



Wisconsin Department of Transportation

Rock County Stakeholder Advisory Committee

Tuesday, February 5, 2019 3:30 - 5:00 p.m.

Community Action, Inc.

20 Eclipse Center (600 Henry Avenue) Beloit, WI

Teleconference Number: 888-557-8511 / Access Code: 6969016

AGENDA

I	Welcome and Introductions	Vincent Fisher Committee Facilitator
II	WisDOT 1-39/90 Expansion Project Updates	Kim Schauder 1-39/90 Project Supervisor
III	Rock County Stakeholder Engagement	Michele Carter WisDOT DBE Program Chief
V	Reports <ul style="list-style-type: none">• Rock Workforce Utilization & Geographical Analysis Report• Highlights• TrANS Program Update• Trend Analysis• Q & A	Vincent Fisher Committee Facilitator Lori Thompson Forward Service Inc Julie Harkinson Harkinson Consulting LLC
VI	Calendar Items <ul style="list-style-type: none">• 2019 Rock County Stakeholder Advisory Committee Meetings• Upcoming Events	Vincent Fisher Committee Facilitator



Wisconsin Department of Transportation



Rock County Stakeholder Advisory Committee
Community Action Inc., 20 Eclipse Center (600 Henry Avenue) Beloit, WI
Tuesday, February 5, 2019 3:30 p.m.

Present:

Vincent Fisher, WisDOT
Julie Harkinson, Harkinson Consulting LLC
Lynn Jones, Community Action
Lorie Thompson, Forward Service Inc.
Kim Schauder, WisDOT
Kelly Wenzel, Rock Road Companies, Inc
Meghan Vaxman, Rock Road Companies
Scott Prindiville, City Engineer Beloit
Crystal Wilson, Harkinson Consulting LLC

Agenda Items:

- Meeting Agenda
- Review of meeting minutes
- Construction Project updates
- TrANS Update
- Trend Analysis
- Other Reports

Discussion:

1. Introduction:

Vincent Fisher provided an overview of the agenda and a description of the purpose of the meeting. Crystal Wilson highlighted previous meeting minute highlights from August 2018.

2. **Kim Schauder provided I39/90 SW Mega Project update:**

- SW Mega team submitted the TPC request and WisDOT has received inflation dollars to finish up the program.
- Projects along I-39/90 mainline and part of the new I-43/WIS 81 interchange continue in the Beloit area.
- 14/26 interchange project will be occurring this summer and continue through 2021
- I-43 Core project will be let in July 2019 and will be completed in 2021.
- Projects are fully funded through the current budget.

3. **Vincent summarized Rock County stakeholder meeting for stakeholder engagement:** WisDOT would like to find a community organization in Rock County and move the Rock Stakeholder Meeting to a similar platform as the Madison-area Construction Workforce Diversity Alliance (CWDA). Vincent explained that as design for the Verona Road project came to an end, CWDA took over the Dane County Stakeholder meetings.

4. **Vincent Fisher provided update on meetings attended:** Crystal Wilson and Vincent Fisher met with all stakeholders over the phone to discuss the different meetings and groups in the Rock area that we could potentially be a part of (See attached List). Michele Carter, Kim Schauder, and Vincent Fisher attended the Rock County Transportation Coordinating Meeting by invitation of Lynn Jones, who was unable to participate that day. Kim talked about the Mega construction project and Michele discussed outreach efforts as part of the Mega project. The committee members brought up two main concerns: high-speed rail and disabled workers getting to rest stops. High-speed rail was out of the scope of WisDOT staff in attendance. WisDOT Title VI staff will investigate further into the disable transportation



Wisconsin Department of Transportation



to rest stops. We were advised that the job center that employs and sets up the work for the disabled, also set up the transportation to their jobs during the road construction. This group recommended that we would meet twice a year for project updates and any questions they may have for WisDOT.

5. **Lorie Thompson discussed outreach provided by Forward Service, Inc.:** Lorie recently presented at Rock River Charter Schools, providing information on the construction industry. She spoke about the trades workshop that CWDA put on in Madison WI, answered questions about construction, the future of the industry, provided information about what's happening on the I39/90 projects that are coming up, and more specifically about the TrANS program, and benefits they would receive once they complete the program. Lorie also presented at the Janesville Alternative school TAGOS (Tailoring Academics to Guide Our Students) Leadership Academy. The presentation at TAGOS happened January 24, 2019, and the students said that they wanted more information about different career programs. As graduation gets closer in May, Lorie plans to go to a few different schools to provide additional information before students graduate.
6. **Vincent Fisher announcement:** OBOEC Program Chief Michele Cater was promoted to the OBOEC Director and the new OBOEC Chief is Madalena Maestri.
7. **Questions:** Madison has been connecting with apprenticeship is there something similar in Rock County? Is there an advisory board?

Response: In Dane County, the community chose CWDA as the advisory board, and the focus was on youth apprenticeship and women in construction. It's possible that CWDA can conduct some of the same efforts performed in the Dane County area. There is an apprenticeship opportunity with Blackhawk Tech college and most of the apprentices are placed immediately. Since majority of the contacts are with the youth, they are working with other youth organizations. There is a WI apprenticeship group who presented for CWDA at the new facility for Operation Fresh Start. This event involved networking, and presentations on youth apprentice programs and future goals, of the group. They targeted community contractors, community stakeholders, and other training programs like the TrANS Program. This was a day-long open house where they learned what career opportunities were available and learned about different apprenticeship programs. This stakeholder group could tailor something similar, but the group needs organizations in Rock County, such as the Dane County Urban League, to join in with this effort.

8. **Peter Prindville** – Peter suggested members of the stakeholder group should attend Beloit City Council meeting and that a project update would be appreciated. It is a televised event so the information would get out to the public.
9. **Lorie Thompson TrANS Update:** TrANS has formed a partnership with the Department of Corrections (DOC). On November 5, 2018, a pilot program was launched for TrANS classes to be held at the Oakhill Correction Facility. During the classes three contractors came in and were guest speakers, Mega Rentals presented to the inmates what was needed to appeal to contractors to be hired for work. Some hurdles of working with the DOC was not being able to use electronics, and computers, but Forward was still able to implement the trainings. 11 men entered the class, 10 graduated and of the 10 graduates all will be released periodically in May 2019. Lorie will continue to work with them after their release, and promote them to contractors.

The next Rock County TrANS class starts Monday February 11, 2019 it will be held at Community Action. Eric Williams with the Fatherhood program at Community Action referred 10-11 fathers to the Rock County TrANS class. The screening process has been complete and there are officially 14 individuals in the class.

SW TrANS Classes:

- 1 class is being offered in Rock County
 - Screening was done in January 2019
 - Class begins on Feb 11, 2019

SW TrANS Trainees:

- 24 Trainees
 - 3 Rock County Trainees

SW TrANS Placements:

- 5 Placements
 - 3 Rock County Placements

10. **Julie Harkinson provides an overview of the Trend Analysis:** Workforce utilization data was broken down by ethnicity, sex in Rock county.

Workforce Utilization Data: Sex, Ethnicity, I39/90 & Rock County

- 2016 Highest year for workforce with 2649 workers

www.i39-90.wi.gov



Wisconsin Department of Transportation



- I39/90 Female at an average of 3%
- I39/90 Minority at an average of 13%
- 2015 Highest year for workers in Rock county with 330 workers
- Rock County Minority average 8%
- More Laborers than Heavy Equipment Operators in skilled trades
- Heavy Equipment Operators has a larger number in Apprenticeship

DBE Accomplishment: Snapshot of the DBE accomplishment total contract value

- The DBE attainment is going up and it's being met more and more.
- Trucking firms have been majority of the DBE's firms on the projects.
- The DBE numbers on this report is an average not a reflection of the actual DBE goal of 11%.

11. **Vincent Fisher ended meeting:** Department of Workforce Development (DWD) will provide a customized report for the group, but stakeholder group needs to help to provide parameters for the reporting. WisDOT intends to have a DWD report for the next meeting.

Action Items

- One on one with Harkinson Consulting LLC to discuss meeting opportunities in Rock County
- Crystal Wilson will assist Lorie with WisDOT reports regarding TrANS data
- Lorie will provide Crystal the information for Operation Fresh Start

2019 Rock County Stakeholder Meeting Schedule:

- May 7, 2019 3:30 PM – 5:00 PM
- August 6, 2019 3:30 PM – 5:00 PM
- November 5, 2019 3:30 PM – 5:00 PM

Upcoming Events

- DBE Golden Shovel Awards February 13, 14, 2019
- Labor Compliance Training March 28, 2019. Lorie Thompson will present on ASP 1 and the TrANS program

Adjourned at 5:00

Mega Project Workforce Utilization Report Head Count

Report Ran:1/31/2019

Geographical Analysis Report - Zip (Head Count)

Period:	Region:				Project Name:						Company Name:						
10/1/2013 - Current Date	Southwest				All SouthWest Region Projects						All Contractors						
Zip	Caucasian		African American		Hispanic		Native American or Alaskan		Asian or Pacific Islander		Multiple Races		Total	Total Female	% Female	Total Minority	% Minority
	M	F	M	F	M	F	M	F	M	F	M	F					
53114	2	0	0	0	0	0	0	0	0	0	0	0	2	0	--	--	--
53190	32	2	1	0	3	0	0	0	0	0	0	0	38	2	5.26%	4	10.53%
53501	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
53505	0	0	0	0	0	0	0	0	0	0	0	0	0	0	--	0	--
53511	71	3	13	3	9	3	1	0	0	0	3	0	106	9	8.49%	32	30.19%
53520	12	2	0	0	0	0	0	0	0	0	0	0	14	2	14.29%	0	0.00%
53521	6	1	2	0	0	0	0	0	0	0	0	0	9	1	11.11%	2	22.22%
53525	9	1	0	0	1	0	0	0	0	0	0	0	11	1	9.09%	1	9.09%
53534	82	2	1	0	2	0	0	0	0	0	0	0	87	2	2.30%	3	3.45%
53536	55	0	0	0	0	0	0	0	0	0	0	0	55	0	0.00%	0	0.00%
53537	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0.00%	0	0.00%
53538	47	2	0	0	1	0	0	0	0	0	0	0	50	2	4.00%	1	2.00%
53545	56	0	0	0	4	0	0	0	0	0	1	0	61	0	0.00%	5	8.20%
53546	70	4	4	0	6	0	0	0	1	0	0	0	85	4	4.71%	11	12.94%
53548	61	3	1	0	5	0	0	0	1	0	1	0	72	3	4.17%	8	11.11%
53563	32	2	0	0	1	0	0	0	0	0	0	0	35	2	5.71%	1	2.86%
53576	7	1	0	0	0	0	0	0	0	0	0	0	8	1	12.50%	0	0.00%
53585	7	0	0	0	0	0	0	0	0	0	0	0	7	0	0.00%	0	0.00%
53589	44	2	0	0	0	0	0	0	0	0	0	0	46	2	4.35%	0	0.00%
Rock County	598	25	22	3	32	3	1	0	2	0	5	0	691	31	4.49%	68	9.84%
All Other	3316	92	173	7	399	11	37	5	15	1	35	3	3663	104	2.84%	604	16.49%
Total this Period	3914	117	195	10	431	14	38	5	17	1	40	3	4354	135	3.10%	672	15.43%

Report Ran:1/31/2019



SW TrANS Stakeholder Report

October 2018 – January 2019

SW TrANS Classes:

- 1 class offered in Dane County
 - Screening done in November 2018
 - Class began November 19, 2018
 - Class graduates on Feb 7, 2019
- 1 class offered in collaboration with the Oakhill Correctional Center
 - Screening done in October 2018
 - Class began November 5, 2018
 - Class graduated January 11, 2019
- 1 class is being offered in Rock County
 - Screening was done in January 2019
 - Class begins on Feb 11, 2019

SW TrANS Trainees:

- 24 Trainees
 - 3 Rock County Trainees

SW TrANS Graduates:

- 0 Graduates
 - 0 Rock County Graduates

SW TrANS Placements:

- 5 Placements
 - 3 Rock County Placements

TrANS Newsletters:

October - Lauren's Story (Rock County):

<https://us8.campaign-archive.com/?e=&u=167e198a5f1bf2e3f576a14f0&id=01323cd14d>

November - Anthony's Story (Rock County):

<https://mailchi.mp/be7c65f00eff/the-best-come-from-trans?e=777603e1cb>

December – Kierney’s story (Rock County)

<https://mailchi.mp/8eb0fb87cd27/feel-good-stories-are-best-when-theyre-true?e=777603e1cb>

Rock County Placement Report with Recall/Rehire Data for TrANS Providers

EMPLOYMENT START DATE	FIRST NAME	HIRING CONTRACTOR	RECALL OR REHIRE (YES/NO)	APPRENTICE (YES/NO)	JOURNEYMAN (YES/NO)
10/12/2018	Marisol	NE Trucking		No	
10/15/2018	Kierney	Western Remac		No	
11/7/2018	Quentin	Trierweiler		Yes	
12/5/2018	Robert	Meineke		No	
12/10/2018	Paris	Walgreen's Distribution Center		No	

Rock County TrANS Enrollment/Graduate Report



First Name	Class Start Date	Location Information	Graduated TrANS (Yes or No)	Passed Apprenticeship Test (Yes or No)	Specific Apprenticeship Test(s) Passed	Currently Employed with Contractor (Yes or No)
Sirenia	20-Feb-18	SW-TRANS Rock County	Yes	Yes	Accuplacer	No
Justin	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Benjamin	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Clyde	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
William	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Paul	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Dillon	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Michael	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Jeromy	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Jose	5-Nov-18	SW-TRANS DOC	No	No	NA	No
Jack	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Willie	5-Nov-18	SW-TRANS DOC	Yes	Yes	TABE	No
Ariel	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Senora	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Angela	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Justin	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Robert	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Clayton	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Zealeous	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Maria	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Jason	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Isaiah	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Mark	12-Nov-18	SW-TRANS Dane County	No	No	NA	Yes
Joe	12-Nov-18	SW-TRANS Dane County	No	No	NA	No
Ayesha	12-Nov-18	SW-TRANS Dane County	No	No	NA	No