordan	22-Jan-18	SW TRANS Rock County	No	No		No
Keith	16-Jan-18	SW-TRANS Rock County	No	No		No
Lauren	22-Jan-18	SW TRANS Rock County	Yes	Yes	Accuplacer	No
Malerie	22-Jan-18	SW TRANS Rock County	No	No		No
Miquel	22-Jan-18	SW TRANS Rock County	No	No		No
Mitchell	22-Jan-18	SW TRANS Rock County	No	No		No
Nicholas	22-Jan-18	SW TRANS Rock County	No	No		No
Vaughn	22-Jan-18	SW TRANS Rock County	Yes	Yes	Accuplacer	No

Report Name CO-02
Refresh Date 4/30/18 5:22 PM

Wisconsin Bureau of Apprenticeship Standards
Apprentice Activity by County, Sector & Trade
Report Period From 1/1/2018 to 4/30/2018



This report counts active contracts on the report period's begin (12:00am) and end (11:59pm) dates, and counts contracts that became newly active, transferred (instate), completed or cancelled during the report period. Report data matches the following criteria: Contract District: ALL, Contract Sector: Construction, Contract Trade: ALL, Appr Sex: ALL, Appr Vet: ALL, Inmate Program: ALL, Appr Minority: ALL, Appr Race(s): ALL, Appr Hispanic: ALL, Contract Type(s): Apprentice, Contract Term Type(s): ALL, Emp Name: ALL, Emp County: Dane;Green;Walworth;Rock, Emp WDA: ALL, Emp UI: ALL, School Name: ALL, Sponsor Name: ALL

Filters have been applied to the data in this report. See Page 1 for filter description.

County (of Employer) Sector Trade Name	Active Contracts 12:00am 1/1/2018	Activity from 1/1/2018 through 4/30/2018					Active Contracts 11:59pm 4/30/2018	-/+ 1/1/2018 to 4/30/2018
		Newly Active	Transfer In (Instate)	Com- pleted	Can- celled	Transfer Out (Instate)		
1	2	3	4	5	6	7	8	9
Report Total	1304	69		32	33	1	1308	0%
Dane - 26 Trades	1135	63		28	30	1	1140	0%
Construction - 26 Trades	1135	63		28	30	1	1140	0%
Bricklayer	7						7	0%
Carpenter (Construction)	180	7		1	3		183	2%
Carpenter (Floor Coverer)	15						15	0%
Carpenter (Pile Driver)	1						1	0%
Cement Mason	13						13	0%
Concrete Finisher	4						4	0%
Construction Craft Laborer	45	4		3	3		43	-4%
Construction Electrician	239	26		8	10	1	247	3%
Environmental Systems Technician	5						5	0%
Glazier	8						8	0%
Heating, Ventilating and Air Cond. Install/Service	57			1	3		53	-7%
Heavy Equipment Operator	2						2	0%
Insulation Worker (Heat & Frost)	4	1		1			4	0%
Iron Worker	55			1	1		53	-4%
Operating Engineer	59	6		3	2		60	2%
Painter And Decorator	28						28	0%
Plumber	194	9		2	4		197	2%
Roofer and Waterproofor	5	1			1		5	0%
Sheet Metal Worker	83	1		6	2		76	-8%
Sheet Metal Worker (Residential)	1						1	0%
Sprinklerfitter	13	1					14	8%
Steamfitter	31			1			30	-3%
Steamfitter (Construction)	37	4					41	11%
Steamfitter (Service/Refrigeration)	36	3		1			38	6%
Taper - Finisher	3						3	0%
Telecommo. (Voice, Data & Video) Installer-Tech.	10				1		9	-10%
Green - 2 Trades	17						17	0%
Construction - 2 Trades	17						17	0%
Construction Electrician	16						16	0%
Plumber	1						1	0%
Rock - 15 Trades	126	6		4	2		126	0%
Construction - 15 Trades	126	6		4	2		126	0%
Bricklayer	1	1					2	100%
Carpenter (Construction)	17	3					20	18%
Cement Mason	2						2	0%

Report Name CO-02
Refresh Date 4/30/18 5:22 PM

Wisconsin Bureau of Apprenticeship Standards
Apprentice Activity by County, Sector & Trade
Report Period From 1/1/2018 to 4/30/2018



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		Newly Active	Transfer In (Instate)	Com- pleted	Can- celled	Transfer Out (Instate)		
1	2	3	4	5	6	7	8	9
Report Total	1304	69		32	33	1	1308	0%
Cement Mason (Heavy Highway)	2						2	0%
Construction Craft Laborer	8				2		6	-25%
Construction Electrician	57			4			53	-7%
Environmental Systems Technician	1						1	0%
Heating, Ventilating and Air Cond. Install/Service	3						3	0%
Heavy Equipment Operator	1						1	0%
Iron Worker	3						3	0%
Operating Engineer	17	1					18	6%
Plumber	10	1					11	10%
Roofer and Waterproofer	1						1	0%
Sheet Metal Worker	2						2	0%
Steamfitter (Construction)	1						1	0%
Walworth - 4 Trades	26				1		25	-4%
Construction - 4 Trades	26				1		25	-4%
Carpenter (Construction)	3						3	0%
Construction Electrician	5						5	0%
Operating Engineer	1						1	0%
Plumber	17				1		16	-6%